

C_BCHCM_2502日本語版、C_BCHCM_2502試験問題



私たちの社会はあらゆる種類の包括的な才能を必要としています。Fast2testのC_BCHCM_2502最新の準備資料はあなたが望むものを提供しますが、退屈な本の知識だけでなく、社会的実践との組み合わせの柔軟な使用もできます。したがって、資格C_BCHCM_2502試験に合格する必要があります。C_BCHCM_2502学習練習問題は、質の高い学習プラットフォームをもたらすことができます。進歩して理想の人生を達成したい場合、試験で従来の方法を使用しているのであれば、C_BCHCM_2502テスト材料を選択してください。それは確かにあなたを輝かせます。

SAP C_BCHCM_2502 認定試験の出題範囲:

トピック	出題範囲
トピック 1	• SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management.
トピック 2	• SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions.
トピック 3	• Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs.

>> C_BCHCM_2502日本語版 <<

C_BCHCM_2502試験問題、C_BCHCM_2502テスト難易度

C_BCHCM_2502模擬試験を購入した直後に、SAP試験の準備資料をダウンロードして試験の準備をすることができます。試験の成功の観点から、時間が重要な要素であることは広く認識されています。C_BCHCM_2502トレーニング資料の準備に費やす時間が長いほど、試験に合格する可能性が高くなります。そして、Fast2testのC_BCHCM_2502の学習トレントを使用すると、SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions試験ファイルの配信を待つために最初に費やした時間を最大限に活用できます。C_BCHCM_2502テスト準備試験が一般大衆に受け入れられる理由があります。

SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions 認定 C_BCHCM_2502 試験問題 (Q18-Q23):

質問 # 18

How can SAP SuccessFactors Work Zone help professional services organizations? Note: There are 3 correct answers to this question.

- A. It features customizable content applications and a centralized role-specific view.
- B. It offers advanced AI algorithms to automate HR processes.
- C. It enables users to review budgets and reward team members.
- D. It offers easy access to business applications, processes, and information from an intelligent center.
- E. It allows users to address issues like staffing, searching for talent, and scheduling interviews.

正解: A、D、E

解説:

Based on learning.sap.com, the three correct capabilities of SAP SuccessFactors Work Zone that support professional services organizations are:

- ☐ C. It features customizable content applications and a centralized role-specific view Work Zone allows organizations to deliver personalized, role-based dashboards and content applications tailored to job functions-ensuring professionals see what matters most for their roles.
- ☐ D. It offers easy access to business applications, processes, and information from an intelligent center Work Zone acts as a centralized hub or "intelligent center," providing seamless access to HR, project, and business applications, workflows, and relevant information.
- ☐ E. It allows users to address issues like staffing, searching for talent, and scheduling interviews Although Work Zone itself doesn't handle transactions, it integrates with SuccessFactors Recruiting and project systems, enabling role-based users (like resource or hiring managers) to efficiently navigate staffing tasks, search talent, and coordinate interviews from within the centralized portal.
- ☐ A. It enables users to review budgets and reward team members.

(Not a primary Work Zone feature-budgeting and reward management are handled in ERP or SuccessFactors Compensation modules.)

- ☐ B. It offers advanced AI algorithms to automate HR processes.

(Not specifically a core capability of Work Zone; AI automation falls under SAP Business AI or BTP process automation.) Correct answers from learning.sap.com: C, D, and E.

質問 # 19

Which of the following does SAP SuccessFactors Employee Central offer for real-time workforce insights?

- A. Real-time gamification for employee learning
- B. Automated future workforce assignment
- C. Headcount reporting metrics
- D. Reskilling workforces at scale:

正解: C

解説:

B. Headcount reporting metrics - As noted on learning.sap.com, SAP SuccessFactors Employee Central delivers real-time workforce insights, including headcount reporting across more than 100 locales, through interactive organizational charts and live data visualization learning.sap.com

- ☐ A. Real-time gamification for employee learning - This feature is not mentioned as part of Employee Central's real-time insights.
- ☐ C. Automated future workforce assignment - Workforce planning is not referenced in the context of real-time insights in Employee Central.
- ☐ D. Reskilling workforces at scale - Reskilling is covered in talent and learning modules, not as part of Employee Central's real-time analytics.

Final correct answer (from learning.sap.com): B. Headcount reporting metrics.

質問 # 20

What is the purpose of total workforce management from SAP?

- A. Analyzing historical data for strategic planning
- B. Proactively managing full-time employees
- C. Providing a clear view of the entire workforce
- D. Automating only manual processes.

正解: C

解説:

A. Providing a clear view of the entire workforce - As stated on learning.sap.com, "Total Workforce Management from SAP helps the organization establish a clear view of the entire workforce", including full-time, part-time, and contingent workers.

The other options don't match the SAP description exactly:

* B refers only to full-time employees, but Total Workforce Management covers all workforce segments - internal and external - not just full-time.

* C mentions analyzing historical data for strategic planning. While SAP solutions include analytics, this isn't listed as the core purpose of Total Workforce Management on learning.sap.com.

* D says "automating only manual processes." The site describes reducing manual effort, but that isn't the sole purpose - it's part of a broader goal including visibility and proactive management.

Correct answer: A.

質問 # 21

Which of the following are traditionally considered pillars of human resource management? Note: There are 3 correct answers to this question

- A. Learning and development
- B. strategic planning
- C. Talent management
- D. Customer experience
- E. Core HR and payroll

正解: A、C、E

解説:

Based on the official SAP SuccessFactors documentation on learning.sap.com, the three traditionally recognized pillars of Human Resource Management are:

☐ A. Learning and development

* Confirmed as one of the "traditional four pillars of human resource management" in SAP SuccessFactors: recruiting, learning and development, performance management, and compensation management.

☐ B. Core HR and payroll

* While not listed among those same four pillars, Core HR and Payroll is a foundational, administrative cornerstone of HR - explicitly part of the SAP SuccessFactors platform's core HR capabilities, often grouped under "Core HR"

☐ C. Talent management

* TALENT MANAGEMENT encompasses recruiting, performance, and development - directly aligning with several of those key pillars and commonly referenced as a central HR domain in SuccessFactors suite architecture.

Final selections (3 correct): A, B, and C

質問 # 22

Which of the following features in SAP SuccessFactors Work Zone enhance employee productivity and engagement? Note: There are 2 correct answers to this question

- A. Data-driven payroll insights
- B. Personalized guided experiences
- C. Collaborative workspaces
- D. Role-based security and compliance:

正解: B、C

解説:

A. Collaborative workspaces - SAP SuccessFactors Work Zone provides collaborative workspaces that help break down silos, encourage team interaction, and foster engagement across the organization.

