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ServiceNow Certified Implementation Specialist-Human Resources Sample Questions (Q62-Q67):

NEW QUESTION # 62

When a Document Template is created from an HR Case, the name of the person who created the document is added to the name of the attachment.

Why?

- A. It indicates who the document is about
- B. It indicates the Opened for user
- **C. It indicates who generated the document**
- D. It indicates who should sign the document

Answer: C

Explanation:

Explanation

NEW QUESTION # 63

When a Guided Setup task is marked as complete, how can it be reopened?

- A. Restart the Guided Setup entirely
- B. Closed tasks cannot be reopened
- C. Submit a request in HI
- **D. Click the Mark as Incomplete button**

Answer: D

NEW QUESTION # 64

A user with only the HR Admin [sn_hr_core.admin] role can save and modify which copies of existing reports?

- **A. All**
- B. Global
- C. Group
- D. Personal

Answer: A

NEW QUESTION # 65

How can fields for a specific HR Service be displayed on the New Case Creation page?

- A. Using the Case Options field on the HR Service
- B. Using the HR Criteria module
- **C. Using the Case Creation Service Configurations**
- D. HR Service-specific fields cannot be added to the New Case Creation page

Answer: C

Explanation:

To optimize the agent experience during manual case entry, ServiceNow allows administrators to customize the visibility of fields using the Case Creation Service Configurations . This feature enables the system to dynamically show or hide specific fields on the New Case Creation page based on the selected HR Service.

For instance, if an agent selects a "Tuition Reimbursement " service, the configuration can trigger the display of " University Name " and " Amount " fields, which would not be relevant for a " Payroll Inquiry ". This ensures that agents collect all necessary data at the point of creation without cluttering the form with irrelevant fields, leading to faster processing times and higher data quality for specialized HR services within the various Centers of Excellence.

NEW QUESTION # 66

When testing a Lifecycle Event, you deselected certain cards. When running the test, what does the system do with the activities that were deselected?

- A. The activity will be created and must be manually closed for the test
- B. The activity will be skipped for all future Lifecycle Events
- **C. The activity will be skipped for the test**
- D. The activity will be created and automatically cancelled for the test

Answer: C

Explanation:

Comprehensive and Detailed Explanation: During the testing phase of a Lifecycle Event (LE) , ServiceNow allows administrators to use the " Test " functionality to simulate the employee journey without actually triggering all activities. If an administrator deselects specific cards or activities in the test setup, the system will skip those activities for that specific test run. This is a critical feature for complex events like " Global Onboarding, " where an admin might want to test only the " IT Provisioning " phase or the " Manager Welcome " tasks without triggering finance-related tasks. Skipping deselected activities allows for targeted verification of logic, trigger conditions, and activity sets without cluttering the system with unnecessary test tasks. It is important to note that this skipping only applies to the current test execution and does not permanently modify the Lifecycle Event configuration or affect future " live "

cases.

NEW QUESTION # 67

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