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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q18-Q23):**

### **NEW QUESTION # 18**

What can you see with the Mentoring Program Details icon? Note: There are 2 correct answers to this question.

- A. The number of mentees and the number of mentors who signed up
- B. The number of mentees who were approved by their managers
- C. The number of mentors who are currently unavailable
- D. The number of mentees and the number of mentors who declined

**Answer: A,D**

### **NEW QUESTION # 19**

Where can users view their potential future roles?

- A. Readiness Meter
- B. Career Path
- C. Gap Graph
- D. Competency Match

**Answer: A**

### **NEW QUESTION # 20**

Where do you enable Career Worksheet V12?

- A. Manage Templates in Admin Center
- B. Import/Update/Export Career Worksheet Templates in Provisioning
- C. Company Settings in Provisioning
- D. Goal Management Feature Settings in Admin Center

**Answer: C**

### **NEW QUESTION # 21**

What is the maximum number of mentoring requests that a mentor can receive at a time for an open enrollment or unsupervised program?

- A. 0
- B. 1
- C. 2
- D. 3

**Answer: C**

### **NEW QUESTION # 22**

Your customer wants to make custom fields reportable in a development template. What action must you take?

- A. Change the XML of the specific development plan template.
- B. Modify Processes and Forms in Admin Center.
- C. Create an ad-hoc report in Admin Center.
- D. Set up a job in Job Scheduler in Provisioning.

**Answer: A**

## NEW QUESTION # 23

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