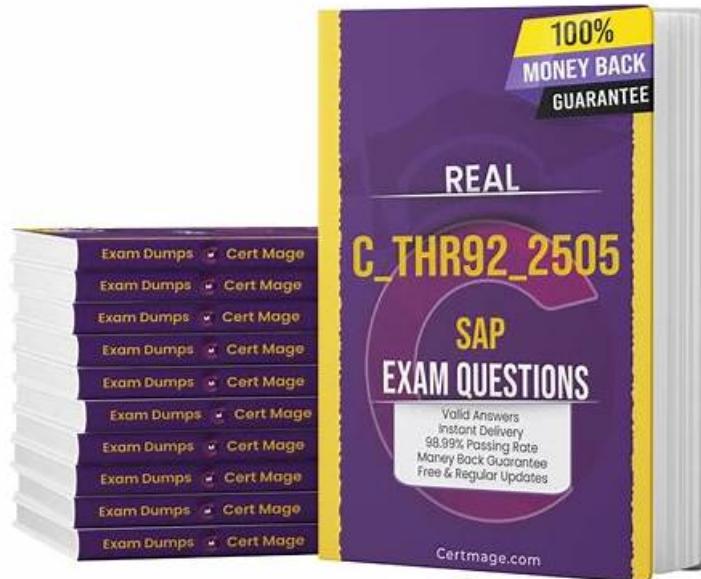


SAP C-THR92-2505 Latest Questions & Real C-THR92-2505 Questions



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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 2	<ul style="list-style-type: none">Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 3	<ul style="list-style-type: none">Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 4	<ul style="list-style-type: none">Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.

Topic 5	<ul style="list-style-type: none"> Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q26-Q31):

NEW QUESTION # 26

A user wants to build a pivot chart based on a list report that has a run-time filter. What must the user do?

- A. Create the pivot chart after adding the run-time filter.
- B. Create the run-time filter before building the report.
- C. Create the pivot chart before adding the run-time filter.
- D. Create a filter group within the run-time filter before building the report.

Answer: A

Explanation:

* Pivot Chart Creation Process

* To build a pivot chart based on a list report with a run-time filter, the filter must first be added to ensure the data being visualized reflects the selected filter criteria.

* Explanation of Correct Answer

* A pivot chart dynamically organizes and summarizes data. Adding the run-time filter beforehand ensures the chart is based on the filtered dataset.

* Creating the chart after applying the filter allows for a more accurate representation of the desired data.

* Why Other Options are Incorrect

* A: Filter groups are unrelated to this scenario.

* B: Creating the chart before the filter would lead to inaccurate results.

* C: While adding the filter first is correct, the chart must be created after this step.

References

* SAP SuccessFactors Pivot Chart and Story Reporting Documentation

Let me know if further clarification is required!

NEW QUESTION # 27

You are building a performance report with the Story report type. In reviewing the Performance Management schema, you notice that the 2019 Performance Review Table is listed in the Available Data section. You begin the query by adding the Basic User Information table from the User schema. You notice that the 2019 Performance Review Table is NO longer listed in the Available Data section. Why is the 2019 Performance Review table NOT in the list?

- A. Only related or joined tables appear as available.
- B. The table does NOT have a Report Object Configuration Entity record.
- C. You do NOT have the data access permission to the schema.

- D. You do NOT have RBP permission to the fields of the table.

Answer: A

Explanation:

- * Schema and Table Relationships
- * In SAP SuccessFactors Story Reporting, tables are only displayed in the Available Data section if they have a direct relationship or join with the selected starting table (in this case, Basic User Information).
- * Why the 2019 Performance Review Table is Missing
 - * Since the Basic User Information table is selected, only tables directly related to it will appear.
- * The 2019 Performance Review Table is likely not joined directly to the User schema.
- * Why Other Options are Incorrect
 - * B (No Report Object Configuration Entity record): The table is present in the schema, so it must have a valid ROCE record.
 - * C (No RBP permission): This would prevent any access to the table but does not explain its absence from the Available Data section.
 - * D (No data access permission): This would restrict data access, not the visibility of the table.

References

- * SAP SuccessFactors Story Reporting Guide

NEW QUESTION # 28

You need to create a chart of type Indicator: Numeric Point that displays the following output:
 count of employees with the gender male divided by the count of employee with the gender female.
 The chart can then be filtered for different departments. What calculation is required to create the metric?

- A. In Chart Builder, use a calculation of type: Aggregation.
- B. In Query Builder, use a calculated column.
- **C. In Chart Builder, use a calculation of type: Calculated Measure.**
- D. In Chart Builder, use a calculation of type: Restricted Measure.

Answer: C

Explanation:

- * Understanding the Chart Type
- * Indicator: Numeric Point charts display a single numeric value based on a calculated metric.
- * The desired output requires dividing the count of male employees by the count of female employees.
- * Solution
 - * A Calculated Measure in Chart Builder is the appropriate method to perform this calculation within the context of the chart.
- * Why Other Options are Incorrect
 - * A (Aggregation): Aggregation alone cannot handle the required calculation.
 - * B (Calculated Column): Calculated columns are created at the query level and are not specific to the chart.
 - * D (Restricted Measure): Restricted measures limit data based on conditions but do not perform calculations across dimensions.
- References
- * SAP SuccessFactors Chart Builder Guide

NEW QUESTION # 29

You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B. Which join type must you use?

- A. Outer
- **B. Left**
- C. Inner

Answer: B

Explanation:

- * Understanding Joins In reporting or database queries, a join determines how two tables are combined based on a related column.
- * Types of Joins
- * Outer Join: Includes all rows from both tables, filling in NULL where no match exists.
- * Left Join: Includes all rows from the left table (Table A) and only matching rows from the right table (Table B).

* Inner Join: Includes only rows that have matches in both tables.

* Correct Join for the RequirementA Left Join is the appropriate choice to include all rows from Table A and only matching rows from Table B. This ensures Table A's data remains intact while incorporating relevant data from Table B.

References

* SAP SuccessFactors Reporting Joins: User Guide

NEW QUESTION # 30

You are creating a Story report on employment and compensation information. You have created two queries to support the story report. The table and the left chart are using an employment query as its data source. The right chart uses a compensation query as its data source. Both queries include the field for the employee Job Title. When you add an input control to the page, it only filters the table and the left chart. What action must you take to configure the input control to effect both charts and the table?

- A. Update Linked Analysis.
- B. Enable Cascading Effects.
- **C. Set up Linked Dimensions.**
- D. Convert it to a Story Filter.

Answer: C

Explanation:

* Problem Description

* The input control must filter multiple queries (employment and compensation) by the Job Title field. This requires linking dimensions across the queries.

* Solution: Linked Dimensions

* Configuring Linked Dimensions connects the shared field (Job Title) between the queries. This ensures the input control affects all visuals based on the linked field.

* Why Other Options are Incorrect

* A (Story Filter): Applies filters globally but does not link dimensions between queries.

* B (Update Linked Analysis): Handles interactivity within a single query but not across multiple queries.

* C (Enable Cascading Effects): This is unrelated to linking dimensions.

References

* SAP SuccessFactors Linked Dimensions Guide

NEW QUESTION # 31

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