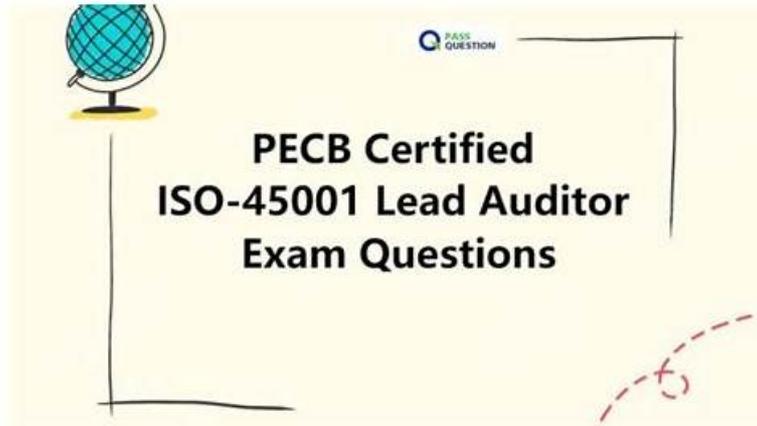# How Can You Crack the PECB ISO-45001-Lead-Auditor Exam with Flying Colors?

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PECB ISO-45001-Lead-Auditor Exam Syllabus Topics:

Topic	Details
Topic 1	• Fundamental principles and concepts of an occupational health and safety management system: This section of the exam measures the skills of Health and Safety Managers and covers the essential principles and concepts underlying an occupational health and safety management system (OHSMS). It focuses on understanding the framework for managing health and safety risks to prevent workplace injuries and illnesses. One skill to be measured is identifying key components of an effective OHSMS.

Topic 2	• Domain 4: Preparing for an ISO 45001 audit: This section of the exam measures the skills of Audit Consultants and covers the preparation process for conducting an ISO 45001 audit. It emphasizes planning, resource allocation, and establishing audit objectives to ensure a thorough evaluation.
Topic 3	• ISO 45001 requirements for an OH&S MS – Clauses 4 to 10: This section of the exam measures the skills of Auditors related to specific requirements outlined in ISO 45001 about occupational health and safety management systems. It emphasizes understanding clauses that address context, leadership, planning, support, operation, performance evaluation, and improvement. A skill to be measured is applying ISO 45001 requirements to organizational practices.

PECB Certified ISO 45001 Lead Auditor Exam Sample Questions (Q43-Q48):

NEW QUESTION # 43
You have been assigned by the audit team leader to evaluate the process of complying with application legislation.
Which three of the following statements about the evaluation of compliance are true?

- A. Every member of an audit team must have a detailed understanding of the legal requirements for the sector and type of organisation they are auditing.
- B. 'Other requirements' include requirements that the organisation has chosen to comply with.
- C. The organisation is required to evaluate its compliance status with OH&S legal and other requirements
- D. A management review is required in all instances where one or more legal requirements are not being met.
- E. The organization must evaluate its compliance status at least once a year
- F. The organisation cannot outsource its process for evaluating compliance.
- G. If the organisation is falling to address a legal requirement relating to another discipline e.g. Environmental management, this cannot be raised In the audit.
- H. The organisation is required to establish a process for evaluating compliance

Answer: B,C,H

Explanation:
Comprehensive Detailed Explanation along with All ISO 45001 Audit References Clause 9.1.2 of ISO 45001:2018 outlines the need for organizations to evaluate compliance with applicable legal and other requirements as part of their OH&S management system.
Analysis of Options:
* A. The organization must evaluate its compliance status at least once a year:The standard does not prescribe a specific frequency but states that evaluations must be conducted at planned intervals.
* B. 'Other requirements' include requirements that the organization has chosen to comply with:
Correct. Other requirements may include voluntary standards, industry codes, or contractual obligations.
* C. A management review is required in all instances where one or more legal requirements are not being met:This is not true. Management reviews address compliance but are not mandated for every noncompliance.
* D. Every member of an audit team must have a detailed understanding of the legal requirements for the sector and type of organization they are auditing:Not true. Auditors must have general competency but can rely on subject-matter experts for legal specifics.
* E. If the organization is failing to address a legal requirement relating to another discipline (e.g., Environmental management), this cannot be raised in the audit:Not true. If the legal noncompliance impacts OH&S, it can be raised.
* F. The organization cannot outsource its process for evaluating compliance:The organization can outsource evaluation but retains accountability.
* G. The organization is required to establish a process for evaluating compliance:Correct. Clause
9.1.2 requires a process for compliance evaluation.
* H. The organization is required to evaluate its compliance status with OH&S legal and other requirements:Correct. Clause 9.1.2 explicitly states this requirement.
ISO References:
* Clause 9.1.2: Evaluation of compliance.
* Clause 7.5: Documented information requirements

NEW QUESTION # 44

You are conducting a Stage 2 audit of a steel fabrication works that uses powerful presses to shape steel sheets into various car panels. You note from the accident book that more staff hours have been lost through accidents associated with the presses than those associated with any other equipment.

You question the OH&S manager who tells you, "These big presses are just inherently more dangerous than other equipment. If there is an accident, it's going to be more serious as a result of the forces at work." Which three of the following audit trails would it now be appropriate to pursue?

- A. Check that the workers who had been injured had received appropriate compensation, so they did not suffer financially from their accidents or working hours lost while recovering.
- B. Ask top management to explain how the reoccurring accidents would affect the setting of future OH&S objectives.
- C. Ensure that the organisation had recorded the reoccurring accidents as an external issue in its determination of context of the organisation. Ensure all interested parties had been informed.
- D. Determine whether hazard identification had taken place in respect of the pressing process. If it did, what OH&S risks were identified and what actions were instigated to mitigate these risks?
- E. Determine whether there were any maintenance issues that resulted in the machines being unsafe to use, such as broken or missing guards or faulty emergency stop buttons.
- F. Determine whether the organisation had considered changing the panels to plastic mouldings which would be less likely to cause accidents.
- G. Check whether the organisation has big enough finances to invest in fully automated pressing machines which would not need manual workers.

Answer: C,D,E

NEW QUESTION # 45

You are in the closing meeting of a second-party audit to ISO 45001. Which three of the following topics are most likely to come for discussion?

- A. The extent to which the auditee is conforming to the OH&S requirements contained in supply contracts with the auditing organisation.
- B. nature of the trading relationship that currently exists between the auditee's and auditor's organisations.
- C. The names and email address of a attendees at the closing meeting. The question of who should chair the closing meeting.
- D. Whether the work instructions for a specify auditee OH&S process are focused on efficiency.
- E. The extent of the auditee's documented information system.
- F. Whether the audit has correctly performed in current contracts with other customers.
- G. The extent to which the auditee Is conforming to the requirements set out in ISO 45001.

Answer: A,B,G

Explanation:
The closing meeting of a second-party audit focuses on the findings, conformance to agreed requirements, and areas for improvement. ISO 19011:2018 provides guidance on closing meetings, stating that the results of the audit, including conformity with criteria, must be reviewed and agreed upon.
Analysis of Options:
* A. The names and email addresses of attendees at the closing meeting:Irrelevant. Attendance details are not part of the audit discussion.
* B. The extent of the auditee's documented information system:While relevant during the audit, it is not typically a focus in the closing meeting.
* C. The extent to which the auditee is conforming to OH&S requirements in supply contracts:
Correct. Second-party audits often assess compliance with contractual requirements.
* D. The extent to which the auditee conforms to ISO 45001 requirements:Correct. The core purpose of the audit is to evaluate conformity to ISO 45001.
* E. The nature of the trading relationship between the organizations:Correct. The trading relationship often shapes the scope and context of second-party audits.
* F. Whether the audit has correctly performed in current contracts with other customers:
Irrelevant. The focus is on the specific audit, not contracts with other customers.
* G. Whether the work instructions for a specific OH&S process are focused on efficiency:
Irrelevant. Efficiency is not the primary focus of an OH&S audit.
ISO References:
* ISO 19011:2018, Clause 6.6.1: Conducting the closing meeting.
* ISO 45001:2018, Clause 9.2: Internal audit requirements.

NEW QUESTION # 46

An audit team leader arrives at a fabrication organisation that manufactures stairways to ..certification audit.

At a meeting with the OHSMS Manager the audit finds that the responsibility for worker consultation and participation lies with the managerial team. Select from the options four actions by the managerial team that encourage worker consultation and participation.

- A. Giving ownership of health and safety matters
- B. Ignoring worker's suggestions
- C. Implementing a payment scheme to reward worker's OHS performance
- D. Conducting toolbox talks on health and safety
- E. Appointing worker's representatives
- F. Promoting collaborating workers to higher positions
- G. threatening reprisals to whistleblowers
- H. Implementing methods tor engaging workers

Answer: A,D,E,H

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit References Clause 5.4 of ISO 45001:2018 emphasizes the importance of worker consultation and participation in the OHS management system. It requires organizations to establish processes that ensure workers are actively involved in decision-making and implementation of OHS practices.

Analysis of Options:

* A. Promoting collaborating workers to higher positions:While promotions may boost morale, they do not directly contribute to worker consultation and participation in the OHSMS.

* B. Appointing worker representatives:This action fosters direct communication and representation of workers' interests in health and safety matters.

* C. Conducting toolbox talks on health and safety:Toolbox talks are an effective way to engage workers in discussing and addressing health and safety issues.

* D. Giving ownership of health and safety matters:Involving workers in decision-making and giving them responsibility for specific health and safety tasks encourages participation.

* E. Ignoring workers' suggestions:This undermines consultation and is contrary to ISO 45001 principles.

* F. Implementing a payment scheme to reward workers' OHS performance:While incentives can motivate safe behavior, they are not a consultation or participation mechanism as required by Clause

5.4.

* G. Implementing methods for engaging workers:This aligns directly with Clause 5.4, as effective engagement methods (e.g., surveys, focus groups) enhance participation.

* H. Threatening reprisals to whistleblowers:This violates ISO 45001 principles and discourages worker participation.

ISO References:

* Clause 5.4: Worker consultation and participation.

* Clause 5.1: Leadership's responsibility to foster participation.

NEW QUESTION # 47

Select two options that are corrections.

- A. Using OHSMS induction training to address an identified lack OHSMS awareness among winkers.
- B. Changing the name of a tutor that did not deliver a course to the name of the tutor that did.
- C. Reviewing workers training records.
- D. Updating the emergency preparedness plan as a result of carrying out a practical test.
- E. Adding a missing signature to a corrective action record.
- F. Changing a process to reduce its inherent risk.

Answer: B,E

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit Reference Corrections address immediate issues, such as errors or omissions, without addressing root causes. Clause 10.2 of ISO 45001:2018 allows for corrections alongside corrective actions.

Analysis of Options:

A . Adding a missing signature to a corrective action record:

Correct. This is a correction addressing an administrative oversight.

B . Changing a process to reduce its inherent risk:

Incorrect. This is a corrective action aimed at addressing root causes, not a correction.

C . Changing the name of a tutor that did not deliver a course to the name of the tutor that did:

Correct. This corrects an error in records without addressing systemic issues.

D . Reviewing workers' training records:

Incorrect. This is part of ongoing monitoring or auditing, not a correction.

E . Updating the emergency preparedness plan as a result of carrying out a practical test:

Incorrect. This is a corrective action resulting from performance evaluation, not a correction.

F . Using OHSMS induction training to address an identified lack of OHSMS awareness among workers:

Incorrect. This is a preventive or corrective action, not a correction.

ISO Reference:

Clause 10.2: Nonconformity and corrective action.

Clause 7.5: Control of documented information

NEW QUESTION # 48

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