

# C-THR89-2505 Brain Dump Free, Test C-THR89-2505 Centres



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## SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.</li></ul>

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## Free PDF Valid SAP - C-THR89-2505 - SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Brain Dump Free

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## SAP Certified Associate - SAP SuccessFactors Workforce Analytics -

## Functional Sample Questions (Q55-Q60):

### NEW QUESTION # 55

What does the inverted triangle symbol next to the measure name in the Metrics Pack document, and the Specification document indicate?

- A. Regional terminology/variation can be applied
- B. Standard measure used for benchmarking
- C. Drill to Detail is enabled
- D. **Restricted Input**

**Answer: D**

### NEW QUESTION # 56

Based on SAP Success Factors data standards, what Employment Status analysis option value is considered active? Please choose the correct answer.

- A. Paid Leave
- B. Retired - Pension Administration
- C. Short Work Break
- D. Retired with Pay

**Answer: A**

### NEW QUESTION # 57

How do you configure an analysis option that uses dynamic sourcing? There are 2 correct answers to this question.

- A. Validate the code mapping with the customer
- B. Remove "refer to the code mapping section for details of categories included" from the source column
- C. Validate the description source table and column with the customer
- D. Update the code list and descriptions in the Code Mapping tab

**Answer: B,C**

### NEW QUESTION # 58

Which document defines the SAP Success Factors data transformation process? Please choose the correct answer

- A. **Specification Document**
- B. SAP SuccessFactors WFAP SAP Technical Tasks and Effort
- C. Data Questionnaire
- D. Project Management Summary

**Answer: A**

### NEW QUESTION # 59

What permission is required to subscribe other users to Headlines? Please choose the correct answer.

- A. Headlines Management
- B. **Headlines Admin**
- C. Headlines
- D. Report Administrator

**Answer: B**

## NEW QUESTION # 60

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