

Free PDF The Best C-HRHFC-2411 - Valid SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Exam Guide



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Passing the SAP C-HRHFC-2411 certification exam is not a tough thing to do but we make it so. The main reason is that we don't know how to study from the C-HRHFC-2411 exam questions we have. We assume that we can study one night and can easily take the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid C-HRHFC-2411 Exam the next morning. This was possible only when we were the school. Now, it is not possible.

SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 2	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 3	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.

Topic 4	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 5	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q28-Q33):

NEW QUESTION # 28

Using an extension platform, your customer requires a user interface based on role-based permissions and concurrent user access. Which of the following does SAP recommend you use?

- A. OData API
- B. SOAP API
- C. SOAP-based compound API
- D. File import/export

Answer: A

NEW QUESTION # 29

Using basic extensibility, which of the following SAP infotypes can be mapped to the Job Information portlet in SAP SuccessFactors Employee Central? Note: There are 3 correct answers to this question.

- A. Basic Pay (0008)
- B. Contract Elements (0016)
- C. Planned Working Time (0007)
- D. Organizational Assignment (0001)
- E. Addresses (0006)

Answer: A,C,D

NEW QUESTION # 30

What activities do you perform to configure employee master data replication from SAP ERP to SAP SuccessFactors Employee Central?

Note: There are 3 correct answers.

- A. Set up certificates and permissions in the SAP Integration Suite service and SAP ERP.
- B. Set up an SAP Process Integration/SAP Process Orchestration integration between SAP ERP and the SAP Integration Suite service.
- C. Configure the IDoc adapter in the SAP Integration Suite service.

- D. Set up the technical integration user in SAP SuccessFactors Employee Central and SAP ERP.
- E. Copy the content of the integration pack to your workspace, then configure and deploy it in the SAP Integration Suite service.

Answer: A,D,E

Explanation:

The key steps for enabling replication include:

- * Setting up certificates and permissions in both the Integration Suite and SAP ERP to allow secure communication (C).
- * Deploying the integration pack into your workspace for configuration in SAP Integration Suite (D).

Reference: Employee Master Data Replication Guide - Configuration Steps Overview.

NEW QUESTION # 31

In a Side-by-Side deployment model, which module can be optional for either SAP ERP or SAP SuccessFactors?

- A. Time & Attendance
- B. Workforce Analytics
- C. Organizational Management
- D. Payroll

Answer: D

NEW QUESTION # 32

During migration from SAP ERP to SAP SuccessFactors Employee Central, what is the result of activating the "Set inactive user status" switch in view V_ECPAO_CONSTANT?

- A. The background job that sets inactive user status is marked for review.
- B. Inactive users are migrated last.
- C. Inactive users are NOT migrated.
- D. The background job that sets inactive user status is NOT run.

Answer: B

Explanation:

Activating the "Set inactive user status" switch in the V_ECPAO_CONSTANT view ensures that inactive users are processed after active users during initial migration. This helps to prioritize active employment records for immediate business use and simplifies post-migration validation.

Reference: SAP Infoporter Configuration Guide - V_ECPAO_CONSTANT Settings.

NEW QUESTION # 33

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