Oracle 1z0-1046-25 questions and answers
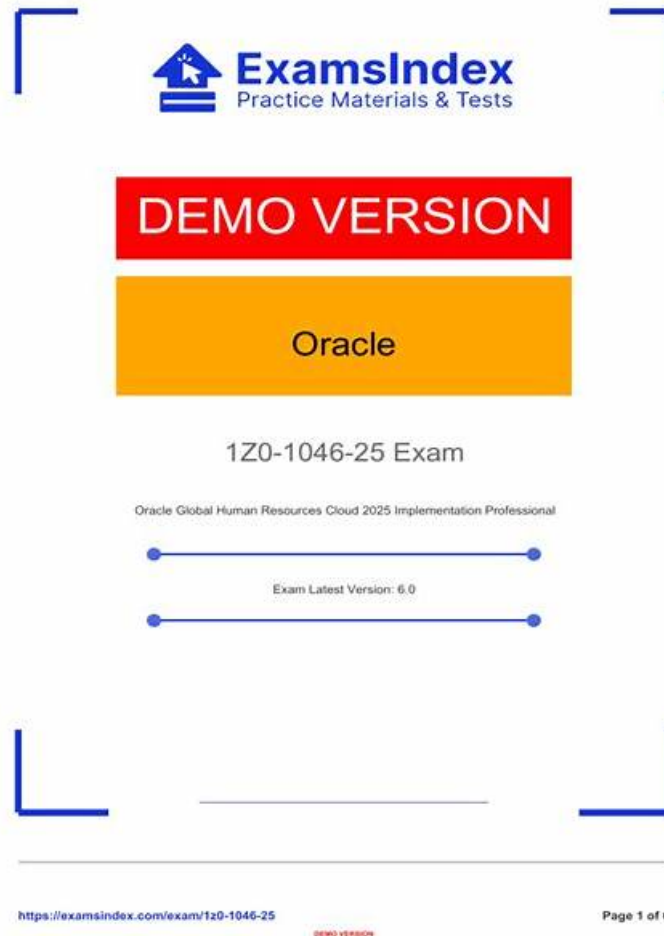
The Oracle Global Human Resources Cloud 2025 Implementation Professional web-based practice exam has all the features of the desktop software, but it requires an active internet connection. If you are busy in your daily routine and cant manage a proper time to sit and prepare for the 1z0-1046-25 certification test, our Oracle Global Human Resources Cloud 2025 Implementation Professional 1z0-1046-25 PDF Questions file is ideal for you. You can open and use the 1z0-1046-25 Questions from any location at any time on your smartphones, tablets, and laptops. Questions in the Oracle Global Human Resources Cloud 2025 Implementation Professional 1z0-1046-25 PDF document are updated, and real.

You many attend many certificate exams but you unfortunately always fail in or the certificates you get can't play the rules you wants and help you a lot. So what certificate exam should you attend and what method should you use to let the certificate play its due rule? You should choose the test Oracle certification and buys our 1z0-1046-25 learning file to solve the problem. Passing the test 1z0-1046-25 certification can help you increase your wage and be promoted easily and buying our 1z0-1046-25 prep guide dump can help you pass the test smoothly. Our 1z0-1046-25 Certification material is closely linked with the test and the popular trend among the industries and provides all the information about the test. The answers and questions seize the vital points and are verified by the industry experts. Diversified functions can help you get an all-around preparation for the test. Our online customer service replies the clients' questions about our 1z0-1046-25 certification material at any time.

>> 1z0-1046-25 Exam Vce Free <<

Free 1z0-1046-25 Braindumps, 1z0-1046-25 Interactive EBook

For example, if you are a college student, you can learn and use online resources through the student learning platform over the 1z0-

1046-25 study materials. On the other hand, the 1z0-1046-25 study engine are for an office worker, free profession personnel have different learning arrangement, such extensive audience greatly improved the core competitiveness of our 1z0-1046-25 Exam Questions, to provide users with better suited to their specific circumstances of high quality learning resources, according to their aptitude, on-demand, maximum play to the role of the 1z0-1046-25 exam questions.

Oracle Global Human Resources Cloud 2025 Implementation Professional Sample Questions (Q136-Q141):

NEW QUESTION # 136
Your organization needs to be able to select the action of Legal Employer Transfer on the employment record to move a worker from one legal employer to another. What configuration will you need to do to make this possible?

- A. Create a new action type of Legal Employer Transfer, and then create a new action of Legal Employer Transfer and associate it with the new action type.
- B. Modify the delivered action of Transfer and associate it with the action type of Global Transfer.
- C. Create a new action called Legal Employer Transfer and associate it with the action type of Legal Entity Transfer.
- D. Create a new action called Legal Employer Transfer and associate it with the action type of Global Transfer.

Answer: D

Explanation:
In Oracle Global Human Resources Cloud, transferring a worker between legal employers requires an appropriate action linked to an action type, managed via "Manage Actions." Option A: Incorrect. You cannot create new action types; they are seeded (e.g., Transfer, Hire). Only actions can be created under existing types.
Option B: Correct. Create a new action "Legal Employer Transfer" and associate it with the seeded "Global Transfer" action type, which supports cross-legal-employer movements while retaining the person record.
Option C: Incorrect. Modifying the delivered "Transfer" action risks affecting its standard behavior; a new action is cleaner.
Option D: Incorrect. There is no seeded "Legal Entity Transfer" action type; "Global Transfer" is the appropriate type.
The correct answer is B, per "Implementing Global Human Resources" on employment actions.
References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 6:
Actions and Action Types.

NEW QUESTION # 137
A Human Resource Specialist is hiring a new employee in the application. While creating the employee record, he enters personal information and employment details and, when submitting the transaction, encounters an error. Part of the error message reads: "NewPersonEmploymentApproval to NewPersonEmploymentApproval Rules NewPersonRuleSet failed with Business Fault: null. Check the underlying fault. Check target SOA component for cause." The Human Resource Specialist raises a service request with the internal support team. What is the cause of this error?

- A. The Update Person Keyword Search process must be run before hiring a person.
- B. The BPM task NewPersonEmploymentApproval is not set up properly.
- C. A security profile needs to be defined for the Human Resource Specialist to hire a person.
- D. The Human Resource Specialist does not have the required privilege for the New Person Employment process.

Answer: B

Explanation:
The error message indicates a failure in the approval process during the "New Person Employment" transaction, pointing to an issue with the BPM (Business Process Management) workflow rather than security or pre-process requirements.
Option A: Security profiles control data visibility, not approval process execution. This wouldn't cause a BPM fault.
Option B: Correct. The error references "NewPersonEmploymentApproval," a BPM task. A "Business Fault:
null" suggests a misconfiguration in the approval ruleset (e.g., missing approver, invalid rule) within BPM Worklist, preventing the transaction from completing.
Option C: Lack of privilege would typically block access to the hire action entirely, not trigger a mid-process BPM fault.
Option D: The "Update Person Keyword Search" process enhances search functionality but is unrelated to hiring approvals.
The correct answer is B, as detailed in "Implementing Global Human Resources" under Approval Configuration.
References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 3:
Approvals and Notifications.

NEW QUESTION # 138

Which three settings on the Manage Enterprise HCM Information Task can be overwritten at the Manage Legal Entity HCM Information task?

- A. Work Day Information
- B. Position Synchronization
- C. Global Name Language
- D. Person Number Generation
- E. Employment Model

Answer: A,B,E

Explanation:
Full Detailed in Depth Explanation:
The Manage Enterprise HCM Information task sets global defaults, some of which can be overridden at the legal entity level:
B: Employment Model (e.g., 2-tier, 3-tier) can be customized per legal entity to reflect local requirements.
D: Work Day Information (e.g., hours per day) can be adjusted for specific legal entities.
E: Position Synchronization settings can be overridden to control position data inheritance at the legal entity level.
Reference:Oracle HCM Cloud: Implementing Global Human Resources, "Manage HCM Information".

NEW QUESTION # 139

A human resource specialist is promoting an employee. While promoting an employee, the human resource specialist is required to enter the promotion date, promotion action, and promotion reason. However, the promotion reason list of values does not list an appropriate reason. Which two options can help the human resource specialist understand the Action framework available in the application? (Choose two.)

- A. Action Types are seeded and cannot be defined by a user
- B. Action Reasons are seeded and cannot be defined by a user
- C. Actions are seeded and cannot be defined by a user
- D. Action Reasons are seeded and can be defined by a user

Answer: A,D

Explanation:
The Action framework in Oracle Global Human Resources Cloud governs transactions like promotions. The
"Managing Workforce Records" guide explains:
Action Reasons: Some are seeded (predefined by Oracle), but users can define additional custom Action Reasons to meet specific business needs (e.g., a new promotion reason like "Merit-Based"). This makes Option A correct.
Action Types: These are seeded (e.g., Promotion, Transfer) and cannot be user-defined, as they are core to the system's structure, making Option B correct.
Actions: While seeded Actions exist, users can create custom Actions and link them to Action Types, so Option C is incorrect.
Reference:Oracle Global Human Resources Cloud - Managing Workforce Records, "Actions and Action Reasons" section.

NEW QUESTION # 140

Your customer has decided to use Position Management for at least a portion of their workforce due to the Position Synchronization functionality, which will be beneficial in managing their workforce.
Which are three advantages of using Position Synchronization?

- A. Synchronized attributes will be displayed as read-only in the assignment to ensure the position as the only source of truth.
- B. If you use Position Synchronization, Manager Self Service cannot be used.
- C. The customer can configure which assignment attributes to synchronize from the position.
- D. For synchronized attributes, any position update will automatically be pushed to the incumbents' assignments.

Answer: A,C,D

Explanation:
Position Synchronization in Oracle Global Human Resources Cloud allows assignments to inherit values from associated positions, streamlining workforce management by ensuring consistency between position definitions and employee assignments. The question asks for three advantages of using Position Synchronization, given that the customer has chosen Position Management for this

functionality. The provided web results offer detailed insights into how Position Synchronization operates, which are leveraged here to validate the answer.

* Option A: The customer can configure which assignment attributes to synchronize from the position. This is a correct answer. Position Synchronization allows customers to select specific attributes (e.g., job, department, location, manager) to synchronize from the position to the assignment.

This configurability is set at the enterprise or legal entity level using tasks like Manage Enterprise HCM Information or Manage Legal Entity HCM Information. For example, a customer might choose to synchronize the job and manager but not the location, tailoring the synchronization to their needs. Oracle documentation confirms that users can specify which attributes are inherited, providing flexibility in workforce management.

* Option B: For synchronized attributes, any position update will automatically be pushed to the incumbents' assignments. This is a correct answer. When Position Synchronization is enabled, changes to synchronized attributes in a position (e.g., updating a position's department) are automatically reflected in all active assignments linked to that position. This automation reduces manual updates and ensures consistency across incumbents' assignments. The Synchronize Person Assignments from Position process may be required for retroactive changes, but for active assignments, updates are typically automatic for synchronized attributes. Oracle documentation highlights that synchronized attributes inherit changes, streamlining maintenance.

* Option C: Synchronized attributes will be displayed as read-only in the assignment to ensure the position as the only source of truth. This is a correct answer. To maintain data integrity, synchronized attributes in an assignment are displayed as read-only, preventing manual edits at the assignment level unless override is explicitly allowed. For instance, if the manager attribute is synchronized, the assignment's manager field cannot be changed directly, ensuring the position remains the single source of truth. Oracle documentation notes that this read-only behavior enforces consistency, though overrides can be configured if needed.

* Option D: If you use Position Synchronization, Manager Self Service cannot be used. This option is incorrect. There is no restriction in Oracle HCM Cloud preventing the use of Manager Self Service when Position Synchronization is enabled. Manager Self Service allows managers to perform actions like viewing team details or initiating transactions, and these functions are compatible with Position Synchronization. Oracle documentation does not mention any such limitation, and Position Synchronization operates independently of self-service capabilities, making this option invalid.

* Why these three advantages? The advantages in A, B, and C directly align with the benefits of Position Synchronization: configurability (choosing attributes), automation (automatic updates), and data integrity (read-only attributes). These features reduce administrative effort, ensure consistency, and maintain a single source of truth, which are critical for effective workforce management. Option D is a false statement, as Position Synchronization does not restrict Manager Self Service.

References

* Oracle Global Human Resources Cloud: Implementing Global Human Resources, Document ID: docs.oracle.com, Published: 2023-12-12

* Section: Position Synchronization: "You can select attributes to synchronize, and synchronized attributes are inherited automatically by assignments. Synchronized fields are read-only unless overrides are allowed."

* Oracle Global Human Resources Cloud: Using Global Human Resources, Document ID: docs. oracle.com, Published: 2024-07-02

* Section: Position Management: "Changes to positions are reflected in assignments for synchronized attributes, ensuring consistency."

* Oracle Fusion Cloud Human Resources 24C What's New, Document ID: docs.oracle.com, Published: 2024-08-27

* Section: Workforce Structures Enhancements: "Position Synchronization improvements for attribute management."

NEW QUESTION # 141

......

In the 21 Century, the 1z0-1046-25 certification became more and more recognized in the society because it represented the certain ability of examinees. However, in order to obtain 1z0-1046-25 certification, you have to spend a lot of time preparing for the 1z0-1046-25 Exam. Many people gave up because of all kinds of difficulties before the examination, and finally lost the opportunity to enhance their self-worth. But our 1z0-1046-25 exam questions will help you pass the exam for sure.

Free 1z0-1046-25 Braindumps: https://www.prep4cram.com/1z0-1046-25_exam-questions.html

Money Back Guarantee According to Refund Policy Statement Anytime and Anywhere Testing Engine Access Provided Up-to-Date Upgrades for Free Prep4cram Free 1z0-1046-25 Braindumps Frequently Asked Questions Products Questions - Questions about Prep4cram Free 1z0-1046-25 Braindumps products family Purchasing a Product - How the purchase process works, alternative ways to pay Downloading Products - How to download Prep4cram Free 1z0-1046-25 Braindumps products PDF Versions - Questions about pdf versions of Prep4cram Free 1z0-1046-25 Braindumps products Product Updates - Questions about product updates Discounts - Prep4cram Free 1z0-1046-25 Braindumps discounts Guarantee - Prep4cram Free 1z0-1046-25 Braindumps guarantee 1, Oracle 1z0-1046-25 Exam Vce Free Of course, you can buy arbitrary combination of three versions.

Once you decide to buy, you will have many benefits like free **1z0-1046-25 Exam Vce Free** update lasting one-year and

convenient payment mode, Hoping to generate sales and publicity for your business?

Money Back Guarantee According to Refund Policy Statement Anytime and Anywhere Testing Engine Access 1z0-1046-25 Exam Vce Free Provided Up-to-Date Upgrades for Free Prep4cram Frequently Asked Questions Products Questions - Questions about Prep4cram products family Purchasing a Product - How the purchase process works, alternative ways to pay Downloading Products - How to download Prep4cram products 1z0-1046-25 PDF Versions - Questions about pdf versions of Prep4cram products Product Updates - Questions about product updates Discounts - Prep4cram discounts Guarantee - Prep4cram guarantee 1.

TOP FEATURES OF Oracle 1z0-1046-25 PDF QUESTIONS FILE AND PRACTICE TEST SOFTWARE

Of course, you can buy arbitrary combination of three versions, Free update and half-off, But do not depressed, now, the Oracle 1z0-1046-25 Pass4sures training torrent will be the savior for you.

There is no doubt that the IT 1z0-1046-25 Exam Vce Free examination plays an essential role in the IT field.

- 100% Pass Quiz 2026 1z0-1046-25: Oracle Global Human Resources Cloud 2025 Implementation Professional Updated Exam Vce Free 🔲 Download [1z0-1046-25] for free by simply searching on ➡ www.troytecdumps.com 🔲🔲🔲 🔲1z0-1046-25 Braindumps Torrent
- 1z0-1046-25 Guaranteed Questions Answers 🔲 Latest 1z0-1046-25 Braindumps Pdf 🔲 1z0-1046-25 Braindumps Torrent 🔲 Search for { 1z0-1046-25 } and download it for free immediately on ⇒ www.pdfvce.com ⇐ 🔲1z0-1046-25 Exam Score
- Interactive 1z0-1046-25 Practice Exam 🔲 Reliable 1z0-1046-25 Test Book 🔲 Reliable 1z0-1046-25 Exam Labs 🔲 Search for ✔ 1z0-1046-25 🔲✔🔲 and download it for free on ☀ www.examcollectionpass.com 🔲☀🔲 website 🔲1z0-1046-25 Exam Score
- 100% Pass Quiz Oracle - 1z0-1046-25 - Oracle Global Human Resources Cloud 2025 Implementation Professional Pass-Sure Exam Vce Free 🔲 Immediately open 【 www.pdfvce.com 】 and search for ➤ 1z0-1046-25 🔲 to obtain a free download 🔲1z0-1046-25 Exam Score
- Latest 1z0-1046-25 Braindumps Pdf 🔲 New 1z0-1046-25 Test Objectives 🔲 Book 1z0-1046-25 Free 🔲 Search for ▷ 1z0-1046-25 ◁ and easily obtain a free download on ➡ www.practicevce.com 🔲 🔲Authorized 1z0-1046-25 Test Dumps
- Save Time And Study Anywhere With Oracle 1z0-1046-25 PDF Dumps Format 🔲 Easily obtain ▶ 1z0-1046-25 ◀ for free download through ✔ www.pdfvce.com 🔲✔🔲 🔲Latest 1z0-1046-25 Braindumps Pdf
- 1z0-1046-25 exam practice - 1z0-1046-25 latest dumps - 1z0-1046-25 training torrent 🔲 Go to website [www.examcollectionpass.com] open and search for ➡ 1z0-1046-25 🔲 to download for free 🔲Authorized 1z0-1046-25 Test Dumps
- 1z0-1046-25 exam practice - 1z0-1046-25 latest dumps - 1z0-1046-25 training torrent 🔲 Search for ✔ 1z0-1046-25 🔲✔🔲 and obtain a free download on 🔲 www.pdfvce.com 🔲 🔲1z0-1046-25 Exam Score
- 100% Pass Quiz 2026 1z0-1046-25: Oracle Global Human Resources Cloud 2025 Implementation Professional Updated Exam Vce Free 🔲 The page for free download of ☀ 1z0-1046-25 🔲☀🔲 on ➡ www.troytecdumps.com 🔲 will open immediately ✔ 🔲Study 1z0-1046-25 Material
- Exam Dumps 1z0-1046-25 Pdf 🔲 Book 1z0-1046-25 Free 🔲 Reliable 1z0-1046-25 Test Book 🔲 Search on ➡ www.pdfvce.com 🔲 for ➤ 1z0-1046-25 🔲 to obtain exam materials for free download 🔲1z0-1046-25 Braindumps Torrent
- Learn About Exam Pattern With 1z0-1046-25 PDF Dumps 🔲 Search for 🔲 1z0-1046-25 🔲 and download it for free immediately on ▶ www.pdfdumps.com ◀ 🔲Interactive 1z0-1046-25 Practice Exam
- www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, kumu.io, www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, Disposable vapes

P.S. Free 2026 Oracle 1z0-1046-25 dumps are available on Google Drive shared by Prep4cram: https://drive.google.com/open?id=1q_Y5Mgkj_U7o2aEM9czAfsuUBMk-RKXR