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## SAP C-THR85-2505 Exam Syllabus Topics:

| Topic   | Details   |
|---------|---|
| Topic 1 | <ul style="list-style-type: none"><li>• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.</li></ul>                                      |
| Topic 2 | <ul style="list-style-type: none"><li>• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.</li></ul> |
| Topic 3 | <ul style="list-style-type: none"><li>• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.</li></ul>      |
| Topic 4 | <ul style="list-style-type: none"><li>• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.</li></ul>             |

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q48-Q53):

### NEW QUESTION # 48

What are the differences between the MDF Position and the Legacy Position nomination methods?Note: There are 2 correct answers to this question.

- A. You can import successors.
- B. You can use MDF talent pools.
- C. You can use effective dating.
- D. You can set permissions on the position object.

Answer: C,D

### NEW QUESTION # 49

What must you do to allow a user to view the Nominate button for Talent Search V2?Note: There are 2 correct answers to this question.

- A. Change the criteria filters when viewing search results.
- B. Select the checkbox next to the candidate's name after performing a search.
- C. Modify the Talent Search section of the Succession Data Model.
- D. Grant a user the appropriate permissions to nominate successors.

Answer: B,D

### NEW QUESTION # 50

Your customer is using the MDF Position Nomination Method.In Admin Center, which of the following are permissions available for the position object in Role-Based Permissions?Note: There are 3 correct answers to this question.

- A. Import/Export
- B. Correct
- C. Edit

- D. View History
- E. View

Answer: A,B,D

#### NEW QUESTION # 51

Which talent cards are configurable in the Admin Center? Note: There are 3 correct answers to this question.

- A. People Profile
- B. Presentation
- C. Succession
- D. Talent Search
- E. Calibration

Answer: B,C,E

#### NEW QUESTION # 52

What happens when the visibility of a field is set to "none" for a background element in the Succession Data Model?

- A. This field is visible in both People Profile and in Talent Search.
- B. This field is visible in People Profile but NOT in Talent Search.
- C. This field is NOT visible in People Profile but it is visible in Talent Search.
- D. This field is visible neither in People Profile nor in Talent Search.

Answer: C

#### NEW QUESTION # 53

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As the labor market becomes more competitive, a lot of people, of course including students, company employees, etc., and all want to get C-THR85-2505 authentication in a very short time, this has developed into an inevitable trend. Each of them is eager to have a strong proof to highlight their abilities, so they have the opportunity to change their current status, including getting a better job, have higher pay, and get a higher quality of material, etc. It is not easy to qualify for a qualifying exam in such a short period of time. Our company's C-THR85-2505 learning material is very good at helping customers pass the exam and obtain a certificate in a short time, and now I'm going to show you our C-THR85-2505 Learning materials.

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