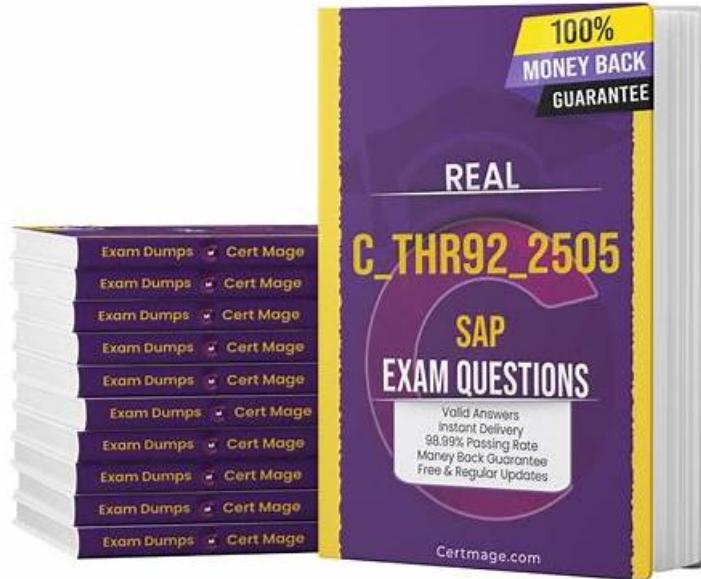


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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 2	<ul style="list-style-type: none">• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 3	<ul style="list-style-type: none">• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 4	<ul style="list-style-type: none">• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.

Topic 5	<ul style="list-style-type: none"> • Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q10-Q15):

NEW QUESTION # 10

You are creating a query that lists employee information such as name, address, and dependent information.

The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set. What are the reasons?

- A. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
- B. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.
- **C. Personal Information is joined to both the Dependents table and the Address table with an inner join.**
- D. Personal Information is joined to both the Dependents table and the Address table with a left join.

Answer: C

Explanation:

* Understanding the Problem

* The issue arises because employees without data in either the Dependents table or Address table are excluded from the results.

* Explanation of Inner Join

* An inner join returns only rows that have matching entries in both tables. If an employee does not have corresponding records in either Dependents or Address tables, they are excluded from the result set.

* Solution

* To ensure all employees are included, you should use a left join, which retains all rows from the Personal Information table even if there are no matches in the joined tables.

* Why Other Options are Incorrect

* A, B, and D: These describe left join scenarios, which do not cause the issue described in the question.

References

* SAP SuccessFactors Query Designer Guide

NEW QUESTION # 11

You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B. Which join type must you use?

- A. Outer
- B. Inner
- **C. Left**

Answer: C

Explanation:

- * Understanding Joins In reporting or database queries, a join determines how two tables are combined based on a related column.
- * Types of Joins
- * Outer Join: Includes all rows from both tables, filling in NULL where no match exists.
- * Left Join: Includes all rows from the left table (Table A) and only matching rows from the right table (Table B).
- * Inner Join: Includes only rows that have matches in both tables.
- * Correct Join for the Requirement A Left Join is the appropriate choice to include all rows from Table A and only matching rows from Table B. This ensures Table A's data remains intact while incorporating relevant data from Table B.

References

- * SAP SuccessFactors Reporting Joins: User Guide

NEW QUESTION # 12

While constructing a dashboard, you find that you need to create a tile that requires more complex configuration than what is available with the Online Tile Builder tool. What tool can you use to create this tile?

- A. Business Intelligence Reporting Tool (BIRT)
- B. LMS Report Designer
- **C. YouCalc designer**
- D. PDFSam

Answer: C

Explanation:

- * Purpose of YouCalc Designer
- * The YouCalc Designer is a specialized tool that allows the creation of highly customized and advanced tiles for dashboards. It supports more complex configurations than the Online Tile Builder.
- * Why Other Options are Incorrect
 - * A. PDFSam: This is a tool for splitting and merging PDF files, not related to dashboards.
 - * B. BIRT: Business Intelligence Reporting Tool is for building custom reports, not dashboard tiles.
 - * C. LMS Report Designer: This tool is specific to Learning Management System (LMS) reporting, not tiles.
- References
- * SAP SuccessFactors Dashboard and Tile Management Guide

NEW QUESTION # 13

What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?

- A. Enable BIPublisher to BIRT Template Converter.
- B. Additional Adhoc Subdomain Schemas Configuration.
- **C. Allow BIPublisher template upload.**
- D. Enable Visual Publisher.

Answer: C

Explanation:

- * Enabling Custom BIRT Templates
- * To upload a custom BIRT template to a Table Report, the BIPublisher template upload setting must be enabled in Provisioning.
- * Why Other Options are Incorrect
 - * B (Enable BIPublisher to BIRT Template Converter): Not necessary for template uploads.
 - * C (Additional Adhoc Subdomain Schemas Configuration): Irrelevant for uploading templates.
 - * D (Enable Visual Publisher): This setting is unrelated to BIRT templates.
- References
- * SAP SuccessFactors Provisioning Guide

NEW QUESTION # 14

In addition to any chart filter you may have applied to your chart, which other filters may be affecting the chart filter, due to the Cascading effect in a Story? Note: There are 2 correct answers to this question.

- **A. Story**

- B. Table
- C. Query
- D. Page

Answer: A,D

Explanation:

- * Cascading Effect in Story Filters
- * Story filters, page filters, and chart filters can influence each other due to cascading logic. Filters applied at higher levels (e.g., Story or Page) cascade down to affect lower levels (e.g., charts).
- * Explanation of Correct Answers
- * B (Page): Filters applied at the page level affect all charts on that page.
- * C (Story): Filters applied at the story level cascade to all pages and charts within the story.
- * Why Other Options are Incorrect
- * A (Table): Table filters do not cascade to charts.
- * D (Query): Query filters are independent and do not cascade.

References

- * SAP SuccessFactors Story Reporting Documentation

NEW QUESTION # 15

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