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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 2	Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

Topic 3	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 4	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q66-Q71):

NEW QUESTION # 66

What information can be included in a Trend Data Export file? Note: There are 3 correct answers to this question.

- A. Labels
- B. Performance form data
- C. Live profile data
- D. Talent flags
- E. Calibration session data

Answer: B,C,E

NEW QUESTION # 67

What is the main purpose of the Lineage Chart tool?

- A. To show the downstream impact of succession planning on internal nominations
- B. To show the hierarchy of the organization
- C. To display the downstream impact of succession planning in the Succession Org Chart
- D. To show the downstream impact of succession planning on internal and external nominations

Answer: C

NEW QUESTION # 68

What actions must you complete before you assign talent pool permissions? Note: There are 3 correct answers to this question.

- A. Configure target population access to pools.
- B. Enable pool-based succession planning.
- C. Secure the object in Configure Object Definition.
- D. Ensure generic objects are activated.
- E. Define the Performance-Potential Matrix Grid report.

Answer: B,C,D

NEW QUESTION # 69

Where do you enable the option to rank successors?

- A. Admin Center → Org Chart Configuration
- B. Provisioning → Edit Org Chart Configuration
- C. Admin Center → Nomination Setup
- D. Provisioning → Import/Export Data Model

Answer: C

Which of the following values are included in the Personal Information Import template?Note: There are 2 correct answers to this question.

- Answer: A,C**

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