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SAP Certified Associate - SAP SuccessFactors Incentive Management and

Embedded Analytics Sample Questions (Q28-Q33):

NEW QUESTION # 28

Which of the following can you accomplish within the Customizations workspace? Note: There are 2 correct answers to this question.

- A. Manage and create attributes.
- B. Manage and create Variables.
- C. Create Business Units.
- D. Create additional Classifier Types.

Answer: A,D

NEW QUESTION # 29

If a Processing Unit is enabled, which of the following applies? Note: There are 2 correct answers to this question.

- A. You CANNOT finalize an entire period for multiple Processing Units in a single pipeline run.
- B. You must run Compensate and Pay before Classify.
- C. You can post an entire period for multiple Processing Units in a single pipeline run.
- D. You can finalize a group of positions in a single pipeline run.

Answer: C,D

NEW QUESTION # 30

Which of the following is a characteristic of fixed values?

- A. A fixed value can hold multiple values, one for each period.
- B. Fixed values can contain formulas and lookup tables.
- C. A fixed value can contain multiple unit types.
- D. A fixed value can act as a placeholder in a rule.

Answer: B

NEW QUESTION # 31

When creating an incentive rule that calculates a commission that accelerates when a payee reaches 100% attainment, which of the following objects should you use to reference the commission rate?

- A. A fixed value variable
- B. A fixed value
- C. A rate table variable
- D. A lookup table

Answer: C

NEW QUESTION # 32

How are rate tables different from lookup tables? Note: There are 2 correct answers to this question.

- A. Rate tables can have more than one dimension. Lookup tables have a single dimension.
- B. Rate tables have a single dimension. Lookup tables can have more than one dimension.
- C. Rate tables can handle step commission. Lookup tables do NOT handle step commission.
- D. Rate tables can be used in any rule. Lookup tables can be used only in incentive rules.

Answer: B,C

NEW QUESTION # 33

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