

C-P2W12-2311 Valid Test Online & C-P2W12-2311 Latest Test Cram

Exam Code: C_P2W12_2311
Total No. of Questions: 80
Passing Percentage: 65
Exam Duration: 180 mins

Configuration of Time Recording

Question 1

An employee is on vacation. In addition to entering a vacation absence record, the employee also attempts to create an overtime record on the same day.

Which Time Constraint Class Reaction indicator do you assign to the absence and attendance type to prohibit this?

- A. N-You can create a new record, but the record remains unchanged. Collisions are not displayed.
- B. A-The old record is delimited and the new record is created. All collisions are displayed.
- C. W-You can create a new record, but the record remains unchanged. All collisions are displayed.
- D. E - The new record cannot be added and the system issues an error message. All collisions are displayed.

Answer D

Configuration of Time Recording

Question 2

Which views are available in the Time Manager's Workplace?

- A. Expert Mode, Team View, and Detail Maintenance
- B. Team View, One Day View, and Detail Maintenance
- C. Detail Maintenance, Expert Mode, and Multi-Person
- D. Multi-Day, Multi-Person, and One Day View

Answer D

Configuration of Time Recording

Question 3

Employees have half-day public holidays that need to be included in their work schedules.

How can you incorporate rule number 01 - as shown in the graphic - in the daily work schedule configuration? Note: There are 2 correct answers to this question.



- A. Configure a daily work schedule variant B for the shorter days.
- B. Configure a daily work schedule with DWS selection rule 01.
- C. Configure a daily work schedule with zero planned hours on public holidays.
- D. Create a new period work schedule for half days.

Answer A B

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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q43-Q48):

NEW QUESTION # 43

Which of the following are standard prerequisites for an employee to use the Manager's Desktop?

Note: There are 3 correct answers to this question.

- A. The employee is designated as a manager using the organizational key on IT0001 (Organizational Assignment).
- B. The organization grants access through web services.
- C. The employee has an active user ID assigned on IT0105 (Communication).
- D. The employee holds the "chief position" of an organizational unit.
- E. The organizational structure has been developed for the company.

Answer: C,D,E

NEW QUESTION # 44

A customer pays a vacation bonus for each day of leave, depending on the employee's organizational assignment. What do you need to configure to enable this?

- A. Include a constant, daily vacation bonus in the payroll run and assign relevant wage types in IT0007 (Planned Working Time).
- B. Maintain counting class information for the absence and adjust a copy of personnel calculation rule X017 (relevancy test for valuation of averages).
- C. Maintain counting class information for the absence and assign relevant wage types in IT0007 (Planned Working Time).
- D. Copy and adjust personnel calculation rule XMOD (employee grouping for payroll accounting) and include a constant, daily vacation bonus in the payroll run.

Answer: B

NEW QUESTION # 45

You want a report that shows the relationship between a legal entity and a person and includes their organizational unit and position. Which evaluation path would return the appropriate data using standard relationships?

- A. OR->PP->OO->SO->OOR-> OR
- B. S->PP-> OR O->SO-> O OR -> OR
- C. P-> OR O-> S OR -> OR O->PO-> O
- D. OR->OO-> SS->PO-> O OR -> OR

Answer: C

NEW QUESTION # 46

What is the purpose of the organizational key on infotype 0001 (Organizational Assignment)?

- A. It stores employee-related text documents.
- B. It stores the employee's supervisor.
- C. It stores values for additional authorization checks.
- D. It stores the calculated length of service from the date of hire.

Answer: C

NEW QUESTION # 47

A customer wants to configure their organizational structure in the Organization and Staffing user interface (transaction PPOME).

What are the four main areas of the hierarchy framework in PPOME?

- A. Tools area, Search area, Overview area, Detail area
- **B. Search area, Selection area, Overview area, Detail area**
- C. Menu area, Object area, Overview area, Infotype area
- D. Object area, Tools area, Overview area, Infotype area

Answer: B

NEW QUESTION # 48

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