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## #5 C\_HRHPC\_2505 Dumps – 2025 Validated Exam Guide



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### SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Point-to-Point Integration (Employee Central, Employee Central Configuration)</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.</li> </ul>

Topic 7	<ul style="list-style-type: none"> <li>• <b>Payroll Processing:</b> This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>• <b>Declassified Payroll Results:</b> This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.</li> </ul>
Topic 9	<ul style="list-style-type: none"> <li>• <b>Point-to-Point Integration (Employee Central, Employee Central Time Off):</b> This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.</li> </ul>

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### **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q48-Q53):**

#### **NEW QUESTION # 48**

What is provided as part of the Best Practices Payroll Control Center Delivery Scope for the Manage Configuration App? Note: There are 3 correct answers to this question.

- **A. Pre-configured Validation Rules for Master Data and Payroll Results Checks**
- B. Pre-configured Analytics for Master Data and Payroll Results Checks
- **C. Default logic implementation for Validation Rule types, KPI types, Analytics Designer Types**
- **D. Pre-configured Policies for Master Data and Payroll Results Checks**
- E. Pre-configured KPIs based on Master Data and Payroll results

**Answer: A,C,D**

#### **NEW QUESTION # 49**

When you need to reset a previously initiated payroll process, which standard report should you use?

- A. PYC\_REGENERATE\_REPORTS
- **B. PYC\_RESET\_PROC\_INST**
- C. PYC\_SUPPORT\_CONS\_CHECK\_INST
- D. PYC\_GENERATE\_PROVIDER

**Answer: B**

#### **NEW QUESTION # 50**

What is the recommended maximum field length for the pay component foundation object in SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- D. 3

**Answer: C**

#### NEW QUESTION # 51

You want to get your payroll result declustered. Which transaction do you execute?

- A. Run HRDCT\_TPY\_RGDIR
- B. Run HRDCT\_LOAD\_PY\_RX
- C. Run HRPAYCA\_ROESW
- D. Run HRDCT\_D\_TABLES

**Answer: B**

#### NEW QUESTION # 52

Which combination of SAP SuccessFactors Employee Central entities can you map to a payroll entity day type? Note: There are 2 correct answers to this question.

- A. Time Type
- B. Holiday Class
- C. Holiday Work Pattern
- D. Holiday Category

**Answer: A,B**

#### NEW QUESTION # 53

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