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CIPS Project and Change Management Sample Questions (Q42-Q47):

NEW QUESTION # 42

Which of the following methods of communications is likely to be most effective for conveying sensitive or important information?

- A. E-mails
- B. Reading reports from other team members
- **C. Short face-to-face meetings**
- D. Telephone conversations

Answer: C

NEW QUESTION # 43

When completing a risk assessment, which TWO characteristics of a risk should be quantitatively examined?

- A. risk owner
- **B. severity of risk**
- **C. likelihood of risk**
- D. type of risk

Answer: B,C

Explanation:

A risk assessment quantifies likelihood (probability) and severity (impact), assigning scores that help prioritise mitigation actions. Type and owner are qualitative factors.

Reference: CIPS L5M8 Study Guide, p.217.

NEW QUESTION # 44

Validated changes and validated deliverables are the outputs of the _____ subprocess of project quality management.

- A. monitoring and controlling
- B. executing
- C. closing
- D. initiating

Answer: A

NEW QUESTION # 45

Janet is organising the personnel she requires to complete a project. In the resource loading stage, which of the following is true?

- A. resource is more effective when it is back-loaded
- B. resource loading should always be a bell curve
- C. resource loading will fluctuate throughout the project
- D. resource loading will remain constant throughout the project

Answer: C

Explanation:

Resource demand typically fluctuates during a project. The pattern can vary (bell-shaped, trapezoid, front-loaded, back-loaded) depending on the project's phase and intensity of activity.

Reference: CIPS L5M8 Study Guide, pp.45-46.

NEW QUESTION # 46

When an organization needs a new direction, the _____ leadership style is appropriate.

- A. democratic
- B. pacesetting
- C. visionary
- D. commanding

Answer: C

NEW QUESTION # 47

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