

Valid Mock C-THR95-2505 Exams–The Best Exam Price for C-THR95-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring



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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 3	Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

Topic 4	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 5	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q65-Q70):

NEW QUESTION # 65

Which fields are mandatory for catalog learning in the Learning Activity template?Note: There are 3 correct answer to this question.

- A. activity
- B. learning-activity-deep-link
- C. dev_goals
- D. assignee
- E. completed_date

Answer: C,D,E

NEW QUESTION # 66

Why do employees use the Career Worksheet?Note: There are 2 correct answers to this question.

- A. To display the required position code description
- B. To display the expected rating of the record compared to the future rating
- C. To understand the required efforts to move to the future role
- D. To view required competencies for each role

Answer: C,D

NEW QUESTION # 67

Based on this screenshot, what will a user see after clicking on Expected Rating %?Note: There are 3 correct answer to this question.

- A. A button labeled Download
- B. A field labeled Lowest Score
- C. A button labeled Import Overall Scores
- D. A field labeled Highest Score
- E. A button labeled Compute

Answer: A,D,E

NEW QUESTION # 68

Your customer wants to be able to import learning activities with development goals. Which of the following should you consider?

Note: There are 2 correct answers to this question.

- A. You can add a learning activity to the LMS catalog.
- B. You can update a custom learning activity from the LMS catalog.
- C. You can import learning activities to non-completed goals.
- D. You can import a custom learning activity.

Answer: C,D

NEW QUESTION # 69

What additional functionality integrates with mentoring? Note: There are 2 correct answers to this question.

- A. Achievements
- B. Qualtrics
- C. SAP Jam
- D. TBH positions

Answer: C,D

NEW QUESTION # 70

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