

Valid Dumps SAP C_THR87_2505 Sheet | Test C_THR87_2505 Study Guide



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AHU/ FCU TEST REPORT

(Báo cáo thử nghiệm AHU/FCU)

Manufacture / Nhà sản xuất:	DECKER VIETNAM
Unit Model number / Model thiết bị:	DA-5-10B41-H0-E8
Serial number / Số seri:	HD352-2503311-68
Motor size (kW) / Công suất mô tơ	5.5
Motor Speed (RPM) / Vật tốc mô tơ (vòng/phút)	2900
Motor Power (V/Ph/Hz) / Nguồn điện dùng cho mô tơ	380/3/50
VSD setpoint (Hz) / Cài đặt tần số biến tần	50
Motor amperes L1/L2/L3 (A) / dòng điện mô tơ	8.9/8.9/8.9
Công suất điện trở cấp 1 (kW) / L1/L2/L3 (A)	/
Công suất điện trở cấp 2 (kW) / L1/L2/L3 (A)	/
Công suất điện trở cấp 3 (kW) / L1/L2/L3 (A)	/
Unit external static pressure (Pa)	500
Kỹ thuật viên kiểm tra	Phan Anh Quốc

CÔNG TY CỔ PHẦN DECKER VIỆT NAM

Bà Rịa – Vũng Tàu, Ngày 19 tháng 05 năm 2025

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Sample Questions (Q72-Q77):

NEW QUESTION # 72

In which customer scenarios are multiple bonus plans required in a single program? Note: There are 2 correct answers to this question.

- A. In some countries, the bonus is multiplicative, while in others it is additive.
- B. **There are only two business goals, but the weighting of the goals varies by employee grade.**
- C. There is a single business goal applied to Manufacturing and Engineering, but HR is excluded from the bonus process.
- D. **The bonuses of different groups of employees are affected by different business goals.**

Answer: B,D

NEW QUESTION # 73

Which bonus plan configuration is available only when using an import file?

- A. Individual Section Weight
- B. **Bonus Cap Percentage**
- C. Bonus Plan Name
- D. Team Section Weight

Answer: B

NEW QUESTION # 74

Company ABC rewards its employees using an additive plan based on company (50% weight) and individual (50% weight) performance. An employee's target bonus is 4,000 (100% payout). The company performance is based on two objectives, each weighted at 50% - revenue and operating Income. The revenue objective achievement is 80% and the operating income objective achievement is 90%. If the Individual achievement is 150%, which expression best represents how the bonus is calculated?

- A. **4000 x 50% x (80% x 50% + 90% x 50%) + 4000 x 50% x 150%**
- B. $4000 \times 150\% + 4000 \times (80\% \times 50\% + 90\% \times 50\%)$
- C. $150\% \times (4000 \times 50\% \times (80\% + 4000 \times 50\% \times 90\%))$
- D. $4000 \times 150\% \times (80\% \times 50\% + 90\% \times 50\%)$

Answer: A

NEW QUESTION # 75

What is the effect of proration rounding?

- A. Forces proration to have X decimal places, where X is configurable
- B. **Rounds proration to a monthly value**
- C. Allows for the use of "point in time" salary calculations
- D. Changes start and/or end date used in BonusCalculation

Answer: B

NEW QUESTION # 76

Your customer wants to use its business units to assign goal achievements. What are the first steps to set up this requirement? Note: There are 2 correct answers to this question.

- A. Import business unit data via the user data file.
- B. **Import business unit data via the employee history data file.**

- C. Define the Business Unit field in the Variable Pay Background Element XML.
- D. Define the Business Unit field as a department in the Succession Data Model XML.

Answer: B,C

NEW QUESTION # 77

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