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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 2	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 3	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.

Topic 4	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 5	• Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 6	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 7	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 8	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q47-Q52):

NEW QUESTION # 47

When you configure country-specific declustering, which activities do you perform? Note: There are 3 correct answers to this question.

- A. Select the database connection
- B. Select the payroll tables
- C. Select cluster table PCL4
- D. Switch wage garnishments off
- E. Define declustering for the specific country

Answer: A,B,E

NEW QUESTION # 48

Which of the following restrictions apply to SFAPI?

- A. You should only use it if you are using the OData API
- B. You should NOT use it if you are using the Compound Employee API
- C. You should NOT use it if you are using the SOAP API
- D. You should only use it if you are using the Compound Employee API

Answer: D

NEW QUESTION # 49

During the Pre-payroll (Monitoring) process an alert was triggered. After reviewing the alert, the Payroll Administrator discovered that there were no issues. What conditions must be satisfied to prevent the alert from being re-generated during a productive payroll process? Note: There are 3 correct answers to this question.

- A. The Pre-payroll (Monitoring) Process should be specified as a predecessor to the Productive Process
- B. Activate the Keep completed alerts status option in follow-up processes at the level of Process Type configuration
- C. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been resolved
- D. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been

completed
- E. Activate the Keep resolved alerts status option in follow-up processes at the level of the Validation Rule Type configuration

Answer: B,C,E

NEW QUESTION # 50
What must you set up before you apply the settings for payroll posting?

- A. Distribution of cost centers
- B. Distribution of controlling
- C. Distribution of project
- D. Distribution of general ledger

Answer: A

NEW QUESTION # 51
What are some SAP recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- A. Establish an organizational structure, technical foundation, and transformation methodology for clean core
- B. Establish release management
- C. Establish regular housekeeping tasks and procedures
- D. Define roles and responsibilities as part of a process transformation office
- E. Integrate clean core practices in the end-to-end value process chain

Answer: A,B,D

NEW QUESTION # 52
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