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WGU D351 V2 ALL TOPICS STUDY GUIDE QUESTIONS AND CORRECT ANSWERS A+ GRADED 100% PASS (2025&2026)

What role does the planning function of human resource management play within organizations? - correct answers-The planning function of human resource management involves two major activities: strategic planning, and short- and medium-range planning. Such strategic objectives may include increasing market share, revenue growth, product or service diversity, and profit margins, as well as planning for financial obligations and other eventualities.

What role does the staffing function of human resource management play within organizations? - correct answers-recruiting job applicants (also known as candidates), and then selecting the most appropriate applicants for the available jobs.

What are the types of employee compensation? - correct answers-direct and indirect compensation

What is the role of performance appraisals? - correct answers-A performance appraisal (also known as a performance review, performance evaluation, or career development discussion) is a method by which an employee's job performance is evaluated.

How does HRM enhance human potential? - correct answers-HRM field has seen a substantial interest in both formal and informal training and development

HRM's work on improving the workplace environment focuses on what two environments? - correct answers-implementing productivity improvement programs as well as improving health and safety at work

What must management be aware of in order to maintain effective work relationships? - correct answers-After an organization has hired the employees it needs, it must foster a positive workplace environment. In addition to compensation and a healthy and safe environment, firms must provide conditions that will make it attractive for employees to stay.

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WGU Cloud-Deployment-and-Operations Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Optimizing Cost and Performance Baselines: This section of the exam measures skills of Cloud Operations engineers and covers determining the best balance between cost and performance using AWS services. It involves selecting suitable configurations and resource types to maintain efficient operations while avoiding unnecessary spending.
Topic 2	<ul style="list-style-type: none">Configuring Cloud Network Connectivity: This section of the exam measures skills of Cloud Engineers and covers network connectivity within AWS environments, including setup, troubleshooting, and corrective actions. Candidates must show they can manage cloud networking in a way that ensures reliable communication between systems and services.
Topic 3	<ul style="list-style-type: none">Monitoring, Logging, and Issue Remediation: This section of the exam measures skills of Cloud Engineers and covers responding to issues identified through AWS monitoring and logging tools. Candidates must show they can interpret system outputs, identify problems, and take corrective actions to maintain smooth cloud operations.
Topic 4	<ul style="list-style-type: none">Implementing Cloud Security and Compliance: This section of the exam measures skills of Cloud Engineers and covers the use of AWS security tools to protect data and infrastructure. Candidates must demonstrate awareness of compliance needs and the ability to apply protective controls that align with industry and organizational standards.

WGU Cloud Deployment and Operations Sample Questions (Q19-Q24):

NEW QUESTION # 19

(Which AWS monitoring feature is used to process events using AWS Lambda?)

- A. Rules
- B. Metrics
- C. Logs
- D. Targets

Answer: A

Explanation:

The AWS monitoring feature used to process events with AWS Lambda is CloudWatch Events, specifically through the use of rules. Rules define the events to monitor (e.g., based on event patterns) and specify targets like AWS Lambda functions to process those events. The WGU Cloud Deployment and Operations Study Guide (Section 4.3, CloudWatch Events) explains that rules are the core component for event-driven architectures, enabling automation by linking events to Lambda for processing. Metrics, targets, and logs are related but not the primary feature for this function.

NEW QUESTION # 20

(An administrator successfully accesses an EC2 instance via SSH from a local computer then stops it and starts it. Following the restart, the EC2 instance is no longer accessible. Which solution should be used to resolve the issue?)

- A. Add a route to the route table associated with the EC2 instance subnet
- B. Change the IP address used to connect to the EC2 instance
- C. Change the port used to connect to EC2 instance
- D. Add a rule to the security group associated with the NIC of the EC2 instance

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

After stopping and starting an EC2 instance, the public IP address may change (unless an Elastic IP is attached), but the security group rules remain intact. If the instance is no longer accessible via SSH, it's likely due to an inbound rule (e.g., for port 22) not being correctly configured or applied. Adding or verifying a rule in the security group associated with the network interface (NIC) to allow SSH (port 22) from the administrator's IP resolves this. The WGU Cloud Deployment and Operations Study Guide (Section 3.2, Security Groups) states, "Stopping and starting an EC2 instance may require verifying or adding an inbound SSH rule (port 22) in the security group if connectivity is lost due to IP or rule misconfiguration." Route table or IP changes are not the primary issue here.

NEW QUESTION # 21

(An administrator needs to troubleshoot a connectivity issue from on-premises computers to public IP addresses assigned to EC2 instances. The administrator suspects the cause to be a network security group.

Which VPC feature should be used to troubleshoot the issue?)

- **A. Reachability Analyzer**
- B. PrivateLink
- C. Flow Logs
- D. Traffic Mirroring

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

The Reachability Analyzer in AWS VPC should be used to troubleshoot connectivity issues from on-premises computers to EC2 instances, especially when a network security group (NSG) is suspected. It analyzes the network path and identifies blocked traffic due to NSG rules or route tables. The WGU Cloud Deployment and Operations Study Guide (Section 3.2, VPC Troubleshooting) states, "Reachability Analyzer helps diagnose connectivity issues by simulating traffic paths, identifying if an NSG rule (e.g., blocked port) or route table is causing the problem from on-premises to EC2 public IPs." Flow Logs provide data but not analysis, PrivateLink is for private connections, and Traffic Mirroring is for monitoring.

NEW QUESTION # 22

(An organization uses CloudFormation to deploy AWS infrastructure. The templates are built in JSON and deploy EC2 instances across multiple regions. Which solution should be used to set values in the template based on region-specific AMI IDs?)

- A. Resources
- B. Outputs
- **C. Mappings**
- D. WaitCondition

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

The Mappings section in a CloudFormation template should be used to set values based on region-specific AMI IDs. Mappings allow the template to define a lookup table that associates regions with corresponding AMI IDs, enabling dynamic selection during stack creation across multiple regions. The WGU Cloud Deployment and Operations Study Guide (Section 5.3, CloudFormation Mappings) states, "The Mappings section enables region-specific configurations, such as mapping AMI IDs to regions (e.g., 'us-east-1': 'ami-123456'), ensuring the correct AMI is used based on the deployment region." Outputs, WaitCondition, and Resources do not provide this mapping functionality.

NEW QUESTION # 23

(A company stores critical data on general-purpose Amazon EBS volumes. The company can only tolerate the loss of up to one

hour of data. Which solution should be used to protect data from loss?)

- A. Replace existing volumes with local storage
- B. Enable automated volume backups in Cloud Control
- **C. Schedule automated volume snapshots using CloudWatch Events**
- D. Switch to Block Express volume type

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

To protect critical data on EBS volumes with a maximum tolerable data loss of one hour, the company should schedule automated volume snapshots using CloudWatch Events. Snapshots capture the state of the volume at a point in time, and regular scheduling (e.g., every hour) ensures data loss is limited to the snapshot interval.

The WGU Cloud Deployment and Operations Study Guide (Section 7.3, EBS and Snapshots) states,

"Automated EBS snapshots can be scheduled using CloudWatch Events rules to create backups at defined intervals, ensuring an RPO of one hour by capturing volume data regularly." Local storage, Cloud Control backups, and Block Express are not viable solutions for this automated snapshot requirement.

NEW QUESTION # 24

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