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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 2	<ul style="list-style-type: none">Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 3	<ul style="list-style-type: none">Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 4	<ul style="list-style-type: none">Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q17-Q22):

NEW QUESTION # 17

Which of the following objects can you use to define the type of Time Management data that is replicated to SAP SuccessFactors Employee Central Payroll?

- A. Data Replication Configuration
- B. Data Replication Proxy
- C. Replication Target System
- D. Data Replication Monitor Configuration

Answer: B

NEW QUESTION # 18

How is a Night Shift Bandwidth used in a Work Schedule Day Model? Note: There are 2 correct answers to this question.

- A. It can be used if the Time Recording Variant is Duration.
- B. It can be used if the Time Recording Variant is Clock Times.
- C. It can be used if Cross Midnight Allowed is set to No.
- D. It can be used only if the Cross Midnight Allowed is set to Yes.

Answer: B,D

NEW QUESTION # 19

What Time Categories are allowed when configuring a Time Type Group?

- A. Working Time, Paid Holidays, Calculated Time
- B. Allowances, On-Call Time, Recorded Overtime
- C. Working Time, Time Collector, Calculated Time
- D. Allowances, Paid Holidays, Recorded Overtime

Answer: A

NEW QUESTION # 20

What can you achieve with Period-End Processing? Note: There are 3 correct answers to this question.

- A. Close the time account.
- B. Make an accrual posting.
- C. Set the time account balance to zero.
- D. Create a new time account.
- E. Move the time account balance to the following time account.

Answer: A,C,E

NEW QUESTION # 21

Which object determines the list of absence types an employee can request?

- A. Time Recording Profile
- **B. Time Profile**
- C. Time Type
- D. Work Schedule

Answer: B

NEW QUESTION # 22

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