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SAP C_THR82_2505 Exam

SAP Certified Associate - SAP SuccessFactors Performance and Goals

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SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
Topic 2	<ul style="list-style-type: none">Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Topic 3	<ul style="list-style-type: none">Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
Topic 4	<ul style="list-style-type: none">Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
Topic 5	<ul style="list-style-type: none">Route Maps: This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.

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SAP C-THR82-2505 Three Formats for Preparations

In informative level, we should be more efficient. In order to take the initiative, we need to have a strong ability to support the job search. And how to get the test C-THR82-2505 certification in a short time, which determines enough qualification certificates to test our learning ability and application level. We hope to be able to spend less time and energy to take into account the test C-

THR82-2505 Certification, but the qualification examination of the learning process is very wasted energy, so how to achieve the balance? The C-THR82-2505 exam prep can be done to help you pass the C-THR82-2505 exam

SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q33-Q38):

NEW QUESTION # 33

Which of the following are available configurations in Manage Route Maps?

Note: There are 2 correct answers to this question.

- A. Hide Route Map on the Form
- B. Modify Form Route Map
- C. Enforce Start Date
- D. Step Exit Reminder

Answer: C,D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Manage Route Maps, administrators can configure specific settings to control the behavior of performance form routing. The available configurations include:

* Enforce Start Date: Ensures that forms adhere to a defined start date for routing steps.

* Step Exit Reminder: Configures reminders for users to complete their actions before a step exits.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Performance Management Configuration Guide (Q3 2025): "In Manage Route Maps, administrators can configure settings such as Enforce Start Date to control when a route map step begins and Step Exit Reminder to send notifications to users to complete their actions before the step deadline." Explanation of Options:

* A. Correct: Enforce Start Date is a valid configuration in Manage Route Maps.

* B. Incorrect: Hiding the Route Map on the form is not a configuration option in Manage Route Maps; it is controlled in Form Template Settings.

* C. Correct: Step Exit Reminder is a supported configuration.

* D. Incorrect: "Modify Form Route Map" is not a specific configuration option; it refers to the general action of editing the route map.

Reference:

SAP SuccessFactors Performance Management Configuration Guide, Section: "Managing Route Maps," Subsection: "Configuration Options" (Q3 2025).

NEW QUESTION # 34

What can you do with the Import Performance Goals feature? Note: There are 3 correct answers to this question.

- A. Update goals
- B. Delete goals
- C. Delete goal comments
- D. Assign team goals
- E. Transfer existing goals between employees

Answer: A,B,D

NEW QUESTION # 35

Which of the following applies to the Delegation in Performance Reviews feature?

Note: There are 2 correct answers to this question.

- A. Delegation requests can be automatically cancelled if the delegatee does not accept or declines the request.
- B. The form templates available to create delegation requests can be restricted in role-based permissions.
- C. Administrators CANNOT create delegation requests on behalf of other users.
- D. Delegators CANNOT add, edit, or delete goals for a delegatee.

Answer: A,B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

The Delegation in Performance Reviews feature includes:

* Restricted templates via RBP: Form templates for delegation can be limited by role-based permissions.

* Automatic cancellation: Delegation requests are cancelled if not accepted or declined.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Performance Management Guide (Q3 2025): "Delegation requests can be restricted to specific form templates using role-based permissions. Additionally, delegation requests are automatically cancelled if the delegatee does not accept or declines the request." Explanation of Options:

* A. Incorrect: Delegators can add, edit, or delete goals, depending on permissions.

* B. Correct: Templates can be restricted via RBP.

* C. Correct: Requests are cancelled if not accepted.

* D. Incorrect: Administrators can create delegation requests on behalf of others.

Reference:

SAP SuccessFactors Performance Management Guide, Section: "Delegation Feature," Subsection: "Configuration and Behavior" (Q3 2025).

NEW QUESTION # 36

Which of the following are supported actions for 360 Reviews that allow an administrator to manage in-progress forms?

Note: There are 2 correct answers to this question.

- A. Restore completed forms
- B. Route forms to Signature Stage
- C. Mass decline/complete forms
- D. Approve forms

Answer: A,C

NEW QUESTION # 37

Your customer wants to transfer the goal weights from the Goal Plan to the Performance Management Form. The weights should be editable by end users, and the goal section should display item weights in the Summary.

Which of the following attributes are relevant to achieve this requirement? Note: There are 2 correct answers to this question.

- A. configurable="true"
- B. no-weight="true"
- C. lock-item-weights="false"
- D. in-overall-rating="true"

Answer: C,D

NEW QUESTION # 38

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Exam4Labs's experienced expert team has developed effective training program a for SAP certification C-THR82-2505 exam, which is very fit for candidates. Exam4Labs provide you the high quality product, which can let you do simulation test before the real SAP Certification C-THR82-2505 Exam. So you can take a best preparation for the exam

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