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Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	• XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.
Topic 2	• Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.
Topic 3	• Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.

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Workday Pro Integrations Certification Exam Sample Questions (Q67-Q72):

NEW QUESTION # 67
Refer to the following XML to answer the question below.
Within the template which matches on wd:Report_Entry, you would like to conditionally process the wd:
Education_Group elements by using an <xsl:apply-templates> element. What XPath syntax would be used for the select to iterate over only the wd:Education_Group elements where the Degree is an MBA?

- A. wd:Report_Entry/wd:Education_Group/wd:Degree='MBA' 1:Degree='MBA'
- B. wd:Education_Group[wd:Degree='MBA']
- C. wd:Education_Group/wd:Degree='MBA'
- D. wd:Report_Entry/wd:Education_Group[wd:Degree='MBA' 1:Degree='MBA']

Answer: B

Explanation:
In Workday integrations, XSLT is used to transform XML data, such as the output from a web service- enabled report or EIB, into a desired format for third-party systems. In this scenario, you need to write XSLT to process wd:Education_Group elements within a template matching wd:Report_Entry, using an <xsl:apply- templates> element to iterate only over wd:Education_Group elements where the wd:Degree is "MBA." The correct XPath syntax for the select attribute is critical to ensure accurate filtering.
Here's why option A is correct:
* XPath Syntax Explanation: In XPath, square brackets [ ] are used to specify predicates or conditions to filter elements. The condition wd:Degree='MBA' checks if the wd:Degree child element has the value "MBA." When applied to wd:Education_Group, the expression wd:Education_Group[wd:
Degree='MBA'] selects only those wd:Education_Group elements that contain a wd:Degree child element with the value "MBA."
* Context in XSLT: Within an <xsl:apply-templates> element in a template matching wd:Report_Entry, the select attribute uses XPath to specify which nodes to process. This syntax ensures that the template only applies to wd:Education_Group elements where the degree is "MBA," aligning with the requirement to conditionally process only those specific education groups.
* XML Structure Alignment: Based on the provided XML snippet, wd:Education_Group contains wd:
Education and wd:Degree child elements (e.g., <wd:Degree>MBA</wd:Degree>). The XPath wd:
Education_Group[wd:Degree='MBA'] correctly navigates to wd:Education_Group and filters based on the wd:Degree value, matching the structure and requirement.
Why not the other options?
* B. wd:Education_Group/wd:Degree='MBA': This is not a valid XPath expression for a predicate. It attempts to navigate to wd:Degree as a child but does not use square brackets [ ] to create a filtering condition. This would be interpreted as selecting wd:Degree elements under wd:Education_Group, but it wouldn't filter based on the value "MBA" correctly within an <xsl:apply-templates> context.
* C. wd:Report_Entry/wd:Education_Group/wd:Degree='MBA' 1:Degree='MBA': This is syntactically incorrect and unclear. It includes a malformed condition (1:Degree='MBA') and does not use proper XPath predicate syntax. It fails to filter wd:Education_Group elements based on wd:
Degree='MBA' and is not valid for use in select.
* D. wd:Report_Entry/wd:Education_Group[wd:Degree='MBA' 1:Degree='MBA']: This is also syntactically incorrect due to the inclusion of 1:Degree='MBA' within the predicate. The 1: prefix is not valid XPath syntax and introduces an error. The correct predicate should only be wd:Degree='MBA' to filter the wd:Education_Group elements.
To implement this in XSLT:
* Within your template matching wd:Report_Entry, you would write an <xsl:apply-templates> element with the select attribute set to wd:Education_Group[wd:Degree='MBA']. This ensures that only wd:
Education_Group elements with a wd:Degree value of "MBA" are processed by the corresponding templates, effectively filtering out other degrees (e.g., B.S., B.A.) in the transformation.

This approach ensures the XSLT transformation aligns with Workday's XML structure and integration requirements for processing education data in a report output.
References:
* Workday Pro Integrations Study Guide: Section on "XSLT Transformations for Workday Integrations"
- Details the use of XPath in XSLT for filtering XML elements, including predicates for conditional processing based on child element values.
* Workday EIB and Web Services Guide: Chapter on "XML and XSLT for Report Data" - Explains the structure of Workday XML (e.g., wd:Education_Group, wd:Degree) and how to use XPath to navigate and filter data.
* Workday Reporting and Analytics Guide: Section on "Web Service-Enabled Reports" - Covers integrating report outputs with XSLT for transformations, including examples of filtering elements based on specific values like degree types.

NEW QUESTION # 68
Refer to the scenario. You are implementing a Core Connector: Worker integration to send employee data to a third-party active employee directory. The external vendor requires the following:
The Employee's Active Directory User Principal Name.
A mapping from Worker Type values to external worker type codes.
A specific filename format that includes a timestamp and sequence number.
You also need to ensure the document transformation occurs before the file is delivered to the endpoint. You must include an Employee's Active Directory User Principal Name (generated by a Calculated Field).
How do you ensure this field is pulled into the output?

- A. Configure an integration map.
- B. Configure an integration field override.
- C. Configure an integration attribute.
- D. Configure an integration field attribute.

Answer: B

Explanation:
To surface a Calculated Field in a Core Connector: Worker (CCW) outbound, you use an Integration Field Override to substitute the connector's default source with your calculated value. An integration map (Option A) is intended to translate or normalize code values (for example, mapping internal Worker Type codes to the vendor's codes), not to replace the source of a field. Integration attributes (Option D) and integration field attributes (Option C) manage connector behavior and attributes, but they do not replace a field's data source with a calculated field. Therefore, the correct method to "pull" a calculated field into the CCW output is an Integration Field Override (Option B).
Why the other elements in the scenario matter (and how they're handled) - with exact extracts from your materials:
Mapping Worker Type to external codes → Integration Maps (supports, but not the asked action):Your deployment guides call out maintaining and using Integration System Maps for code translations. This is exactly where you'd map "Worker Type" to the external system's codes, but it is not how you inject a calculated field into the payload.
"Maintenance of Integration System Maps"
"WORKDAY SETUP - NON STATIC MAPS" and "WORKDAY SETUP - STATIC MAPS" (table of contents for configuration of maps) Filename requires timestamp/sequence number → Sequence Generator (supports the scenario):Your Time Tracking/PECI deployment guide explicitly includes a Sequence Generator configuration that's used with certified connectors to build compliant, unique file names (often with timestamps and/or sequence numbers) before delivery.
"3.6 Sequence Generator" (configuration item for certified integrations used in file naming) Transformation before delivery → Standard integration flow (transform then deliver):The same deployment materials describe document/file delivery mechanics (for example, SFTP), which occur after the integration produces/transforms the document. This supports the scenario requirement that transformation happens prior to transmission.
"4. FILE DELIVERY SERVICE ... 4.4 SFTP Configuration" (document delivery occurs after the integration generates/transforms the output) Security posture for integrations (context):For outbound/system users and secure delivery, the Workday Authentication & Security guide documents integration-appropriate authentication (e.g., X.509) and general integration security steps - relevant background for productionizing CCW but not directly affecting how to bring a calculated field into the payload.
"X509 Recommended for web services users and integrations that use an integration system user account." Putting it all together for the scenario:
Use Integration Field Override to point the CCW field to your Calculated Field for UPN → (Correct answer: B).
Use Integration Maps to translate Worker Type to the vendor's codes (supports the mapping requirement).
Configure filename rules via Sequence Generator to include timestamp and sequence in the produced file name (supports the file-naming requirement).
Ensure the document transformation runs as part of the integration generation step and then deliver via SFTP (file delivery service).
Reference (Workday Pro: Integrations-aligned materials):

GPC_PECI_TimeTracking_DeploymentGuide_CloudPay.pdf - Sections "3.6 Sequence Generator" and "4. File Delivery Service" (delivery occurs after file generation/transform).
GPC_PECI_DeploymentGuide_CloudPay_2.9.pdf - Map configuration sections ("WORKDAY SETUP - NON STATIC MAPS", "WORKDAY SETUP - STATIC MAPS").
GPC_PECI_UserGuide_CloudPay_2.1.1.pdf - "Maintenance of Integration System Maps." Admin-Guide-Authentication-and-Security.pdf - Integration security notes, including X.509 recommendation for integrations.

NEW QUESTION # 69
After configuring domain security policies, what task must you run to ensure the most recent changes go into effect?

- A. Activate Previous Security Timestamp
- B. Activate Metadata Schedule
- C. Activate All Pending Authentication Policy Changes
- D. Activate Pending Security Policy Changes

Answer: D

Explanation:
Whenever changes are made to domain security policies, they remain in a pending state until you explicitly activate them by running the:
Activate Pending Security Policy Changes task.
This ensures that all updates to permissions are applied across the tenant for real-time enforcement.
Why the others are incorrect:
* A. Activate Previous Security Timestamp reverts to a prior configuration.
* B. Activate All Pending Authentication Policy Changes is only for authentication rules.
* D. Activate Metadata Schedule applies to metadata changes, not security.
Reference:Admin#Guide#Authentication#and#Security.pdf - Section: Security Change Control # Activate Pending Security Policy Changes

NEW QUESTION # 70
A vendor needs to create a Date Difference calculated field. However, the two dates needed for that calculation are on two separate business objects.
What additional calculated field do you need to create that Date Difference calculated field?

- A. Lookup Related Value
- B. Lookup Date Rollup
- C. Lookup Value as of Date
- D. Build Date

Answer: A

Explanation:
When creating a Date Difference calculated field in Workday, both dates must exist on the same business object. If they are on different business objects, you need to first bring the second date onto the primary object. To do that, you use a:
Lookup Related Value calculated field - this allows you to retrieve a field (like a date) from a related business object, so it can then be used in further calculations.
Example scenario:
You want to subtract Hire Date (on the Worker object) from Dependent's Birth Date (on the Dependent object).
These are on different objects → use Lookup Related Value to pull the second date into the current object context.
Then, create the Date Difference using both dates on the same object.
Why other options are incorrect:
B . Build Date creates a synthetic date, not for bridging objects.
C . Lookup Date Rollup rolls up values across multiple related objects, not typically used for 1-to-1 value bridging.
D . Lookup Value as of Date is used for time-sensitive lookups (e.g., point-in-time values), not structural bridging.

NEW QUESTION # 71
Refer to the following scenario to answer the question below.

You have been asked to build an integration using the Core Connector: Worker template and should leverage the Data Initialization Service (DIS). The integration will be used to export a full file (no change detection) for employees only and will include personal data.
What configuration is required to ensure that only employees, and not contingent workers, are output by this integration?

- A. Configure the Integration Population Eligibility.
- B. Configure a map for worker type in the Integration Maps.
- C. Configure worker type in the Integration Field Attributes.
- D. Configure eligibility in the Integration Field Overrides.

Answer: A

Explanation:
The scenario involves a Core Connector: Worker integration using DIS to export a full file of personal data, restricted to employees only (excluding contingent workers). In Workday, the Worker business object includes both employees and contingent workers, so a filter is needed to limit the population. Let's explore the configuration:
Requirement:Ensure the integration outputs only employees, not contingent workers. This is a population-level filter, not a field transformation or override.
Integration Population Eligibility:In Core Connectors, the Configure Integration Population Eligibility related action defines which workers are included in the integration's dataset. You can set eligibility rules, such as "Worker Type equals Employee" (or exclude "Contingent Worker"), to filter the population before data is extracted. For a full file export (no change detection), this ensures the entire output is limited to employees.
Option Analysis:
A . Configure the Integration Population Eligibility: Correct. This filters the worker population to employees only, aligning with the requirement at the dataset level.
B . Configure a map for worker type in the Integration Maps: Incorrect. Integration Maps transform field values (e.g., "Employee" to "EMP"), not filter the population of workers included in the extract.
C . Configure worker type in the Integration Field Attributes: Incorrect. Integration Field Attributes refine how a field is output (e.g., phone type), not the overall population eligibility.
D . Configure eligibility in the Integration Field Overrides: Incorrect. Integration Field Overrides replace field values with custom data (e.g., a calculated field), not define the population of workers.
Implementation:
Edit the Core Connector: Worker integration.
Use the related action Configure Integration Population Eligibility.
Add a rule: "Worker Type equals Employee" (or exclude "Contingent Worker").
Save and test to ensure only employee data is exported.
Reference from Workday Pro Integrations Study Guide:
Core Connectors & Document Transformation: Section on "Configuring Integration Population Eligibility" explains filtering the worker population for outbound integrations.
Integration System Fundamentals: Discusses population scoping in Core Connectors to meet specific export criteria.

NEW QUESTION # 72
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