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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q185-Q190):

NEW QUESTION # 185

When defining a customer-defined template using a new Time Calculation Rule fast formula, which two options on the Parameter train stop enhance the rule setup to minimize rule setup errors?

- A. Set the Time Attribute Value Type to Text.
- **B. Set the Time Attribute Value Type to Data Source.**
- C. Set the Group.
- D. Set the Time Attribute Value Type to Value Set.
- E. Set the "Required" flag.
- **F. Set the proper Parameter type values.**

Answer: B,F

NEW QUESTION # 186

What is the purpose of the setup required to validate, approve, and transfer reported time from Time and Labor to Payroll?

- A. To configure overtime rules
- B. To calculate employee salaries
- C. To manage employee records
- **D. To ensure accurate payroll processing**

Answer: D

NEW QUESTION # 187

A senior system designer has asked you to create time consumer sets for both Project Costing and Project Execution Management by using the delivered time category of All Projects Entries and for time to be transferred only when approved.

How should you achieve this?

- A. This cannot be done because although All Project Entries can be used for the time category, time cards can be transferred to Project Execution Management only when they are submitted.
- B. You would modify the delivered All Projects Entries time category to contain only absence entries and use this in both time consumer sets. Transferring only on approval is the default behavior for both time consumers.
- C. This cannot be done because although the time consumer set can be configured to transfer time cards to Project Execution Management only when approved, the time category of All Projects Entries cannot be used.
- **D. This cannot be done because only absence entries can be transferred to Project Execution Management and time cards transferred to Project Execution Management are transferred when they are submitted.**

Answer: D

NEW QUESTION # 188

The Generate time cards process is run for an HCM group called "group 1" with the "Available from date" = 1 Jan 2016 and the "Available to date" = 1 March 2016. Which time cards will be generated?

- A. Time cards for the primary assignment of workers who are active members of "group 1" on 1 March 2016. Only time cards starting after 1 Jan 2016 and ending on or before 1 March 2016 will be created. Any existing time cards and data will not be changed.
- B. Time cards for the primary assignment of workers who are active members of "group 1" during the available date range. Only time cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be created. Any existing time cards and data will not be changed.
- C. Time cards for all assignments of workers who are active members of "group 1" during the available date range. Time cards with any date within the range 1 Jan 2010 and 1 March 2016 will be created. Any existing time cards and data will not be changed.
- D. Time cards for the primary assignment of workers who are active members of "group 1" during the available date range. Time cards with any date within the range 1 Jan 2016 and 1 March 2016 will be created. Any existing time cards and data will not be changed.
- **E. Time cards for the primary assignment of workers who are active members of "group 1" during the available date range. Only time cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be created. The existing time cards will be replaced.**
- F. Time cards for all assignments of workers who are active members of "group 1" during the available date range. Only time cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be created. The existing time cards will be replaced.

Answer: E

NEW QUESTION # 189

Your customer wants to reduce manual corrections by automatically detecting unusual time-entry patterns in employee time cards. Which capability in Time and Labor supports this requirement?

- A. Time Device mappings that process raw swipe events

- B. Standard approval rules that follow reporting hierarchy
- C. AI-driven anomaly checks that flag inconsistent entries
- D. Mobile shortcuts that accelerate daily time entry

Answer: C

NEW QUESTION # 190

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