

SAP C_THR82_2505再テスト & C_THR82_2505日本語資格取得



SAP品質の点では、C_THR82_2505のSAP Certified Associate - SAP SuccessFactors Performance and Goals練習エンジンは手頃な価格で持続不可能です。近年、あらゆる業界のコストが常に増加していますが、C_THR82_2505学習教材は低レベルのままです。それは、私たちの会社が私たちの日常業務を導く顧客志向の信条を見ているからです。富や名声の達成は、C_THR82_2505練習エンジンのSAP Certified Associate - SAP SuccessFactors Performance and Goals効率と専門性についての刺激的なフィードバックよりも重要です。だから、私たちXhs1991の練習教材はあなたが誇りに思うべき素晴らしい教材です！

SAP C_THR82_2505 認定試験の出題範囲:

| トピック | 出題範囲 |
|--------|--|
| トピック 1 | <ul style="list-style-type: none">360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations. |
| トピック 2 | <ul style="list-style-type: none">Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle. |
| トピック 3 | <ul style="list-style-type: none">Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations. |
| トピック 4 | <ul style="list-style-type: none">Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality. |

- Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.

>> SAP_C_THR82_2505再テスト <<

検証するC_THR82_2505再テスト試験-試験の準備方法-権威のある C_THR82_2505日本語資格取得

お客様はC_THR82_2505問題集に対して何か質問がありましたら、個人的に遠慮なくSAP会社とご連絡します。私たちは是非あなたのC_THR82_2505問題集についての質問に対して、真面目に回答します。私たちは最高のC_THR82_2505問題集とサービスを提供し、できるだけお客様を満足させます。もちろん、多くのお客様は私たちに信頼します。

SAP Certified Associate - SAP SuccessFactors Performance and Goals 認定 C_THR82_2505 試験問題 (Q37-Q42):

質問 # 37

Your customer has 5 unique competencies for individual contributors and 5 for managers. The competencies will be translated into 11 languages and will auto-populate on a multi-language performance review form based on job code. What attribute must be shared for all translations of the same competency to meet this requirement?

- A. GUID
- B. Library name
- C. ID
- D. Category

正解: A

質問 # 38

What is required when you want to generate comments in 360 Reviews using AI-Assisted Writing?

- A. Assign a rating to a performance or development goal and add comments manually.
- B. Select an option from the suggested six topics when no rating is assigned.
- C. Add comments manually and select the text to generate an AI-Assisted comment.
- D. Assign a rating to a competency, skill, or behavior and do NOT enter any comment.

正解: C

解説:

Comprehensive and Detailed Explanation From Exact Extract:

To generate comments in 360 Reviews using AI-Assisted Writing, users must add comments manually and then select the text to generate an AI-assisted version of the comment.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors 360 Reviews Configuration Guide (Q3 2025): "AI-Assisted Writing in 360 Reviews requires users to manually add comments and then select the text to generate an AI-assisted version, which can refine or enhance the comment based on AI analysis." Explanation of Options:

- * A. Correct: Manual comments must be added and selected for AI assistance.
- * B. Incorrect: Assigning a rating without a comment does not trigger AI-Assisted Writing.
- * C. Incorrect: There are no "suggested six topics" for this feature.
- * D. Incorrect: Assigning a rating to a goal with manual comments is not required.

Reference:

SAP SuccessFactors 360 Reviews Configuration Guide, Section: "AI-Assisted Writing." Subsection: "Comment Generation" (Q3 2025).

質問 # 39

Which of the following are available configurations in Manage Route Maps?

Note: There are 2 correct answers to this question.

- A. Hide Route Map on the Form
- **B. Step Exit Reminder**
- C. Modify Form Route Map
- **D. Enforce Start Date**

正解: B、D

解説:

Comprehensive and Detailed Explanation From Exact Extract:

In Manage Route Maps, administrators can configure specific settings to control the behavior of performance form routing. The available configurations include:

- * Enforce Start Date: Ensures that forms adhere to a defined start date for routing steps.
- * Step Exit Reminder: Configures reminders for users to complete their actions before a step exits.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Performance Management Configuration Guide (Q3 2025): "In Manage Route Maps, administrators can configure settings such as Enforce Start Date to control when a route map step begins and Step Exit Reminder to send notifications to users to complete their actions before the step deadline." Explanation of Options:

- * A. Correct: Enforce Start Date is a valid configuration in Manage Route Maps.
- * B. Incorrect: Hiding the Route Map on the form is not a configuration option in Manage Route Maps; it is controlled in Form Template Settings.
- * C. Correct: Step Exit Reminder is a supported configuration.
- * D. Incorrect: "Modify Form Route Map" is not a specific configuration option; it refers to the general action of editing the route map.

Reference:

SAP SuccessFactors Performance Management Configuration Guide, Section: "Managing Route Maps," Subsection: "Configuration Options" (Q3 2025).

質問 # 40

Which actions can you enable and disable in Continuous Performance Management Configuration (CPM)?

Note: There are 3 correct answers to this question.

- **A. Provide discussion topics**
- B. Use AI-assisted writing
- C. Access the Delete Continuous Feedback page
- **D. Prevent feedback deletion by users**
- **E. Support multiple roles**

正解: A、D、E

質問 # 41

Which of these options in the Search and Filter Fields tab under Manage Calibration Settings can you control when setting up a Calibration session?

Note: There are 2 correct answers to this question.

- **A. You can select Filter fields for the filter function across all views in the Calibration Session.**
- B. You CANNOT select additional fields to be displayed in the results table, in addition to the default search result fields.
- **C. You can select additional fields to be displayed in the results table, in addition to the default search result fields.**
- D. You can select custom filters to be used in people search when you set up a Calibration Session.

正解: A、C

質問 # 42

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