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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 2	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 3	• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 4	• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 5	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 6	• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q68-Q73):

NEW QUESTION # 68
If Time Type Derivation is NOT configured for Clock In Clock Out, which Time Type will be used for all External Time Data from Clock In Clock Out?

- A. Clock In Clock Out Time Derivation Configuration object data
- B. Time Type defined in Clock In Clock Out Employee Full Synchronization Details object
- C. Time Type Groups that are classified with Classification Working Time
- D. Default Import Attendance Time Type defined in the Time Profile of the employee

Answer: D

NEW QUESTION # 69
Which Time Recording Method allows you to import an External Time Data object?

- A. Positive and Negative
- B. Positive, Negative, and Overtime
- C. Only Negative
- D. Only Positive

Answer: B

NEW QUESTION # 70

What are the prerequisites to define a Flextime Bandwidth in the Work Schedule?Note: There are 2 correct answers to this question.

- A. Define a Scheduled Break in the Work Schedule.
- B. Enable the Work Schedule for cross-midnight processing.
- C. Define the Scheduled Working Time in the Work Schedule.
- D. Set the Time Recording Variant of the Work Schedule to Clock Times.

Answer: C,D

NEW QUESTION # 71
You have a weekly accrual frequency and you want the accruals to be generated on the last day of the previous week.Which option will you select in the Time Account Type object?

- A. Accrual creation offset[days] = 1
- B. Accrual creation offset[days] = 0
- C. Accrual creation offset[days] = -1
- D. Accrual creation offset[days] = -2

Answer: C

NEW QUESTION # 72
Which types of models are available to set up a work schedule?Note: There are 3 correct answers to this question.

- A. Duration
- B. Period
- C. Clock Time
- D. Simple
- E. Schedule

Answer: B,D,E

NEW QUESTION # 73

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