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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q58-Q63):

NEW QUESTION # 58

Which employment objects support a country-specific field configuration? Note: There are 2 correct answers to this question.

- A. Employment Details
- B. Job Information
- C. Pay Component Recurring
- D. Job Relationship Info

Answer: A,B

NEW QUESTION # 59

What association must you use when configuring a relationship between an MDF-based object and a Foundation Object wrapper?

- A. One-to-one

- B. Join By Column
- **C. Composite**
- D. Valid-When

Answer: C

NEW QUESTION # 60

What is the four-eye principle in workflows?

- A. It requires workflows to have at least four approvers.
- B. It skips the succeeding approvers when there are more than four approvers in a workflow.
- **C. It prevents the initiator from being an approver.**
- D. It prevents workflows from having more than four approvers.

Answer: C

NEW QUESTION # 61

In which scenario will Approver Replacement logic automatically assign the subject user's manager as the step approver?

- A. When the administrator inserts the approver step in the Manage Workflow Requests
- **B. When the subject user is listed as an approver in the workflow**
- C. When a workflow involves the Position object
- D. When the subject user's manager is already an approver

Answer: B

NEW QUESTION # 62

Which permission controls a user's access to the Edit button in the history of Job Information?

- **A. Job Information Actions > Correct**
- B. Job Information Actions > Edit/Insert
- C. Edit Link > Edit/Insert
- D. Job Information Actions > View History

Answer: A

NEW QUESTION # 63

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