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To prepare for the CFE-Fraud-Prevention-and-Deterrence Exam, candidates can take advantage of a range of training and educational resources offered by the ACFE. These resources include self-study courses, webinars, and in-person training sessions. Candidates can also benefit from networking opportunities with other anti-fraud professionals who have already earned the certification.

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ACFE Certified Fraud Examiner - Fraud Prevention and Deterrence Exam Sample Questions (Q225-Q230):

NEW QUESTION # 225

Which of the following statements is MOST ACCURATE regarding best practices that organizations can take to protect and support whistleblowers?

- A. Organizations should emphasize that rules regarding whistleblower protections are only intended for lower-level employees who might be more vulnerable to retaliation.
- B. Organizations should include in their whistleblower policies the specific penalties that people might encounter for refusing to report known misconduct.
- C. Organizations should implement a clear whistleblower policy that lists every type of misconduct that has ever been reported at the company.
- D. Organizations should publicize their whistleblower policies and procedures to individuals both inside and outside of the organization.

Answer: D

Explanation:

The manual emphasizes that organizations should actively cultivate reporting mechanisms and make employees and outside parties aware of them. In the White-Collar Crime chapter, the ACFE research discussion notes that many tips come from outside the organization, including customers, vendors, and competitors, which means reporting mechanisms should not be limited to insiders only. The Fraud Prevention and Fraud Risk Management material also stresses the need to communicate expectations formally and informally and ensure employees understand their responsibility to report suspected fraud without fear of retaliation. These principles support broad publication of whistleblower policies and procedures to internal and external stakeholders. By contrast, limiting protections to certain employees, overloading policies with exhaustive lists, or focusing on penalties for nonreporting does not reflect the manual's best-practice approach.

NEW QUESTION # 226

In response to an employee's failure to meet performance expectations, a manager demotes the employee to a junior-level position. This is an example of what type of behavioral response?

- A. Negative reinforcement
- B. Punishment
- C. None of the above
- D. Positive reinforcement

Answer: C

NEW QUESTION # 227

Jenny is a highly respected employee at XYZ Corp. Her husband's gambling addiction has caused them to have a significant amount of debt. Jenny begins stealing money from the company to cover her husband's gambling losses. This situation best illustrates which leg of the Fraud Triangle?

- A. Perceived non-shareable financial need
- B. Rationalization
- C. Perceived opportunity
- D. Perceived acquiescence

Answer: A

NEW QUESTION # 228

Which of the following is TRUE regarding the communication of the fraud risk assessment process?

- A. The communication should be made in a format that is most appropriate for the culture of the organization
- B. The communication should be visibly disseminated throughout the business
- C. The more personalized the communication, the more effective it will be in encouraging employees to participate
- D. All of the above

Answer: D

NEW QUESTION # 229

Julia, an internal auditor, is formalizing a process to evaluate the effectiveness of the company's control system over time, including both ongoing evaluations and periodic, separate evaluations. Julia's initiative BEST pertains to the component of the Committee of Sponsoring Organizations of the Treadway Commission's COSO Internal Control-Integrated Framework the Framework:

- A. Control activities
- B. Monitoring
- C. Control environment
- D. Risk assessment

Answer: B

Explanation:

The Management's Fraud-Related Responsibilities chapter defines monitoring as the process that assesses the effectiveness of a control system over time. The manual states that this component should include both ongoing evaluations and periodic separate evaluations, and that the findings should be measured against predefined criteria. This wording matches the question almost exactly. Monitoring also includes timely evaluation and communication of internal control deficiencies to the appropriate parties for corrective action.

Because Julia is establishing a process for continuous and separate reviews of control effectiveness over time, her initiative falls squarely within the monitoring component of COSO's Internal Control-Integrated Framework. None of the other components focus on the continuing evaluation of whether controls remain present and functioning over time in this way.

NEW QUESTION # 230

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