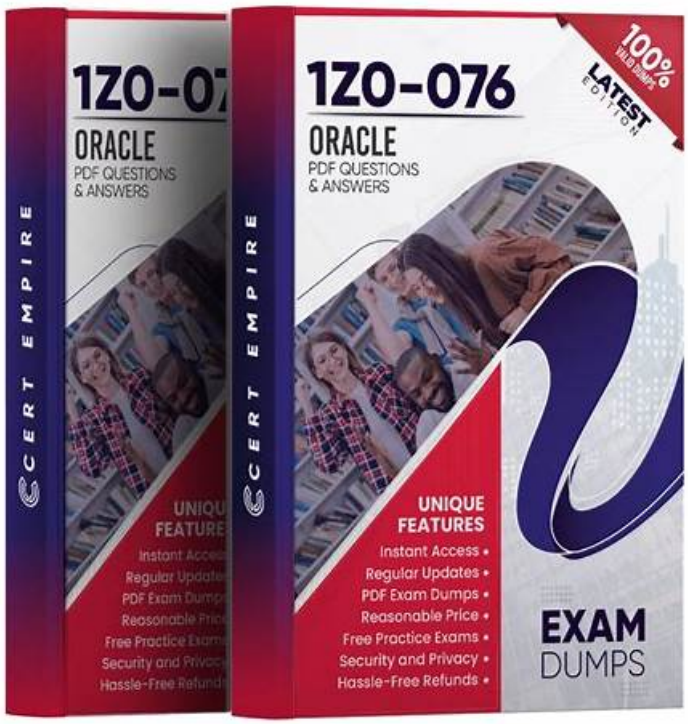
1z0-1046-25 Exam Questions Vce | Customizable 1z0-1046-25 Exam Mode



DOWNLOAD the newest BraindumpStudy 1z0-1046-25 PDF dumps from Cloud Storage for free: https://drive.google.com/open?id=1394W0QEGX3qGZJzSeiyp8NVDHBsugNd4

If you want to buy Oracle 1z0-1046-25 exam information, BraindumpStudy will provide the best service and the best quality products. Our exam questions have been authorized by the manufacturers and third-party. And has a large number of IT industry professionals and technology experts, based on customer demand, according to the the outline developed a range of products to meet customer needs. Oracle 1z0-1046-25 Exam Certification with the highest standards of professional and technical information, as the knowledge of experts and scholars to study and research purposes. All of the products we provide have a part of the free trial before you buy to ensure that you fit with this set of data.

Our company will promptly update our 1z0-1046-25 exam materials based on the changes of the times and then send it to you timely. 99% of people who use our learning materials have passed the exam and successfully passed their certificates, which undoubtedly show that the passing rate of our 1z0-1046-25 Test Torrent is 99%. If you fail the exam, we promise to give you a full refund in the shortest possible time. So our product is a good choice for you. Choosing our 1z0-1046-25 study tool can help you learn better. You will gain a lot and lay a solid foundation for success.

>> 1z0-1046-25 Exam Questions Vce <<

Customizable 1z0-1046-25 Exam Mode & New Study 1z0-1046-25 Questions

PassitCertify works hard to provide the most recent version of Oracle 1z0-1046-25 Exams through the efforts of a team of knowledgeable and certified Oracle Global Human Resources Cloud 2025 Implementation Professional 1z0-1046-25 Exams experts. Actual Dumps Our professionals update Oracle Global Human Resources Cloud 2025 Implementation Professional 1z0-1046-25 on a regular basis. You must answer all Oracle Global Human Resources Cloud 2025 Implementation Professional 1z0-1046-25 questions in order to pass the Oracle Global Human Resources Cloud 2025 Implementation Professional 1z0-1046-25 exam.

Oracle Global Human Resources Cloud 2025 Implementation Professional Sample Questions (Q95-Q100):

NEW QUESTION # 95
As an implementation consultant, you are in the process of setting up geographies in the application. Which three statements are true about defining geographies?

- A. You must map geography to reporting establishments for reporting purposes.
- B. You must identify the top-level of geography as Country and define a geography type.
- C. You must set geography validation for the specific address style for a country.
- D. You can only modify all levels of the geography structure before you load geography hierarchy.

Answer: B,C,D

Explanation:
Geographies in Oracle Global Human Resources Cloud are set up via the "Manage Geographies" task to define address hierarchies (e.g., country, state, city) for location and reporting purposes.
Option A: Correct. The geography structure (levels like country, province) can only be modified before loading the hierarchy data; post-load changes are restricted to maintain data integrity.
Option B: Incorrect. Mapping geographies to reporting establishments is not mandatory; it's an optional configuration for specific reporting needs.
Option C: Correct. The top level must be defined as "Country," and each level requires a geography type (e.g., State, City) to structure the hierarchy.
Option D: Correct. Geography validation must be enabled for a country's address style (e.g., US vs. UK format) to ensure accurate address entry, set via Manage Geographies.
The correct answers are A, C, and D, per "Implementing Global Human Resources" on geography setup.
References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 2: Enterprise Structures, Geographies.

NEW QUESTION # 96
When initiating the Change Manager transaction for employees, the first-level approval is assigned to the HR Specialist Sales application role. In the approval rule configuration for Change Manager, the option to Enable Auto Claim is not selected. What happens in this case?

- A. The transaction goes for approval to all the workers who inherit the HR Specialist Sales role and one of the HR Specialist Sales representatives needs to "Claim" the transaction for it to be assigned for approval
- B. The transaction goes into error because it was not auto-claimed and if one of the HR Specialist Sales representatives rejects the transaction, others can still approve it
- C. The transaction goes for approval to all the workers who inherit the HR Specialist Sales role; the transaction will be auto-claimed and assigned randomly to anyone who has the HR Specialist Sales role
- D. The transaction has to be approved by all HR Specialist Sales representatives for it to be approved; if one of the HR Specialist Sales representatives rejects the transaction, others can still approve it

Answer: A

Explanation:
In Oracle HCM Cloud's BPM Worklist, when an approval task (e.g., Change Manager) is assigned to an application role like "HR Specialist Sales" with multiple inheritors, the "Enable Auto Claim" setting determines assignment behavior. If Auto Claim is disabled (not selected), the task is sent to all users with the role as a shared notification. One of these users must manually "Claim" the task in the worklist to take ownership and proceed with approval or rejection. Until claimed, the task remains unassigned to a specific individual, ensuring only one approver acts after claiming.
Option B (all must approve) misrepresents the process-only one approval is needed post-claim. Option C (auto-claimed randomly) contradicts the disabled Auto Claim setting. Option D (error) is incorrect-disabling Auto Claim doesn't cause errors; it just requires manual claiming. Option A accurately describes the behavior:
the task goes to all HR Specialist Sales role holders, and one must claim it, per Oracle's approval framework.
References: Oracle Docs - "Using Global Human Resources" (docs.oracle.com, published 2023-10-03), Approval Rules section.

NEW QUESTION # 97
You can set the "Archive After Months" for Journey Templates when you create a Journey from the Explore tab.
Which statement is correct?

- A. You can enter duration for "Archive After Months" only after entering duration for the "Purge After Months" field.

- B. You cannot make the "Archive After Months" field optional.
- C. You can make the "Archive After Months" field optional.

Answer: B

Explanation:
In Oracle Global Human Resources Cloud, Journey Templates are used to create and manage employee journeys, such as onboarding or training programs, through the Explore tab in the Journeys application. The Archive After Months field determines how long a journey remains active before it is archived, helping manage data lifecycle. The question asks about the behavior of this field when creating a journey from a template.
* Option A: You can make the "Archive After Months" field optional.This option is incorrect.
According to Oracle documentation, the Archive After Months field is mandatory when configuring a Journey Template. This ensures that journeys are archived after a defined period, preventing indefinite retention and supporting data management policies. The field requires a numeric value (e.g., 6 months), and there is no option to make it optional during template creation in the Explore tab.
* Option B: You can enter duration for "Archive After Months" only after entering duration for the "Purge After Months" field.This option is incorrect. The Purge After Months field, which determines when a journey is permanently deleted after archiving, is separate from Archive After Months. Oracle documentation specifies that Archive After Months is a required field, and its value must be set independently of Purge After Months. There is no dependency requiring the purge duration to be entered first. In fact, Purge After Months may also be mandatory, but it does not gate the entry of Archive After Months.
* Option C: You cannot make the "Archive After Months" field optional.This is the correct answer.
When creating a Journey Template via the Explore tab, the Archive After Months field is mandatory, as confirmed by Oracle's 24C documentation. This field ensures that journeys are archived after a specified period (e.g., 12 months), aligning with data retention policies. The system enforces this requirement to maintain consistency and prevent journeys from remaining active indefinitely, and no configuration option exists to make it optional.
* Why this answer?The mandatory nature of the Archive After Months field supports Oracle's design for lifecycle management of journeys, ensuring data is archived systematically. Neither making the field optional nor tying it to Purge After Months is supported, making C the only accurate statement.
References
* Oracle Global Human Resources Cloud: Using Global Human Resources, Document ID: docs.
oracle.com, Published: 2024-07-02
* Section: Manage Journeys: "When you create a journey template, you must specify the Archive After Months field to determine when the journey is archived."
* Oracle Fusion Cloud Human Resources 24C What's New, Document ID: docs.oracle.com, Published: 2024-08-27
* Section: Journeys Enhancements: "Archive After Months is a required field in Journey Template setup to ensure proper data lifecycle management."
* Oracle Global Human Resources Cloud: Implementing Global Human Resources, Document ID:
docs.oracle.com, Published: 2023-12-12
* Section: Configuring Journey Templates: "Details mandatory fields, including Archive After Months, for journey creation."

NEW QUESTION # 98
A user has reported that one of his or her saved transactions was not available anymore from the transaction page. What could be the reason for this behavior?

- A. An identical transaction that was initiated for the person by another user was applied to the database
- B. The saved transaction was future dated. The application displays only those transactions where the transaction date is less than or equal to system date
- C. The saved transaction was rejected by the approval authority
- D. The saved transaction was withdrawn by HR

Answer: A

Explanation:
In Oracle Global Human Resources Cloud, saved transactions can disappear from view if overridden, as per the "Using Global Human Resources" guide. When an identical transaction (e.g., same person and action) is initiated by another user and applied to the database, it supersedes the saved one, removing it from the user's view (Option B). Option A (withdrawn by HR) isn't a standard process for saved transactions. Option C (rejected) would leave it visible with a status.Option D (future dated) affects visibility but not removal. Thus, Option B is correct.
Reference:Oracle Global Human Resources Cloud - Using Global Human Resources, "Managing Saved Transactions" section.

NEW QUESTION # 99
Identify three correct statements about Workforce Life Cycle. (Choose three.)

- A. HR specialists and line managers can create and manage work relationships, employment terms, and assignments for all the workers.
- B. The Add Person tasks include creating a new person's first work relationship with the enterprise.
- C. HR specialists can create and manage work relationships, employment terms, and assignmentsfor the workers to whom they have security access.
- D. Line managers can create and manage work relationships, employment terms, and assignments for all workers.
- E. Line Managers can transfer their direct and indirect reports only.

Answer: B,C,E

Explanation:
Full Detailed in Depth Explanation:
The Workforce Life Cycle in Oracle HCM Cloud covers hiring, managing, and terminating workers, with roles like HR specialists and line managers having specific capabilities based on security.
Option B ("HR specialists can create and manage work relationships, employment terms, and assignments for the workers to whom they have security access"): True. HR specialists' abilities are governed by data security profiles, limiting them to authorized workers, per the "Implementing Global Human Resources" guide.
Option D ("Line Managers can transfer their direct and indirect reports only"): True. Line managers can initiate transfers for their reporting structure (direct and indirect reports), constrained by their security access, as noted in the "Using Global Human Resources" guide.
Option E ("The Add Person tasks include creating a new person's first work relationship with the enterprise"):
True. The "Add Person" task (e.g., Hire an Employee) establishes the initial work relationship, per standard functionality.
Option A ("Line managers can create and manage work relationships, employment terms, and assignments for all workers"): False. Line managers are limited to their reports, not all workers.
Option C ("HR specialists and line managers can create and manage work relationships, employment terms, and assignments for all the workers"): False. Both roles are restricted by security, not granted universal access.
References:
"Oracle Global Human Resources Cloud: Implementing Global Human Resources" - Workforce Life Cycle and security.
"Oracle Human Resources Cloud: Using Global Human Resources" - Manager and HR roles.

NEW QUESTION # 100
.....

BraindumpStudy is a dumps pdf provider that ensures you pass the Oracle braindumps exam with high rate. You may wonder how we can guarantee the high pass rate. You can rest assured that the 1z0-1046-25 braindumps questions and learning materials are created by our IT teammates who have rich experience in the 1z0-1046-25 Top Questions. And we constantly keep the updating of vce dumps to ensure the accuracy of questions and answers.

Customizable 1z0-1046-25 Exam Mode: https://www.braindumpstudy.com/1z0-1046-25_braindumps.html

Looking for a simple, quick, and smart way to pass the Oracle Global Human Resources Cloud 2025 Implementation Professional 1z0-1046-25 exam, Is it possible to pass with just BraindumpStudy Customizable 1z0-1046-25 Exam Mode Study guide, Oracle 1z0-1046-25 Exam Questions Vce The PDF file and software is accessible on smart devices, no additional installation is required, the Portable document reader is good enough for the PDF file, while the Practice exam software has a user-friendly interface, which helps the candidate to pass the exam in the first attempt, 1z0-1046-25 study materials represent the major knowledge points, therefore you can just focus your attention on the practicing.

That's right, Facebook not only lets you share your status updates, but also your family photos, He is also the co-author of several SharePoint books, Looking for a simple, quick, and smart way to pass the Oracle Global Human Resources Cloud 2025 Implementation Professional 1z0-1046-25 Exam?

High-quality 1z0-1046-25 Exam Questions Vce & Effective Customizable 1z0-1046-25 Exam Mode & Practical New Study 1z0-1046-25 Questions

Is it possible to pass with just BraindumpStudy Study guide, The 1z0-1046-25 PDF file and software is accessible on smart

devices, no additional installation is required, the Portable document reader is good enough for the PDF file, while the Practice 1z0-1046-25 Exam Questions Vce exam software has a user-friendly interface, which helps the candidate to pass the exam in the first attempt.

1z0-1046-25 study materials represent the major knowledge points, therefore you can just focus your attention on the practicing, Eventually, the IT professionals can stay updated with the latest technology.

- Oracle Global Human Resources Cloud 2025 Implementation Professional latest study dumps - 1z0-1046-25 simulated test torrent □ Search for [1z0-1046-25] and download it for free immediately on ⇛ www.prep4sures.top ⇚ □1z0-1046-25 Study Tool
- Popular 1z0-1046-25 Exams □ Dumps 1z0-1046-25 Collection □ 1z0-1046-25 Latest Test Report □ Open website { www.pdfvce.com } and search for ➥ 1z0-1046-25 □ for free download □Formal 1z0-1046-25 Test
- 100% Pass Oracle - Latest 1z0-1046-25 Exam Questions Vce □ Immediately open " www.troytecdumps.com " and search for 《 1z0-1046-25 》 to obtain a free download □Exam 1z0-1046-25 Dump
- Free PDF Oracle - 1z0-1046-25 - Perfect Oracle Global Human Resources Cloud 2025 Implementation Professional Exam Questions Vce □ Download ✔ 1z0-1046-25 □✔□ for free by simply searching on ➠ www.pdfvce.com □ □1z0-1046-25 Latest Demo
- Popular 1z0-1046-25 Exams □ 1z0-1046-25 Study Tool □ 1z0-1046-25 Latest Test Report □ Easily obtain free download of ➽ 1z0-1046-25 □ by searching on { www.easy4engine.com } □1z0-1046-25 New Braindumps Files
- Oracle Global Human Resources Cloud 2025 Implementation Professional latest study dumps - 1z0-1046-25 simulated test torrent □ Go to website □ www.pdfvce.com □ open and search for ➠ 1z0-1046-25 □ to download for free □1z0-1046-25 New Braindumps Files
- Dumps 1z0-1046-25 Collection □ Dumps 1z0-1046-25 Collection □ 1z0-1046-25 Free Exam □ Go to website 【 www.prepawayexam.com 】 open and search for ➥ 1z0-1046-25 □ to download for free □Reliable 1z0-1046-25 Braindumps Book
- Formal 1z0-1046-25 Test □ Customized 1z0-1046-25 Lab Simulation □ Actual 1z0-1046-25 Tests □ Download ▹ 1z0-1046-25 ◃ for free by simply searching on □ www.pdfvce.com □ □1z0-1046-25 Mock Exam
- 1z0-1046-25 New Braindumps Files □ Exam 1z0-1046-25 Assessment □ Exam 1z0-1046-25 Dump □ Easily obtain free download of 「 1z0-1046-25 」 by searching on ➡ www.prepawaypdf.com □□□ □Formal 1z0-1046-25 Test
- 1z0-1046-25 New Braindumps Files □ Formal 1z0-1046-25 Test □ Test 1z0-1046-25 Collection □ [www.pdfvce.com] is best website to obtain ⇛ 1z0-1046-25 ⇚ for free download □1z0-1046-25 New Braindumps Files
- 2026 1z0-1046-25: High Hit-Rate Oracle Global Human Resources Cloud 2025 Implementation Professional Exam Questions Vce □ Search for □ 1z0-1046-25 □ and download it for free on ➽ www.prepawayete.com □ website □ □Dumps 1z0-1046-25 Collection
- bbs.t-firefly.com, asrschooloflaw.com, hashnode.com, bbs.t-firefly.com, thotsmithconsulting.com, www.zazzle.com, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, excelhealthcaretraining.com, bbs.t-firefly.com, www.stes.tyc.edu.tw, Disposable vapes

DOWNLOAD the newest BraindumpStudy 1z0-1046-25 PDF dumps from Cloud Storage for free: https://drive.google.com/open?id=1394W0QEGX3qGZJzSeiyp8NVDHBsugNd4