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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 2	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 3	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 4	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 5	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 6	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q10-Q15):

NEW QUESTION # 10
What document is created from the responses to the Data Questionnaire?

- A. Discrepancy Report document
- B. Project Summary document
- C. Metrics Pack document
- D. Specification document

Answer: D

NEW QUESTION # 11
Where is the WFA Dimension Editor tool located?

- A. In WFA on HANA Admin
- B. In SAP SuccessFactors Workforce Analytics Admin
- C. In Admin Center
- D. In Provisioning

Answer: A

NEW QUESTION # 12
According to SAP best practices, at the start of the implementation project, which of the following documents are provided to the client? Note: There are 3 correct answe rs to this question.

- A. Discrepancy Report document.
- B. Project Summary document
- C. Specification document.
- D. Data Questionnaire document
- E. Metrics Pack document

Answer: B,D,E

NEW QUESTION # 13
What are Restricted Input Measures?

- A. Base Input Measures filtered by Dimensions
- B. Calculations of Base Input Measures and Derived Input Measures combined in formulas
- C. Breakdowns of measure values across administrative and geographic structures
- D. Inputs of Derived or Result Measures that are NOT displayed in the Measures tab of the Workforce Analytics portal

Answer: D

NEW QUESTION # 14
Which dimension is used in the derived measure EOP Headcount - Temporary?

- A. Employment Type (Duration)
- B. Employment Level
- C. Employment Status
- D. Employment Type (Attendance)

Answer: A

NEW QUESTION # 15
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