

C-THR97-2505 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Useful Reliable Braindumps Ppt



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SAP C-THR97-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.
Topic 2	<ul style="list-style-type: none">• Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.
Topic 3	<ul style="list-style-type: none">• Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.
Topic 4	<ul style="list-style-type: none">• Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.
Topic 5	<ul style="list-style-type: none">• Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.

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The Channel Partner Program SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding C-THR97-2505 certification is a valuable credential earned by individuals to validate their skills and competence to perform certain job tasks. Your SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding C-THR97-2505 Certification is usually displayed as proof that you've been trained, educated, and prepared to meet the specific requirement for your professional role.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q63-Q68):

NEW QUESTION # 63

Which of the following are predefined business rules for Onboarding?

Note: There are 3 correct answers to this question.

- A. ONB2_PreDay1AccessCheck
- B. ONB2_Select_Onboarding_Task_Configuration
- C. ONB2_Initiate_Offboarding_Configuration
- D. ONB2_ProcessClosurePeriodConfig
- E. ONB2_InternalHire_Configuration

Answer: A,D,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Predefined Business Rules for Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Business Rule Configuration"

NEW QUESTION # 64

You want to upload a new document template and assign signature placeholders. What permissions do you need?

Note: There are 2 correct answers to this question.

- A. Manage Document Visibility
- B. Manage Document Template Mapping
- C. Manage Documents
- D. Manage Document Template

Answer: C,D

NEW QUESTION # 65

Which object permissions are used for embedded signatures?

Note: There are 2 correct answers to this question.

- A. Consent
- B. Signature
- C. Document Signature
- D. Sign Document

Answer: A,B

NEW QUESTION # 66

Which HRIS elements are required in order to include specific fields mapped between Recruiting Management and Employee Central?

Note: There are 3 correct answers to this question.

- A. personalInfo
- B. employmentInfo
- C. jobInfo
- D. personInfo
- E. compInfo

Answer: A,B,C

NEW QUESTION # 67

Which business rules do you have to configure for the Review New Hire Data and Personal Data Collection steps?

Note: There are 2 correct answers to this question.

- A. SAP_ONB2_ECDataCollectionCheck
- B. SAP_ONB2_HMReviewCheck
- C. SAP_ONB2_DataCollectionConfigSelect
- D. SAP_ONB2_PreDay1AccessCheck

Answer: A,B

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Business Rules for Data Collection and Review" SAP SuccessFactors Onboarding Study Guide, Topic: "Configuring Data Collection and Review Steps"

NEW QUESTION # 68

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