

C_THR87_2505 Latest Test Cost, New C_THR87_2505 Study Notes



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New C_THR87_2505 Study Notes - C_THR87_2505 Reliable Exam Topics

Begin to learn the C_THR87_2505 exam questions and memorize the knowledge given in them. Only ten days is enough to cover up the content and you will feel confident enough that you can answer all C_THR87_2505 Questions on the syllabus of C_THR87_2505 certificate. Such an easy and innovative study plan is amazingly beneficial for an ultimately brilliant success in exam.

SAP C_THR87_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Employee History Data and Background Element: This section of the exam measures the skills of Compensation Analysts in managing employee history and background elements. It involves mapping historical records and compensation-related fields to ensure data accuracy for calculations.
Topic 2	<ul style="list-style-type: none"> Business Goals and Goal Weights: This section of the exam measures skills of SAP Consultants in setting up business goals and assigning weights. It includes the alignment of goals with corporate strategy and their influence on individual or group bonus outcomes.
Topic 3	<ul style="list-style-type: none"> Bonus Calculation Methods: This section of the exam measures the skills of Compensation Analysts and covers the configuration of different bonus calculation methods within the Variable Pay module. It includes defining logic that calculates payouts based on employee performance and business results.

Topic 4	<ul style="list-style-type: none"> • Variable Pay Form: This section of the exam assesses the proficiency of SAP Consultants in configuring the Variable Pay form. It includes layout adjustments, display logic, and content settings necessary for presenting bonus information to managers and planners.
Topic 5	<ul style="list-style-type: none"> • Eligibility: This section of the exam evaluates the ability of SAP Consultants to define and configure eligibility rules. It includes setting criteria for plan participation and ensuring the correct employee population is included in bonus planning.
Topic 6	<ul style="list-style-type: none"> • Reports and Reward Statements: This section of the exam evaluates the knowledge of Compensation Analysts in generating reports and reward statements. It focuses on tools for communicating results to stakeholders and visualizing data through templates and dashboards.
Topic 7	<ul style="list-style-type: none"> • Variable Pay Program Settings: This section of the exam assesses the knowledge of SAP Consultants in setting up variable pay program settings. It focuses on cycle configuration, plan types, and the underlying parameters that define how bonus programs operate.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Sample Questions (Q24-Q29):

NEW QUESTION # 24

You want to see historical payouts initiated through manager self-service from the Variable Pay form. What do you use?

- A. Custom views
- B. Field-based permission
- C. Compensation profile
- D. Executive review

Answer: C

NEW QUESTION # 25

Which of the following tools can you use to reorder the fields in the Assignment Details section (as shown in the screenshot)?

- A. Variable Pay XML template
- B. Configure Label Names and Visibility
- C. Succession data model
- D. Column Designer

Answer: A,D

NEW QUESTION # 26

A customer updated an employee's assignment date using the employee history editor, but the proration amount remained the same in the worksheet. How can you correct this?

- A. Delete the existing worksheet and then launch a new set.
- B. Delete the user from their worksheet and add them back into the worksheet.
- C. Calculate Bonus and Update worksheets.
- D. Update Goal Result and Update worksheets.

Answer: C

NEW QUESTION # 27

Which field types can be added to the variable pay background section? Note: There are 3 correct answers to this question.

- A. Float fields

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