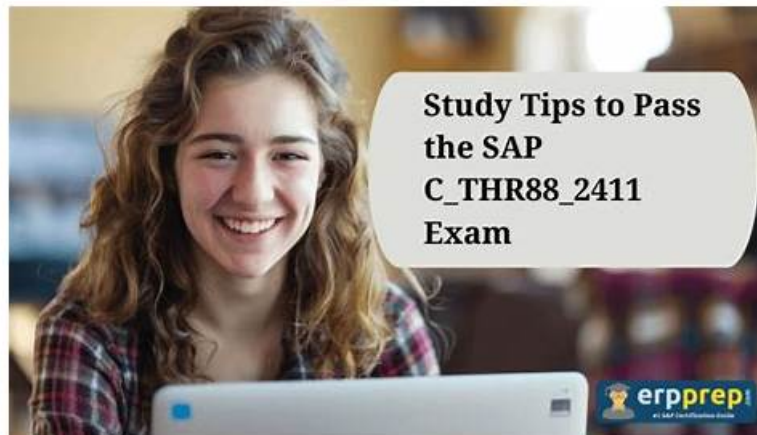


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q109-Q114):

NEW QUESTION # 109

A customer wants to create a program that has a fixed time limit and allows users to start at different times. This program will include required instructor-led items and permit the user to select their choice of classes from their library.

What type of program does this customer need to create to meet these requirements?

- A. Scheduled
- B. Closed Program
- C. Open Ended
- **D. Duration Based**

Answer: D

NEW QUESTION # 110

What can a customer do with a Group entity in the SuccessFactors Learning systems? Note: There are 3 correct answers to this question.

- A. Reserve seats in a class for the User Group.
- B. Create a custom tile that displays only to the User Group.
- C. Manually add users to the User Group.
- D. Use an assignment profile to identify the users that belong to the User Group.
- E. Associate a Survey directly to a User Group.

Answer: A,B,C

NEW QUESTION # 111

Which features are possible when using the Assignment builder? Note: There are 2 correct answers to this question.

- A. Questions may be created directly in Assessment entity.
- B. Questions previously created using Question Library may be added to exam-type Assessments
- C. Questions previously created using Question Library may be added to quiz-type Assessments
- D. Objectives may be created directly in Assessment builder

Answer: A,B

NEW QUESTION # 112

Which of the following Program Types allows for a fixed time limit and also allows Users to start at different times? Please choose the correct answer.

- A. Scheduled
- B. Closed Program
- C. Open Ended
- D. Duration Based

Answer: D

NEW QUESTION # 113

What character encoding does SAP SuccessFactors support for the user connector?

- A. ANSI
- B. ASCII
- C. USC-2
- D. UTF-8

Answer: D

NEW QUESTION # 114

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