

Workday-Pro-Absence受験対策、Workday-Pro-Absence的中関連問題

← Request Absence

Vacation - 7 Hours (Daily)

Fri, Mar 29
Vacation - 7 Hours (Daily)

Additional Information

Comment to Approver

Attachments

Drop files here
or
Select files

Tue, Mar 26 Remove Day

Type of Absence *
X Vacation

Hours (Daily)
7

Comment

Available Balance: 44.02 Hours
Includes your accrued time off and future requests until 03/29/2024.

Remaining Balance: 16.02 Hours
Amount you will have on 03/29/2024 after submitting the request.

Cancel Submit Request

Fast2testには、Workday-Pro-Absence学習教材にお金を使った場合に快適な学習を保証する義務があります。ホットラインはありません。Workday-Pro-Absenceの合格率は98%以上です。また、Workday-Pro-AbsenceのWorkday Pro Absence Certification Exam試験問題に関する相当なサービスをお楽しみいただけます。そのため、メールアドレスにメールを送信することをお勧めします。他のユーザーのメール受信ボックスに送信する場合は、事前にアドレスを慎重に確認してください。ウェブサイトのアフターサービスは、実践のテストに耐えることができます。当社WorkdayのWorkday-Pro-Absence試験トレントを信頼すると、このような優れたサービスもお楽しみいただけます。

Workday Workday-Pro-Absence Exam Syllabus Topics:

Section	Weight	Objectives
Topic 1: Time Off Plans & Accruals	25%	- Time Off Plan configuration - Accrual schedules and balance periods - Carryover, pro-ration, and plan limits
Topic 2: Eligibility & Calculated Fields	15%	- Position attributes and service length logic - Eligibility rules based on HCM data - Calculated fields for absence entitlements
Topic 3: Business Processes & Workflows	15%	- Time Off Request business process - Approval routing and notifications - Place Worker on Leave process
Topic 4: Leaves of Absence & Leave Families	20%	- Leave Type and Leave Family configuration - Regulatory leave tracking (FMLA, ADA, parental, etc.) - Concurrent vs sequential leave handling
Topic 5: Time Off Types & Entry	15%	- Time Off Type setup - Request workflow configuration - Entry validations and balance adjustments
Topic 6: Security, Reporting & Integration	10%	- Role-based security for absence data - Absence reporting and analytics - Integration with Time Tracking and Payroll

>>> Workday-Pro-Absence受験対策 <<<

Workday-Pro-Absence的中関連問題、Workday-Pro-Absence資格取得講座

簡単になりたい場合は、Workday-Pro-Absence信頼性の高い試験ガイドのバージョンを選択するのが難しいと感じる場合、PDFバージョンが適している可能性があります。PDFバージョンは通常のファイルです。多くの受験者は、Workday-Pro-Absence信頼できる試験ガイドを紙に印刷してから読み書きすることに慣れています。はい、それは静かで明確です。また、不明な点がある場合は、他の人に簡単に質問したり話したりできます。他の人は、それが通常は練習資料だと考えるかもしれません。また、Workday Workday-Pro-Absence信頼できる試験ガイドの多くのコピーを印刷して、他の人と共有することもできます。

Workday Pro Absence Certification Exam 認定 Workday-Pro-Absence 試験問題 (Q59-Q64):

質問 # 59

You need to determine the number of years between the period start date and an employee's hire date to determine their time off accrual.

What type of numeric calculation would you use?

- A. Date extract calculation
- B. Conditional calculation
- C. Lookup calculation
- **D. Date difference calculation**

正解: D

解説:

A Date Difference calculation returns the elapsed interval between two dates as a numeric value. Workday supports intervals such as years, months, days, hours, minutes, or seconds, depending on the calculation context. For this requirement, the calculation uses the worker's hire date and the applicable period start date and returns the completed number of years between them.

That numeric result can then drive service-based accrual logic. For example, the value may be evaluated directly in a conditional calculation or used as search criteria in a numeric lookup table to return different accrual rates for workers with fewer than five years, five through nine years, or ten or more years of service.

A Date Extract calculation returns only a component of one date, such as its year or month; subtracting extracted calendar years can produce an incorrect service result when the employment anniversary has not yet occurred. A Lookup calculation returns a configured value after criteria have already been calculated, while a Conditional calculation selects a result based on conditions. Neither independently calculates the elapsed years. The Date Difference calculation is therefore the correct foundational numeric calculation for determining service duration.

Reference: Workday Education - Workday Reporting: Calculated Fields, "Date Difference"; Workday Education - Payroll for Administrators: The Calculation Engine

質問 # 60

Refer to the following scenario to answer the question below.

You need to create an accrual that gives U.S. workers the following accrual rates:

Workers in California accrue 12 hours per period.

Workers in Illinois accrue 10 hours per period.

Workers in all other states accrue 8 hours per period.

What calculation type should you use to specify the accrual rates for each state?

- A. Instance Set Comparison Calculation
- B. Value Comparison Calculation
- C. Instance Value Calculation
- **D. Conditional Calculation**

正解: D

解説:

A Conditional Calculation returns different numeric results according to a sequence of Boolean conditions.

It can evaluate whether the worker is in California and return 12 hours, evaluate whether the worker is in Illinois and return 10 hours, and use a Default Response of eight hours for workers in every other state.

Value Comparison Calculations support the solution by producing the Boolean California and Illinois conditions, but they do not independently return all three accrual rates through one ordered calculation. An Instance Value Calculation retrieves a value from a related object, such as a worker or job attribute, but does not map multiple conditions to different accrual amounts. An Instance Set Comparison produces a true or false result based on a report-field comparison; it does not provide the three numeric results

required by the accrual.

Conditional calculations are specifically designed for "if/then/otherwise" logic. Their processing order must be deliberate because Workday returns the response associated with the first condition that resolves as true.

The calculation's final numeric result is selected as the accrual amount in the accrual definition.

Study Guide reference: Calculations for Time Off Plans - Numeric Calculations and Conditional Calculation .

質問 # 61

What does a time off plan primarily define in Workday Absence?

- A. The worker's supervisory organization and staffing model
- **B. Rules for entering and tracking one or more related time offs**
- C. Security permissions for all leave-of-absence business processes
- D. Payroll tax calculations for employees taking time off

正解: B

解説:

A time off plan is the central configuration that establishes how one or more related time offs are entered, processed, tracked, and reported. Depending on whether balance tracking is enabled, it can govern the balance period, period schedule, unit of time, worker eligibility, balance visibility, accrual processing, limits, carryover, and the time offs that reduce the balance.

After the plan is configured, workers and managers can submit requests, correct eligible requests, and monitor request status through self-service pages and reports. Administrators can maintain the associated accruals, time off results, adjustments, overrides, and plan balances. A single plan may support multiple related accruals or time offs when they operate against a common balance, provided their units and eligibility design are compatible.

The plan can pass results to Payroll or Payroll Interface, but it does not calculate payroll taxes. Security permissions are controlled through business process and domain security policies, while supervisory organizations and staffing models belong to HCM organization and staffing configuration. Therefore, the defining function of the time off plan is establishing the rules for entering and tracking related time offs.

Reference: Workday Education-Time Off Plans and Components, Time Off Plan

質問 # 62

Refer to the following scenario to answer the question below.

You created eight leave types that workers are eligible for. Workers need to be able to request six of these for themselves.

Managers must be able to enter all eight on behalf of a worker.

You created a new leave type that all workers are eligible for, but only managers should be able to request it.

How will you restrict the availability?

- A. Set the On Leave Status Visibility to "Only to users who are authorized to view the worker's leave of absence."
- B. Add the new leave type to the business process security policy.
- **C. Add the new leave type to the manager Leave Type security segment.**
- D. Configure absence type groups.

正解: C

解説:

The new leave type must be added exclusively to the manager Leave Type security segment . The segment defines the leave types available to the security roles connected to its segment-based security group. If managers have access to that segment and employees acting as Employee as Self do not, managers can enter the leave on behalf of eligible workers while workers cannot request it themselves.

A business process security policy controls which security groups can initiate actions such as Request Leave for Self or Request Leave for Worker. It does not provide a list in which individual leave types are assigned.

On Leave Status Visibility controls whether users can see a worker's leave-status indicator; it does not control who can request the leave. Absence type groups organize time offs, absence tables, and leave types in the absence-selection interface, but grouping is a presentation configuration rather than an access-control mechanism.

The administrator should also verify that the manager's segment-based security group has access to the manager segment and is authorized to initiate Request Leave for Worker. The new leave type should not be included in any segment available to Employee as Self.

Study Guide reference: Leave of Absence - Configuring Leave Type Segment Security .

質問 # 63

Refer to the following scenario to answer the question below.

An absence administrator must create a new time off plan to record when workers fulfill public duties.

Because duties vary in duration, they will configure an Accrue-As-You-Go plan to ensure workers always accrue enough time to cover their time off requests.

What accrual frequency method should the administrator use?

- A. End of Period as a time off plan override on the accrual
- B. Custom Frequency with a First Accrual Date of hire date on the time off plan
- **C. Start of Period on the time off plan**
- D. End of Period on the time off plan

正解: C

解説:

The administrator should configure Start of Period as the accrual frequency method on the time off plan. With Start of Period processing, Workday adds the applicable accrual before subtracting time off for the processing period. This sequence ensures the accrued amount is available in the balance when the corresponding public-duty request is evaluated.

That processing order is particularly important for an Accrue-As-You-Go design. The plan is intended to generate accrual in response to the time-off requirement rather than grant workers a conventional fixed entitlement independently of their requests.

Processing the accrual first enables the plan balance to fund the qualifying absence before Workday applies the time-off deduction and lower-limit rules.

Under End of Period, Workday subtracts time off before adding the current-period accrual. That order can cause the request to encounter the lower limit or produce unpaid units before the compensating accrual is applied. An accrual-level override is unnecessary when the required processing method applies to the entire plan. Custom Frequency based on hire date defines an anniversary-style recurring accrual and does not correspond to the variable timing and duration of public-duty requests. Start of Period on the plan therefore provides the correct processing sequence.

Reference: Workday Education - Absence for Administrators: Time Off Plans and Components, "Accrual Frequency Method" and "Accrue-As-You-Go"

質問 # 64

.....

試験に合格し、マネージャーから認定を取得する必要がある場合は、Workday-Pro-Absenceの元の質問をお勧めします。当社の製品は、最初の試験で試験をクリアするのに役立ちます。最高品質のWorkday-Pro-Absence元の質問と競争力のある価格を提供することをお約束します。優れたサービスを提供する100%パス製品を提供しています。1年間の学習支援サービスと、Workday Workday-Pro-Absence試験問題の1年間の無料更新ダウンロードを提供しています。試験に不合格の場合は、問題集の交換と全額返金をサポートします。

Workday-Pro-Absence的中関連問題: <https://jp.fast2test.com/Workday-Pro-Absence-premium-file.html>

- Workday-Pro-Absence専門知識訓練 □ Workday-Pro-Absence練習問題 ⇔ Workday-Pro-Absence受験対策書 □
□ Open Webサイト 《 www.shikenpass.com 》 検索 □ Workday-Pro-Absence □ 無料ダウンロード Workday-Pro-Absence技術問題
- Workday-Pro-Absence専門知識訓練 □ Workday-Pro-Absence模擬体験 □ Workday-Pro-Absenceトレーニング学習 □ URL ➡ www.goshiken.com □ をコピーして開き、✓ Workday-Pro-Absence □ ✓ □ を検索して無料でダウンロードしてください Workday-Pro-Absence専門知識訓練
- Workday-Pro-Absence試験の準備方法 | 実用的な Workday-Pro-Absence受験対策試験 | 便利な Workday Pro Absence Certification Exam的中関連問題 □ ✓ www.topexam.jp □ ✓ □ に移動し、☀ Workday-Pro-Absence □ ☀ □ を検索して無料でダウンロードしてください Workday-Pro-Absenceトレーニング学習
- Workday-Pro-Absence認定資格試験 □ Workday-Pro-Absence受験対策書 □ Workday-Pro-Absence日本語練習問題 □ ➡ www.goshiken.com □ に移動し、□ Workday-Pro-Absence □ を検索して無料でダウンロードしてください Workday-Pro-Absence問題無料
- Workday-Pro-Absence日本語練習問題 □ Workday-Pro-Absence問題無料 □ Workday-Pro-Absenceトレーニング資料 □ ウェブサイト □ jp.fast2test.com □ から ➡ Workday-Pro-Absence □ を開いて検索し、無料でダウンロードしてください Workday-Pro-Absence模擬対策問題
- Workday-Pro-Absence受験対策書 □ Workday-Pro-Absence模擬対策問題 □ Workday-Pro-Absence日本語版参考書 □ □ www.goshiken.com □ は、▶ Workday-Pro-Absence ◀ を無料でダウンロードするのに最適なサイトで Workday-Pro-Absence復習対策書

- 最新Workday-Pro-Absence | 有効なWorkday-Pro-Absence受験対策試験 | 試験の準備方法Workday-Pro-Absence Certification Examの中関連問題 □ ウェブサイト[www.it-passports.com]を開き、{ Workday-Pro-Absence }を検索して無料でダウンロードしてくださいWorkday-Pro-Absenceトレーニング学習
- Workday-Pro-Absence模擬体験 □ Workday-Pro-Absence模擬体験 □ Workday-Pro-Absence専門知識訓練 □ URL ➡ www.goshiken.com □ をコピーして開き、（ Workday-Pro-Absence ）を検索して無料でダウンロードしてくださいWorkday-Pro-Absence日本語版参考書
- 真実的Workday Workday-Pro-Absence | 便利なWorkday-Pro-Absence受験対策試験 | 試験の準備方法Workday Pro Absence Certification Examの中関連問題 □ { www.topexam.jp } の無料ダウンロード□ Workday-Pro-Absence □ ページが開きますWorkday-Pro-Absence認定資格試験
- Workday-Pro-Absence問題数 □ Workday-Pro-Absence全真模擬試験 □ Workday-Pro-Absence模擬体験 □ { www.goshiken.com } で使える無料オンライン版（ Workday-Pro-Absence ） の試験問題Workday-Pro-Absence日本語版参考書
- 更新するWorkday-Pro-Absence受験対策一回合格-素晴らしいWorkday-Pro-Absence的中関連問題 □ ▶ www.xhs1991.com ◀で➡ Workday-Pro-Absence □ を検索し、無料でダウンロードしてくださいWorkday-Pro-Absence問題無料
- www.competize.com, www.callcentersindia.co.in, www.scener.com, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, giphy.com, learn.csafety.com.au, emmaklewis.sites.gettysburg.edu, app.plastiks.io, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, www.callcentersindia.co.in, Disposable vapes