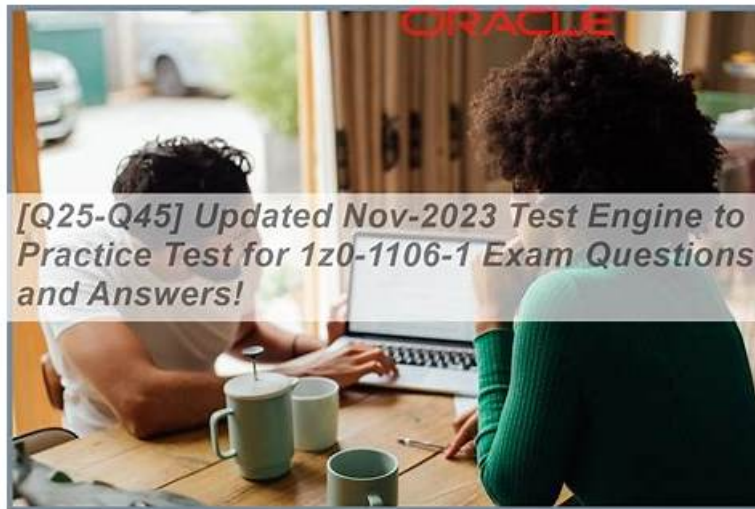


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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q10-Q15):

NEW QUESTION # 10

In Oracle Time and Labor Cloud, what are layout sets used for?

- A. To manage employee records
- B. To approve time entries
- C. To format the appearance of time entry screens
- D. To define time attributes

Answer: C

NEW QUESTION # 11

A project-based business needs to ensure that hours entered in Time and Labor flow directly into Oracle Projects for costing. Which configuration enables this integration path?

- A. Enabling the Time Device integration service
- **B. Assigning the correct Time Consumer Set for Projects costing**
- C. Adding Projects elements to the Time Entry Code Set
- D. Mapping project roles to the Time Approval Rule Set

Answer: B

NEW QUESTION # 12

When integrating Time and Labor with Projects, which configuration ensures project-related time is validated correctly?

- A. Adding Project Costing references in Work Schedules
- B. Associating Time Layout Sets with project rate definitions
- C. Mapping Time Entry Codes to Task Scheduling groups
- **D. Enabling Project Time attributes in Time Entry Rules**

Answer: D

NEW QUESTION # 13

You are brought in to diagnose and resolve the configuration gaps. Weekend premiums are not being applied on calculated time. Which configuration should be reviewed FIRST?

- A. Weekend codes in the Time Device Mapping Set
- B. Weekend parameters in the Work Schedule Template
- **C. Weekend attributes in the Time Calculation Rule**
- D. Weekend mappings in the Time Layout Set

Answer: C

NEW QUESTION # 14

A customer wants managers to approve time cards only when employees report overtime. Which configuration in Time and Labor Approval Rules should you modify to support this requirement?

- **A. The Condition Rule that identifies overtime entries**
- B. The Time Device Event mapping for extended shifts
- C. The Time Category definition for absence entries
- D. The Work Schedule definition for overtime periods

Answer: A

NEW QUESTION # 15

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