

SAP C-THR85-2505 Exam Questions Answers, Exam C-THR85-2505 Duration



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Exam C-THR85-2505 Duration, Reliable C-THR85-2505 Exam Book

We are now in an era of technological development. C-THR85-2505 had a deeper impact on our work. Passing the C-THR85-2505 exam is like the vehicle's engine. Only when we pass the exam can we find the source of life and enthusiasm, become active and lasting, and we can have better jobs in today's highly competitive times. To pass the C-THR85-2505 Exam, careful planning and preparation are crucial to its realization. Of course, the path from where you are to where you want to get is not always smooth and direct. Therefore, this is the point of our C-THR85-2505 exam materials, designed to allow you to spend less time and money to easily pass the exam.

SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 3	Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

Topic 4	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q74-Q79):

NEW QUESTION # 74

What is the main purpose of the Lineage Chart tool?

- A. To show the downstream impact of succession planning on internal nominations
- B. To show the downstream impact of succession planning on internal and external nominations
- C. To display the downstream impact of succession planning in the Succession Org Chart
- D. To show the hierarchy of the organization

Answer: C

NEW QUESTION # 75

Which of the following tasks must you perform to make a standard element visible in People Profile? Note: There are 2 correct answers to this question.

- A. Add the standard element to the XML within the Edit Org Chart configuration.
- B. Add the standard element to the <view id="TalentSearch" template=""> in the Succession Data Model.
- C. Grant view permissions to the standard element.
- D. Add the standard element to a portlet on People Profile.

Answer: C,D

NEW QUESTION # 76

Which of the following are examples of available filter options for the matrix grid reports? Note: There are 2 correct answers to this question.

- A. Department
- B. userinfo-element with matrix-filter="true"
- C. Custom fields, from custom01 to custom15
- D. impactOfLoss

Answer: A,C

NEW QUESTION # 77

How do you add filters to the Competency-Objective Matrix?

- A. By modifying the text option in the Org Chart XML
- B. By modifying the Succession Data Model
- C. By changing Matrix Grid Reports: How vs. What in Admin Center
- D. By changing Matrix Grid Reports: Performance-Potential in Admin Center

Answer: C

NEW QUESTION # 78

What is the behavior of the Export All option in Talent Search? Note: There are 2 correct answers to this question.

- A. There are distinct Role-Based Permissions to export all results and export only certain users.

- Answer: A,C**

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