

C_THR82_2505 Reliable Exam Cost, Reliable C_THR82_2505 Cram Materials



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SAP C_THR82_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 2	<ul style="list-style-type: none"> Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
Topic 3	<ul style="list-style-type: none"> Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Topic 4	<ul style="list-style-type: none"> Route Maps: This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
Topic 5	<ul style="list-style-type: none"> Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Topic 6	<ul style="list-style-type: none"> Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
Topic 7	<ul style="list-style-type: none"> Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.

Topic 8	<ul style="list-style-type: none">• 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q66-Q71):

NEW QUESTION # 66

Which of the following are possible in the Ask for Feedback feature? Note: There are 2 correct answers to this question.

- A. Ask for Feedback responses can be displayed in the Supporting Information pod in the performance form.
- B. Ask for Feedback is a global setting that CANNOT be disabled at the form template level.
- C. Ask for Feedback responses in Team Overview are always visible to both the manager and the matrix manager.
- D. The Ask for Feedback system label button can be customized from Text Replacement.

Answer: A,D

NEW QUESTION # 67

You want to create a goal plan template. Which of the following methods are recommended?

Note: There are 3 correct answers to this question.

- A. Copy an existing goal plan and save as a new version in Manage Templates.
- B. Copy an existing goal plan XML, change the plan ID to a unique ID, and import it in Provisioning.
- C. Copy an existing goal plan XML, change the plan ID to a unique ID, and import it in Manage Templates.
- D. Download a template from the Software Download Center.
- E. Download a template from the SuccessStore.

Answer: A,B,E

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

Recommended methods for creating a goal plan template include:

- * Downloading from SuccessStore: Provides pre-configured templates.
- * Copying and modifying XML in Manage Templates: Allows customization of an existing template.
- * Copying and saving as a new version in Manage Templates: Creates a new version of an existing plan.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Goal Management Guide (Q3 2025): "To create a goal plan template, administrators can download a template from the SuccessStore, copy an existing goal plan XML and modify the plan ID for import in Manage Templates, or copy an existing goal plan and save it as a new version in Manage Templates." Explanation of Options:

- * A. Correct: SuccessStore templates are recommended.
- * B. Correct: Copying and importing in Manage Templates is supported.
- * C. Incorrect: Provisioning is used for system-level configurations, not template imports.
- * D. Correct: Saving as a new version in Manage Templates is valid.
- * E. Incorrect: Software Download Center is not a source for goal plan templates.

Reference:

SAP SuccessFactors Goal Management Guide, Section: "Creating Goal Plan Templates," Subsection: "Recommended Methods" (Q3 2025).

NEW QUESTION # 68

If you are using distribution guidelines in calibration, where are they visible? Note: There are 3 correct answers to this question.

- A. Dashboard view
- B. Matrix Grid view
- C. Executive review
- D. List view
- E. Bin view

Answer: A,C,E

NEW QUESTION # 69

As an administrator, you noticed there are in-progress forms for inactive users that were NOT removed automatically. Which actions should you take to update these specific in-progress forms?

Note: There are 2 correct answers to this question.

- A. Run a Scheduled Job to Auto-Complete Inactive Users' Forms.
- B. Deselect the option Do Not Remove Inactive Employee's In-Progress Documents on the form template.
- C. Use the Route Forms tool to complete the forms.
- D. Use Modify Form Route Map to complete the forms.

Answer: A,B

NEW QUESTION # 70

Which of the following apply to the Rater section?

Note: There are 2 correct answers to this question.

- A. Categories can always be removed if the user has permissions to edit the section.
- B. The list pre-populates with participants based on the relationship of their role to the employee being evaluated.
- C. Warning or error messages can be defined if the total number of participants is exceeded or NOT met.
- D. Custom roles CANNOT be included as participants.

Answer: B,C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

The Rater section in performance forms:

* Pre-populates based on relationships: The participant list is automatically filled based on roles like manager or peer.

* Supports warning/error messages: Messages can be configured for participant count limits.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Performance Management Guide (Q3 2025): "The Rater section pre-populates participants based on their role relationship to the employee (e.g., manager, peer). Administrators can define warning or error messages if the number of participants exceeds or does not meet the configured limits." Explanation of Options:

* A. Incorrect: Categories cannot always be removed; it depends on configuration and permissions.

* B. Correct: The list pre-populates based on role relationships.

* C. Incorrect: Custom roles can be included as participants.

* D. Correct: Warning/error messages can be defined for participant counts.

Reference:

SAP SuccessFactors Performance Management Guide, Section: "Rater Section Configuration," Subsection:

"Participant Management" (Q3 2025).

NEW QUESTION # 71

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