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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
Topic 2	<ul style="list-style-type: none">Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 3	<ul style="list-style-type: none">Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.

Topic 4	<ul style="list-style-type: none"> • Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q42-Q47):

NEW QUESTION # 42

Which of the following applies to item revision in SAP SuccessFactors Learning Management System?

- **A. Administrators can view the revision history of an item to track changes made over time.**
- B. Revisions to an item can only be made if the item's status is set to Active.
- C. Once an item is revised, previous versions are automatically deleted from the system.
- D. Item revisions must be approved by a Learning Administrator before they are reflected in the course.

Answer: A

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Item Revision:

* Item revision in SAP SuccessFactors Learning involves tracking changes to learning items, such as updates to content or settings.

* Revision History (D):

* Administrators can view the revision history of an item to track changes, including who made them and when.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Item Management):

"The revision history of an item is accessible to administrators, showing a log of changes made to the item, including updates to content, settings, or metadata, along with the user and timestamp of each change."

* How Revision History is Accessed:

* The revision history is available in the item's details under Learning Activities > Items > [Item] > Revision History.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Item Management):

"To view an item's revision history, navigate to Learning Activities > Items, select the item, and access the Revision History tab to review all changes made over time."

* Why Other Options are Incorrect:

* Option A (Must be approved):Revisions do not require approval before being reflected.

"Item revisions are applied immediately and do not require approval unless configured in a custom workflow" (SAP SuccessFactors Learning Admin Guide).

* Option B (Only if Active):Revisions can be made regardless of item status.

"Revisions can be made to items in any status, not only Active" (SAP SuccessFactors Learning Admin Guide).

* Option C (Previous versions deleted):Previous versions are retained in the revision history, not deleted.

"Previous versions of an item are stored in the revision history, not automatically deleted" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Administrators can view the revision history of an item to track changes, as specified in option D.

NEW QUESTION # 43

A customer wants to reduce the e-mails that managers receive when their direct reports register into classes. What configuration settings should you make to ensure that these e-mails are reduced?

Note: There are 3 correct answers to this question.

- A. Navigate to existing Classes to confirm that Email Confirmation to the Manager is set to No.
- B. Navigate to existing Items to confirm that Email Confirmation to the Manager is set to No.
- C. Navigate to System Administration Automatic Processes and schedule the Manager Email Notifications for Enrollment Digest.
- D. Navigate to System Administration Application Administration Registration Settings and uncheck the Manager checkbox under Confirmation Notification Defaults.
- E. Navigate to System Administration Application Administration * Registration Settings and uncheck the Default Manager Registration setting for New Items checkbox.

Answer: A,B,D

NEW QUESTION # 44

Which fields are required in the data file when importing users into SAP SuccessFactors Learning from the SAP SuccessFactors HCM Platform?

Note: There are 2 correct answers to this question.

- A. STUD_ID (User ID)
- B. JP_ID (Job code)
- C. LNAME (Last name)
- D. NOTACTIVE (Status)

Answer: A,D

NEW QUESTION # 45

A customer wants to turn off peer recommendations for users, but still permit administrator recommendations. Where can this be done?

- A. System Administration Security
- B. System Administration Application Administration User Settings
- C. System Administration Application Administration User-Created Account
- D. System Administration Configuration Global Administration Settings

Answer: A

NEW QUESTION # 46

Which of the following can be assigned directly to a user?

- A. An item with online content
- B. A content package
- C. An exam-type Assessment object
- D. A content object

Answer: A

NEW QUESTION # 47

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