

Certification C-THR70-2505 Exam Dumps & Latest Test C-THR70-2505 Experience



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SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
Topic 2	<ul style="list-style-type: none">• Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.
Topic 3	<ul style="list-style-type: none">• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.

Topic 4	<ul style="list-style-type: none"> • Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
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C-THR70-2505 – 100% Free Certification Exam Dumps | Latest Test SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Experience

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q50-Q55):

NEW QUESTION # 50

Each sales representative receives 5% on each individual sale up to \$10000. Individual sales over \$10000 and up to \$15000 are paid at 10%. Any individual sales over \$15000 receive 15% commission. Which type of rule should you use to create this compensation structure?

- A. Bonus incentive rule
- B. Secondary measurement rule
- C. Per credit incentive rule
- D. Indirect credit rule

Answer: A

NEW QUESTION # 51

Which of the following are characteristics of Variables? Note: There are 2 correct answers to this question.

- A. Once a Variable has been created, the Variable's type CANNOT be changed.
- B. Variable values can include currency, boolean, or string data types.
- C. Variable assignments made at the position level supersede assignments made at the plan level.
- D. A Variable can be associated with any type of compensation element.

Answer: A,C

NEW QUESTION # 52

Before running the Post-Calculation stage, which of the following is recommended? Note: There are 2 correct answers to this question.

- A. Review the verbose log files.
- B. Review the Classify stage results to ensure accuracy.
- C. Run Compensate and Pay in full mode.
- D. Run the Finalize stage to prevent compensation from being paid.

Answer: B,D

NEW QUESTION # 53

The existing embedded analytics data models do NOT contain the dimensions needed for a customized story. As a result, you wish to create a custom data model. However, you are NOT presented with the File Manager option when logging in to embedded analytics.

What is a possible reason for this?

- A. You have NOT been added to the Data Model Permissions.
- B. You are assigned Author permissions to the system.
- C. You have NOT applied the CSN file to the system.
- **D. You are assigned Viewer permissions to the system.**

Answer: D

NEW QUESTION # 54

One of your account executives has been promoted, and a new account executive has been hired starting March 1. The new account executive will be in training and orientation for the first month, and you would like the original account executive to continue receiving credits until April 1. How would you configure this?

- A.
- B.
- C.
- **D.**

Answer: D

NEW QUESTION # 55

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