

Famous C-THR87-2505 Exam Guide: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Bring You Pass-Guaranteed Training Dumps - VCEEngine



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SAP C-THR87-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Bonus Plans: This section of the exam measures the skills of Compensation Analysts in setting up and managing bonus plans. It focuses on plan creation, assignment, and validation processes within the Variable Pay structure.
Topic 2	<ul style="list-style-type: none">Bonus Calculation Methods: This section of the exam measures the skills of Compensation Analysts and covers the configuration of different bonus calculation methods within the Variable Pay module. It includes defining logic that calculates payouts based on employee performance and business results.
Topic 3	<ul style="list-style-type: none">Reports and Reward Statements: This section of the exam evaluates the knowledge of Compensation Analysts in generating reports and reward statements. It focuses on tools for communicating results to stakeholders and visualizing data through templates and dashboards.

Topic 4	<ul style="list-style-type: none"> • Business Goals and Goal Weights: This section of the exam measures skills of SAP Consultants in setting up business goals and assigning weights. It includes the alignment of goals with corporate strategy and their influence on individual or group bonus outcomes.
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SAP C-THR87-2505 Exam Questions: Reduce Your Chances Of Failure

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Sample Questions (Q17-Q22):

NEW QUESTION # 17

Your client wants to change the label on a field in the Assignment Details level of their worksheet. Where could you make the change? Note: There are 2 correct answers to this question.

- A. Employee History background element
- B. Column Designer, Entry Level fields
- C. Custom Views
- D. Column Designer, Assignment Level fields

Answer: A,D

NEW QUESTION # 18

What information should be entered into the varPayProgramName column of the employee history data file?

- A. The background type ID
- B. The background element name
- C. The variable pay objective plan ID
- D. The plan template name

Answer: D

NEW QUESTION # 19

Which bonus plan configuration is available only when using an import file?

- A. Bonus Plan Name
- B. Individual Section Weight
- C. Bonus Cap Percentage
- D. Team Section Weight

Answer: C

NEW QUESTION # 20

Assume a starting point of "All employees are eligible" and all employees will appear on the worksheet regardless of employee history. Why would you use Manager Form Eligibility Rules?

- A. To exclude employees who have given their notice from the bonus payout calculation
- B. To exclude employees who have given their notice from the Variable Pay form

- C. To include inactive users as part of the payout calculation
- D. To include inactive users as part of the Variable Pay form

Answer: A

NEW QUESTION # 21

What is the difference between additive and multiplicative formulas for bonus calculation with respect to the impact of section weight, payout percent, and payout amount?

- A. Additive formulas use section weights, whereas multiplicative formulas use payout percent.
- B. Additive formulas use payout percent, whereas multiplicative formulas use section weights.
- **C. Additive formulas use payout percent, whereas multiplicative formulas use payout amount multiplied by section weights.**

Answer: C

NEW QUESTION # 22

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With these adjustable SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay (C-THR87-2505) mock exams, you can focus on weaker concepts that need improvement. This approach identifies your mistakes so you can remove them to master the C-THR87-2505 exam questions of VCEEngine give you a comprehensive understanding of C-THR87-2505 Real Exam format. Self-evaluation by taking practice exams makes your SAP C-THR87-2505 exam preparation flawless and strengthens enough to crack the test in one go.

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