

SAP C_THR82_2505 New Braindumps Pdf, C_THR82_2505 Updated CBT

SAP C_THR82_2505 Exam

SAP Certified Associate - SAP SuccessFactors Performance and Goals

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The C_THR82_2505 practice questions at TestInsides C_THR82_2505 cover all the key topics and areas of knowledge necessary to get success on the first try. The product of TestInsides is designed by professionals and is regularly updated to reflect the latest changes in the content. The TestInsides recognizes that students may have different learning styles and preferences. Therefore, the TestInsides offers PDF format, desktop practice exam software, and C_THR82_2505 Exam Questions to help customers prepare for the C_THR82_2505 exam successfully.

SAP C_THR82_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Topic 2	<ul style="list-style-type: none">• 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Topic 3	<ul style="list-style-type: none">• Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 4	<ul style="list-style-type: none">• AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Topic 5	<ul style="list-style-type: none">• Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
Topic 6	<ul style="list-style-type: none">• Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Topic 7	<ul style="list-style-type: none">• Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q28-Q33):

NEW QUESTION # 28

Which of the following are applicable to the Employee Information section?

- A. Custom elements can be displayed.
- B. Section content can be edited on the form
- C. Elements CANNOT be reordered.
- D. Elements can be relabeled specifically per form template.

Answer: A,B,D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

The Employee Information section in performance forms supports:

- * Relabeling elements per form template: Elements can be customized with specific labels.
- * Displaying custom elements: Additional custom fields can be included.
- * Editing section content: Users with appropriate permissions can edit content on the form.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Performance Management Guide (Q3 2025): "The Employee Information section allows elements to be relabeled specifically for each form template, supports the display of custom elements, and permits editing of section content by users with appropriate permissions. Elements can also be reordered as needed." Explanation of Options:

- * A. Correct: Elements can be relabeled per form template.
- * B. Correct: Custom elements can be displayed.
- * C. Correct: Section content can be edited on the form.
- * D. Incorrect: Elements can be reordered, contrary to the statement.

Reference:

SAP SuccessFactors Performance Management Guide, Section: "Employee Information Section," Subsection: "Configuration Options" (Q3 2025).

NEW QUESTION # 29

Your customer wants to change the Status that should determine whether a goal is completed and update the logic for existing engagement cards on the Home Page. Which steps do you need to take in Manage Templates to achieve this requirement?

Note: There are 2 correct answers to this question.

- A. Select the Convert button once you set the new status to achieve the goal.
- B. Select the Refresh button once you set the new status to achieve the goal.
- C. Set the new status to trigger goal completion.
- D. Set the new status as the default field value to achieve the goal.

Answer: B,C

NEW QUESTION # 30

Which attribute sets the editability of a goal plan field when you assign a Team Goal?

- A. The configurable="true" attribute in objective-sect
- **B. The cascade-update="regular" attribute in field-definition**
- C. The allow-group-goal="true" attribute in obj-plan-template
- D. The cascade-update="push-down" attribute in field-definition

Answer: B

NEW QUESTION # 31

What is the purpose of the user-defined step in a single-step route map?

- **A. To ensure all performance forms are routed to the same user in that step**
- B. To split the sections of the form and send each of them to different users for validation
- C. To make sure the form comes back to the user's inbox at the end of the workflow
- D. To assign the form to a group of people

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

The user-defined step in a single-step route map ensures that all performance forms are routed to a specific user (or role) defined in that step.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Performance Management Guide (Q3 2025): "A user-defined step in a single-step route map ensures that all performance forms are routed to the same user or role specified in the step, streamlining the review process." Explanation of

Options:

- * A. Correct: The step routes forms to a specific user or role.
- * B. Incorrect: Assigning to a group is not the purpose of a single-step route map.
- * C. Incorrect: Splitting sections is not supported in a single-step route map.
- * D. Incorrect: Returning to the user's inbox is not the purpose of this step.

Reference:

SAP SuccessFactors Performance Management Guide, Section: "Route Map Configuration," Subsection: "User-Defined Step" (Q3 2025).

NEW QUESTION # 32

Which of the following are unique Edit Form Attributes options in 360 Reviews? Note: There are 2 correct answers to this question.

- **A. Recall enabled**
- B. Lock down section weights
- **C. Enable Development Plan Integration**
- D. Show section weights

Answer: A,C

NEW QUESTION # 33

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