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**SAP CERTIFICATION**

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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q26-Q31):**

### **NEW QUESTION # 26**

In which Succession tools can you use processes created in Processes and Forms?Note: There are 2 correct answers to this question.

- A. Talent Search
- B. MDF talent pools
- **C. Position Tile view**
- D. Matrix grid reports

**Answer: C,D**

### **NEW QUESTION # 27**

Where can you view bench strength within Succession Management?Note: There are 2 correct answers to this question.

- A. In the matrix grid report
- B. In the position card
- **C. In the talent pools**
- D. In the Succession Org Chart

**Answer: C,D**

### **NEW QUESTION # 28**

When utilizing a talent pool in Succession, what actions can a user take?Note: There are 3 correct answers to this question.

- A. Secure the Talent Pool object.
- **B. Add a new status.**
- **C. Delete a nomination from the talent pool.**
- D. Filter nominations by date range.
- **E. Set a readiness rating for an employee.**

**Answer: B,C,E**

### **NEW QUESTION # 29**

Your customer wants to calibrate performance and potential in a session. Which of the following are advantages in a Calibration Session that are unavailable in a Performance-Potential Matrix report?Note: There are 2 correct answers to this question.

- A. You can access continuous performance management (CPM) to see activities and achievements.
- **B. You can display Performance and Potential in List View, Grid View or Dashboard.**
- **C. You can use the drag and drop functionality to change placements in the Matrix View.**
- D. You can use a dynamic group to filter subjects in a calibration session view.

**Answer: B,C**

### **NEW QUESTION # 30**

Which of the following are configuration options for of the Objective-Competency Matrix Report (How vs. What)?Note: There are 2 correct answers to this question.

- A. This report CANNOT have custom weights.
- B. Report access is controlled by its own permission in Role-Based Permissions.
- **C. Report access is controlled by its own provisioning switch.**
- **D. This report shares the icon configuration with the Performance-Potential Matrix Report.**

**Answer: C,D**

### **NEW QUESTION # 31**

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