

C_THR88_2505 Musterprüfungsfragen - C_THR88_2505 Pruefungssimulationen



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>> C_THR88_2505 Musterprüfungsfragen <<

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SAP C_THR88_2505 Prüfungsplan:

Thema	Einzelheiten

Thema 1	• Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Thema 2	• Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Thema 3	• Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Thema 4	• Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Thema 5	• Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning C_THR88_2505 Prüfungsfragen mit Lösungen (Q35-Q40):

35. Frage

What can you configure in the Landing Page settings? Note: There are 3 correct answers to this question.

- A. The additional pages that appear for the users
- B. The date on which a custom tile is automatically removed from the view
- C. The tiles that appear for the users
- D. The background color for standard tiles
- E. The date on which a standard tile is automatically removed from the view

Antwort: A,B,C

36. Frage

How can you make suggestions to a user about optional learning that the user might choose to self-assign?

Note: There are 3 Correct to this question.

- A. Assignment Profile Recommended Items
- B. Direct Item Assignment
- C. Personalized Learning Recommendations
- D. Manager assigned Item
- E. Peer-to-Peer Recommendation

Antwort: A,C,E

37. Frage

A customer has an administrator who will manage all learning items in the system. This administrator manages the users in only one

department. The system is defined with multiple security domains. The users and items are assigned to different security domains. You create an Administrator role.

What steps should you take to allow the administrator access to all learning items and only the users in one department?

Note: There are 2 correct answers to this question.

- A. Apply the security domain group for the item entity to the role.
- B. Apply the security domain group for the user entity to the role.
- C. Create a security domain group for the user department security domain.
- D. Create a security domain group for the item entity.

Antwort: A,C

38. Frage

A customer has learning administrators who manage training records within their own region. Which actions must you perform to support regional administration? Note: There are 3 correct answers to this question.

- A. Apply security domain groups to permissions.
- B. Add roles for the regional administrators.
- C. Apply regions to administrator entities.
- D. Add security domain groups to include each regional security domain.
- E. Apply security domains to the regional administrators.

Antwort: B,D,E

39. Frage

In which sections of the New Home Learning Experience will the user see administrator or system-assigned learning? Note: There are 2 correct answers to this question.

- A. Under the Invest in Myself Section
- B. Under the Required Learning Section
- C. Under the Recommended Section
- D. Under the Important Learning Section

Antwort: B,D

Begründung:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding the New Home Learning Experience:

* The New Home Learning Experience in SAP SuccessFactors Learning organizes content on the user's Home Page, including sections for assigned learning.

* Sections for Assigned Learning:

* Important Learning Section (C): Displays priority or administrator-assigned learning.

"The Important Learning Section on the Home Page displays administrator-assigned or system-assigned learning with high priority" (SAP SuccessFactors Learning User Guide, Home Page).

* Required Learning Section (D): Shows mandatory learning assignments.

"The Required Learning Section displays mandatory learning assignments, such as curricula or items, assigned by administrators or the system" (SAP SuccessFactors Learning User Guide, Home Page).

* How Content is Displayed:

* Administrator or system-assigned learning appears in these sections to ensure visibility.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, User Guide, Home Page Configuration):

"In the New Home Learning Experience, administrator- or system-assigned learning appears in the Important Learning Section for priority content and the Required Learning Section for mandatory assignments, ensuring users see critical training."

* Why Other Options are Incorrect:

* Option A (Recommended Section): This is for suggested, not assigned, content.

"The Recommended Section displays suggested content, not administrator-assigned learning" (SAP SuccessFactors Learning User Guide).

* Option B (Invest in Myself Section): This is for optional, user-selected content.

"The Invest in Myself Section shows optional content users can self-assign, not mandatory assignments" (SAP SuccessFactors Learning User Guide).

* Users see administrator or system-assigned learning in the Important Learning and Required Learning sections, as specified in options C and D.

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