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**SAP CERTIFICATION**

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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q26-Q31):**

#### NEW QUESTION # 26

In which Succession tools can you use processes created in Processes and Forms?Note: There are 2 correct answers to this question.

- A. Talent Search
- B. MDF talent pools
- C. Position Tile view
- D. Matrix grid reports

Answer: C,D

#### NEW QUESTION # 27

Where can you view bench strength within Succession Management?Note: There are 2 correct answers to this question.

- A. In the matrix grid report
- B. In the position card
- C. In the talent pools
- D. In the Succession Org Chart

Answer: C,D

#### NEW QUESTION # 28

When utilizing a talent pool in Succession, what actions can a user take?Note: There are 3 correct answers to this question.

- A. Secure the Talent Pool object.
- B. Add a new status.
- C. Delete a nomination from the talent pool.
- D. Filter nominations by date range.
- E. Set a readiness rating for an employee.

Answer: B,C,E

#### NEW QUESTION # 29

Your customer wants to calibrate performance and potential in a session. Which of the following are advantages in a Calibration Session that are unavailable in a Performance-Potential Matrix report?Note: There are 2 correct answers to this question.

- A. You can access continuous performance management (CPM) to see activities and achievements.
- B. You can display Performance and Potential in List View, Grid View or Dashboard.
- C. You can use the drag and drop functionality to change placements in the Matrix View.
- D. You can use a dynamic group to filter subjects in a calibration session view.

Answer: B,C

#### NEW QUESTION # 30

Which of the following are configuration options for the Objective-Competency Matrix Report (How vs. What)?Note: There are 2 correct answers to this question.

- A. This report CANNOT have custom weights.
- B. Report access is controlled by its own permission in Role-Based Permissions.
- C. Report access is controlled by its own provisioning switch.
- D. This report shares the icon configuration with the Performance-Potential Matrix Report.

Answer: C,D

#### NEW QUESTION # 31

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