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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 2	Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 3	Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Торіс 4	Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.

Topic 5

Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and
involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced
query construction, formatting, pivot creation, and report distribution to enhance data presentation and
usability.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q57-Q62):

NEW QUESTION #57

The data source used by the two tables only displays current (active) employees. How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately?

	1 Filter	
Location	Count	Location Count
Amsterdam (2500-0001)	5 R Atlanta (1710-2015)	4
Atlanta (1710-2015)	10 Auckland (NZ01-0001)	5
Auckland (NZ01-0001)	6 BRNO (9200-0002)	
BRNO (9200-0002)	3 Bangkok (4400-THA1)	7
Bangalore (6200-0001)	5 Barcelona (2300-0002)	1
Bangkok (4400-THA1)	8 Beijing (2800-BJ01)	39
Barcelona (2300-0002)	1 Berlin (1010-0001)	50
Beijing (2800-BJ01)	42 Bogota - Colombia (7600	0-0100) 2
Berlin (1010-0001)	60 Boksburg (9000-1002)	19
Bogota - Colombia (7600-01	3 Boston (1710-2017)	5
Boksburg (9000-1002)	20 Boston (3400-0001)	1

Note: There are 2 correct answers to this question.

- A. Set the Range type to Standard.
- B. Set the Range type to Offset.
- C. Set a filter on Hire Date (Range).
- D. Set a filter on Hire Date (Member).

Answer: B,C

Explanation:

- * Understanding the Problem
- * The data source displays only current (active) employees, so the table must filter records to show headcount at the end of the previous year.
- * Explanation of Correct Answers
- * B (Hire Date Range): Applying a range filter on the hire date ensures only employees who were active within the required timeframe are included.
- * D (Offset Range Type): Using an offset type range adjusts the filter dynamically to capture the relevant period for the previous year.
- * Why Other Options are Incorrect
- * A (Standard Range Type): Does not allow for dynamic date adjustments.

- * C (Hire Date Member): Members are static and not suited for dynamic date filtering. References
- * SAP SuccessFactors Story Reporting Time Filter Documentation

NEW QUESTION #58

You are creating a Story report on Job Classifications. You have configured the chart, table, and input control on the canvas, as displayed in the screenshot. How do you set the input control?



- A. Convert it to a Story Filter.
- B. Create the corresponding filter on each chart.
- C. Enable Cascading Effects.
- D. Configure it for Linked Analysis.

Answer: D

Explanation:

- * Linked Analysis
- * Configuring input controls for Linked Analysis allows interactions between components (charts, tables) on the same canvas, enabling filters to apply only to selected visuals.
- * Why This is Correct
- * In the scenario, the input control must affect only the charts and not the table. Linked Analysis ensures this targeted filtering behavior.
- * Why Other Options are Incorrect
- * B (Create Filters): Manually adding filters is redundant when Linked Analysis can automate the behavior.
- * C (Enable Cascading Effects): Cascading effects affect hierarchical filters but are unrelated to input control behavior here.
- * D (Convert to Story Filter): A Story Filter would apply globally, affecting all elements, which is not desired.

References

* SAP SuccessFactors Linked Analysis Feature Guide

NEW QUESTION #59

What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?

- A. Allow BIPublisher template upload.
- B. Enable BIPublisher to BIRT Template Converter.
- C. Enable Visual Publisher.
- D. Additional Adhoc Subdomain Schemas Configuration.

Answer: A

Explanation:

* Enabling Custom BIRT Templates

- * To upload a custom BIRT template to a Table Report, the BIPublisher template upload setting must be enabled in Provisioning.
- * Why Other Options are Incorrect
- * B (Enable BIPublisher to BIRT Template Converter): Not necessary for template uploads.
- * C (Additional Adhoc Subdomain Schemas Configuration): Irrelevant for uploading templates.
- * D (Enable Visual Publisher): This setting is unrelated to BIRT templates.

References

* SAP SuccessFactors Provisioning Guide

NEW QUESTION #60

You are creating a query that lists employee information such as name, address, and dependent information.

The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set. What are the reasons?



- A. Personal Information is joined to both the Dependents table and the Address table with a left join.
- B. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
- C. Personal Information is joined to both the Dependents table and the Address table with an inner join.
- D. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.

Answer: C

Explanation:

- * Understanding the Problem
- * The issue arises because employees without data in either the Dependents table or Address table are excluded from the results.
- * Explanation of Inner Join
- * An inner join returns only rows that have matching entries in both tables. If an employee does not have corresponding records in either Dependents or Address tables, they are excluded from the result set.
- * Solution
- * To ensure all employees are included, you should use a left join, which retains all rows from the Personal Information table even if there are no matches in the joined tables.
- * Why Other Options are Incorrect
- * A, B, and D: These describe left join scenarios, which do not cause the issue described in the question. References
- * SAP SuccessFactors Query Designer Guide

NEW QUESTION #61

You are constructing a Story. You want to return the quarter to date event records to count terminations. Which options would you set in the time filter? Note: There are 3 correct answers to this question.

- A. Range Type: dynamic
- B. Range period: Actual start/end date of the current quarter
- C. Range Parameters: Period to Date
- · D. Range Type: fixed
- E. Records Returned: Include only records that begin in your defined date range

Answer: A,C,E

Explanation:

* Setting Time Filters for Quarter-to-Date Data

- * To return records within a quarter-to-date timeframe, the filters must be configured dynamically to adapt to the current period.
- * Explanation of Correct Answers
- * A (Period to Date): Ensures the filter dynamically calculates dates for the current quarter.
- * C (Dynamic Range Type): Dynamically adjusts the date range based on the current period.
- * E (Records Returned): Ensures only records within the defined range are included.
- * Why Other Options are Incorrect
- * B (Fixed Start/End Dates): Fixed dates do not accommodate dynamic quarter-to-date filtering.
- * D (Fixed Range Type): Fixed ranges do not adapt to the current quarter.

References

* SAP SuccessFactors Story Reporting Guide

NEW QUESTION #62

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