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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q65-Q70):

NEW QUESTION # 65

Which RBP permissions allow a user to rehire an onboardee?
Note: There are 2 correct answers to this question.

- A. Rehire Inactive Employee with New Employment (by 'match' in New Hire)
- B. Rehire Inactive Employee with New Employment
- C. Rehire Inactive Employee
- D. Rehire Inactive Employee (by 'match' in New Hire)

Answer: A,C

NEW QUESTION # 66

At what point during the Onboarding process are the rehire checks executed?
Note: There are 2 correct answers to this question.

- A. The check is performed after the Personal Data Collection step is completed
- B. The check is performed at the Review New Hire Data step
- C. The check is performed when Onboarding is initiated
- D. The check is performed during Manage Pending Hires

Answer: A,C

NEW QUESTION # 67

What standard business rules drive the data collection processes in Onboarding?
Note: There are 3 correct answers to this question.

- A. ONB2_HMReviewCheck
- B. ONB2_CustomDataCollectionCheck
- C. ONB2_ECDataCollectionCheck
- D. ONB2_PreDay1AccessCheck
- E. ONB2_InternalHire_Configuration

Answer: A,B,C

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Business Rules for Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Data Collection Automation"

NEW QUESTION # 68

Which Onboarding process is supported for external HRIS integrations?

- A. Crossboarding process
- B. Onboarding process
- C. Internal Hire process
- D. Offboarding process

Answer: B

Explanation:
Reference:
SAP SuccessFactors Onboarding and Integration Guide, Section: "External HRIS Integration for Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Onboarding Integration Scenarios"

NEW QUESTION # 69

How can you create a custom task for an onboarding program?
Note: There are 2 correct answers to this question.

- A. Create email notifications for the custom task
- B. Create a UI using the UI Template Editor
- C. Create a custom MDF object
- D. Define a business rule for the custom task

Answer: C,D

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Custom Tasks in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Custom Task Creation and Business Rules"

NEW QUESTION # 70

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