


Certification GR7 Training - Exam GR7 Tests

Mindanao State University
ILIGAN INSTITUTE OF TECHNOLOGY
College of Education
INTEGRATED DEVELOPMENTAL SCHOOL



JUNIOR HIGH SCHOOL
GRADE 7 ADMISSION EXAMINATION
for S.Y. 2023-2024

**Opening of the
Online Application Form:**
February 20, 2023

**Deadline for Submission
of Requirements:**
March 22, 2023

EXAMINATION DATE:
March 25, 2023

Qualifications:
The IDS Junior High School applicant must be a bonafide graduating Grade 6 student and has not earned units in Junior High School. Moreover, the student must have NO FINAL grade below 85% in Science, Math, and English and NO grade below 80 in all subjects in Grades 5-6. The general average grade in Grade 5 should be 87% or better.

Application Requirements

1. Duly accomplished Application Form
2. Good Moral Certificate
3. Certified True Copy of Form 137
4. A non-refundable Application Fee of Php 200.00 (to be paid at the MSU-IIT Cashier)
5. Certificate of Enrolment or Photocopy of Valid School ID
6. Two pcs of 2x2 ID Picture with plain white background
7. Certificate of Employment (for MSU-IIT employee dependent)
8. Certificate of Membership to any Philippine Indigenous Group (if applicable)
9. Certificate of Indigency or Low Income (if applicable)
10. 1 pc. Long brown envelope

Submit all application requirements at the IDS Principal's Office

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WorldatWork GR7 Certification Exam is a challenging test that requires a comprehensive understanding of global rewards and compensation management. GR7 exam covers various topics, including global market data analysis, benchmarking, and job evaluation. Candidates must also demonstrate their knowledge of international taxation, global mobility, and compliance with local regulations. International Remuneration - An Overview of Global Rewards certification is an excellent opportunity for HR professionals to demonstrate their expertise and commitment to the field of global rewards and compensation.

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WorldatWork International Remuneration - An Overview of Global Rewards Sample Questions (Q98-Q103):

NEW QUESTION # 98

When creating an international assignment policy, the company includes "hardship allowances" for employees working in high-risk or less developed areas. Which of the following best explains the purpose of this allowance?

- A. To reward high-performing employees during their assignment
- B. To match the local salary levels in the host country
- C. To increase the base salary to offset currency fluctuations
- **D. To compensate for the physical and psychological challenges of working in a less desirable location**

Answer: D

NEW QUESTION # 99

When using a "home-country approach" for expatriate compensation, which factor is the most challenging to manage effectively?

- A. Payroll administration in the home currency
- B. Adjusting for home-country economic fluctuations
- **C. Cost-of-living adjustments in the host country**
- D. Host-country tax compliance

Answer: C

NEW QUESTION # 100

During a cross-border merger, what role does "cultural compatibility" play in successful integration?

- A. It is unrelated to global mergers and acquisitions
- B. It is only relevant in regions with similar languages
- C. It simplifies financial transactions across borders
- **D. It helps in smoothing the integration process by aligning values, norms, and practices**

Answer: D

NEW QUESTION # 101

When developing a "retirement benefits plan" for employees in different countries, which of the following is a significant factor to consider?

- A. Ensuring all employees retire at the same age
- B. Standardizing retirement contributions across all locations
- C. Offering a single retirement plan regardless of regional laws
- **D. Complying with both local retirement regulations and tax-favorable structures to maximize retirement benefits**

Answer: D

NEW QUESTION # 102

In the design of a global "healthcare benefits" plan, what is a common issue that companies encounter?

- A. Differing healthcare systems, regulations, and expectations across regions
- B. The ability to outsource all healthcare needs to a single provider
- C. Simplified administration due to uniform international healthcare standards
- D. The same healthcare needs for all employees globally

Answer: A

NEW QUESTION # 103

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