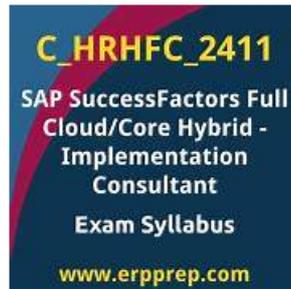


C_HRHFC_2411 Examcollection Vce - Exam C_HRHFC_2411 Outline



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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 2	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 3	<ul style="list-style-type: none"> Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 4	<ul style="list-style-type: none"> Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.

Topic 5	<ul style="list-style-type: none"> • Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 6	<ul style="list-style-type: none"> • SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 7	<ul style="list-style-type: none"> • Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.
Topic 8	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 9	<ul style="list-style-type: none"> • SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.

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Exam SAP C_HRHFC_2411 Outline - C_HRHFC_2411 Reliable Test Question

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q24-Q29):

NEW QUESTION # 24

Your customer wants to directly load General Benefits Information (infotype 0171) and Savings Plan (infotype 0168) in the new SAP ERP HCM system. Your customer also implemented the Change Mapped Infotype Data BAdI in the SAP ERP system. What will happen to infotypes 0171 and 0168 after a successful employee replication?

- A. Infotypes 0171 and 0168 will remain the same.
- B. Infotypes 0171 and 0168 will be ignored.
- **C. Infotypes 0171 and 0168 will be delimited.**
- D. Infotypes 0171 and 0168 will be deleted.

Answer: C

NEW QUESTION # 25

Your customer wants to replicate cost centers from SAP ERP to SAP SuccessFactors Employee Central.

Which integration add-on package should be installed?

- A. PA_SE_IN
- **B. ODTFINCC**
- C. ODTHCMER
- D. ODTFINCO

Answer: B

Explanation:

The ODTFINCC (Cost Center Integration Content) add-on is specifically designed to handle cost center data replication from SAP ERP to Employee Central. It includes the necessary middleware configurations.

Reference: Add-On Installation Guide - Cost Center Replication Section.

NEW QUESTION # 26

Which of the following are effective ways to improve the performance of OData query operations?

Note: There are 3 correct answers.

- A. Use complex queries
- B. Match client wait time to system wait time
- **C. Keep transactions simple**
- **D. Choose the optimal OData base entity**
- **E. Maximize the use of multi-threading**

Answer: C,D,E

Explanation:

Performance best practices include:

* Using the right base entity (minimizing joins)

* Keeping transactions lightweight

Reference: OData API Performance Optimization Guidelines

NEW QUESTION # 27

What can you use to verify that the SAP SuccessFactors Employee Central data model is consistent with the SAP ERP data model when replicating data?

- A. HRIS Sync tool
- **B. Check tool**
- C. Intelligent Services
- D. Infoporter

Answer: B

NEW QUESTION # 28

Which table displays the list of HR renewal infotypes in SAP ERP HCM?

- A. TSAD5
- B. PAOCFEC_EEKEYMAP
- C. T535N
- **D. T77PAOMDCF**

Answer: D

Explanation:

Table T77PAOMDCF contains the list of HR Renewal Infotypes that support UI integration and are enhanced for new screens and services in SAP ERP.

Reference: SAP ERP HR Renewal Documentation - Infotype UI Table Reference

