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With each passing year, there's a slight change in the format of C-THR89-2505 exam. Itexamguide has put in a lot of effort in bringing to you the latest C-THR89-2505 questions, all by the current exam standards set by the SAP. All the SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional (C-THR89-2505) questions have been thoroughly checked to check their validity and to make sure we provide our candidates with the updated exam content.

SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 2	<ul style="list-style-type: none">• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 3	<ul style="list-style-type: none">• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q38-Q43):

NEW QUESTION # 38

A role has 2 out of 6 report menus enabled. However, the users assigned to that role can see all 6 report menus. Why can the users see all 6 report menus?

There are 2 correct answers to this question.

- A. The administrator shared a report in the other 4 report menus with the users
- B. The role has the View All Menus permission enabled
- C. The role ID is Report Admin
- D. The role has the View All Menus permission enabled

Answer: A,B

NEW QUESTION # 39

In a Workforce Planning forecast, which components affect the calculation of the gap? There are 3 correct answers to this question.

- A. Involuntary terminations
- B. Voluntary terminations
- C. Acquisitions
- D. Retirements
- E. External supply

Answer: B,D,E

NEW QUESTION # 40

Which of the following actions can be triggered by a workflow rule? There are 3 correct answers to this question.

- A. Create a notification
- B. Update a field
- C. Create a custom field
- D. Send an e-mail
- E. Generate an activity

Answer: A,B,D

NEW QUESTION # 41

Which of the following are RBP Functional permissions that can be assigned to a RBP role? There are 3 correct answers to this question.

- A. Measure Restrictions
- B. Tree Security
- C. User Maintenance
- D. Drill to Detail
- E. Workforce Planning Admin

Answer: C,D,E

NEW QUESTION # 42

Which of the following are needed to complete the FTP configuration for the Report Distributor? There are 3 correct answers to this question.

- A. Delivery hours
- B. FTP Protocol
- C. IP Address
- D. Username & Password
- E. File Format

Answer: B,C,D

NEW QUESTION # 43

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