

# C-THR85-2505 New Dumps Free, C-THR85-2505 Test Registration



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### SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.</li> </ul>
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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q41-Q46):

### NEW QUESTION # 41

Which of the following allows you to add external candidates into the Succession Org Chart v12 within Succession Management?

- A. Onboarding
- B. People Profile
- C. Career Development Planning
- D. Recruiting Management

**Answer: D**

### NEW QUESTION # 42

Where can you view bench strength within Succession Management?Note: There are 2 correct answers to this question.

- A. In the talent pools
- B. In the Succession Org Chart
- C. In the position card
- D. In the matrix grid report

**Answer: A,B**

### NEW QUESTION # 43

Where are the Lineage Chart V12 icons configured?

- A. Provisioning → Edit Matrix Grid Classifier configuration
- B. Admin Center → Succession Settings
- C. Admin Center → Matrix grid icon configuration
- D. Provisioning → Edit Org Chart configuration

**Answer: C**

### NEW QUESTION # 44

Which of the following values are included in the Personal Information Import template?Note: There are 2 correct answers to this question.

- A. Risk of loss
- B. Language skills
- C. Impact of loss
- D. Manager

**Answer: A,C**

### NEW QUESTION # 45

What must customers do before using Presentations?Note: There are 3 correct answers to this question.

- A. Obtain licenses for Platform and Succession Modules.

- B. Grant permissions to Manage Presentations within User Permissions.
- C. Enable it in either Upgrade Center or in Provisioning under Company Settings.
- D. Accept the Presentations End User License Agreement.
- E. Grant permissions to Manage Presentations within Administrator Permissions.

Answer: C,D,E

## NEW QUESTION # 46

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