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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning Sample Questions (Q86-Q91):

NEW QUESTION # 86

During a Workforce Analytics implementation, your customer wants to review the Workforce Analytics Report Templates on their beta site. You will configure the templates for them.

How do you make the templates available to them in Report Center?

Note: There are 2 correct answers to this question.

- A. Download the templates from the SAP Help Portal.
- B. Enable the reports from the Report Center Content Store.
- C. Use the Sync Report Center Search tool to make the reports visible.
- D. Import the reports with the Report Transfer tool.

Answer: B,D

NEW QUESTION # 87

Which item is associated with the Person Data section of the Data Questionnaire?
Please choose the correct answer.

- A. Gender
- B. Job functions
- C. Employment status
- D. Grade/bands

Answer: A

NEW QUESTION # 88

What value is used as a basis to calculate FTE, according to SAP SuccessFactors best practice?

- A. The number of hours an employee is expected to work
- B. The actual average number of hours an employee works
- C. The headcount value of an employee
- D. The actual number of hours an employee works

Answer: A

NEW QUESTION # 89

What is the metrics pack that is the foundation of Workforce Analytics implementations?
Please choose the correct answer.

- A. Finance Management
- B. Recruiting
- C. Payroll and Benefits
- D. Core Workforce and Mobility

Answer: D

NEW QUESTION # 90

Which measures are examples of a base input measure?
Note: There are 2 correct answers to this question.

- A. EOP Headcount
- B. Terminations - Voluntary
- C. Terminations
- D. Net Hire Ratio

Answer: A,C

NEW QUESTION # 91

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