

# C-THR88-2505 Pass-Sure Materials - C-THR88-2505 Quiz Bootcamp & C-THR88-2505 Test Quiz



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## SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.</li></ul>

Topic 6	<ul style="list-style-type: none"> <li>Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.</li> </ul>

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### **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q41-Q46):**

#### **NEW QUESTION # 41**

The Assessment builder allows the admin to: There are 3 correct answers to this question.

- A. Determine the number of answers in each question
- B. Add objectives to quiz questions
- C. Create multiple variants of the same question
- D. Make individual questions active or inactive
- E. Create quiz questions to be used in multiple quizzes

**Answer: A,C,D**

#### **NEW QUESTION # 42**

An SAP SuccessFactors Learning customer requires an approval process to be completed successfully whenever users add a history record of an item for themselves.

Where can this be configured?

Note: There are 2 correct answers to this question.

- A. In System Administration Configuration Global Application Settings Electronic Signatures Settings External Event Additional Approval Process ID
- B. In System Administration Application Administration User Settings User Adding History Record Approval Process Settings Require approval when users add to learning history for internal learning
- C. In System Administration Configuration Global Application Settings Electronic Signatures Settings Completion Status Additional Approval Process ID
- D. In System Administration Application Administration User Settings approval when users add to learning history for external learning.

**Answer: B,D**

#### **NEW QUESTION # 43**

What do you use to analyze training data and monitor users' learning progress?

- A. Items

- B. Classes
- **C. Reports**
- D. Programs

**Answer: C**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Training Data Analysis and Monitoring:

\* SAP SuccessFactors Learning provides tools to analyze training data and monitor users' learning progress, with reports being the primary mechanism for this purpose.

\* Role of Reports:

\* Reports allow administrators to generate detailed insights into training completion, compliance, and user progress, supporting data-driven decisions.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Reporting):

"Reports in SAP SuccessFactors Learning are used to analyze training data and monitor users' learning progress. Administrators can generate reports on completion status, compliance, and other metrics to track learning activities."

\* This confirms option A, as reports are the primary tool for this purpose.

\* Types of Reports Available:

\* Reports include User Progress Reports, Completion Status Reports, and Compliance Reports, which provide detailed views of learning activities.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Reporting):

"Available reports include User Progress Reports for tracking individual learning, Completion Status Reports for curriculum compliance, and custom reports for specific metrics. Access reports via System Administration > Reports."

\* Why Other Options are Incorrect:

\* Option B (Classes): Classes are scheduled instances of courses, not tools for analyzing data.

"Classes represent scheduled offerings of learning items, not tools for data analysis" (SAP SuccessFactors Learning Admin Guide).

\* Option C (Items): Items are individual learning objects, not used for monitoring progress.

"Items are the building blocks of learning content, not used for progress monitoring" (SAP SuccessFactors Learning Admin Guide).

\* Option D (Programs): Programs group learning content but do not provide analytical capabilities.

"Programs organize learning paths but do not offer reporting or monitoring functions" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* Reports are used to analyze training data and monitor users' learning progress, as specified in option A.

#### NEW QUESTION # 44

Your customer wants to enable enhanced Catalog behaviour, such as:

- . Displaying the Feature Reason in the details view
- . Including Instructor-Led Session information for OCN courses
- . Enhancing the prerequisites information layout
- . Better management of the image thumbnails
- . Catalogue targeted direct links

Where should this be configured?

Note: There are 2 correct answers to this question.

- A. In System Admin -> Configuration -> System Configuration -> Catalog -> catalogBrowseEnabled=false
- **B. In System Admin -> Configuration -> System Configuration -> Catalog -> catalogSearch3Enabled=true**
- C. In System Admin -> Configuration -> System Configuration -> Catalog -> catalogSearch3Enabled=false
- **D. In System Admin -> Configuration -> System Configuration -> Catalog -> catalogBrowseEnabled=true**

**Answer: B,D**

#### NEW QUESTION # 45

The most effective question type to use in a questionnaire survey in order to obtain quantitative results is:

Please choose the correct answer.

- A. Multiple Response
- **B. Rating Scale**
- C. Open Ended

- D. One Choice

**Answer: B**

## NEW QUESTION # 46

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